

**Overview of the Administrative Maintenance Fund
For the IBEW/NECA Local #234 Inside and Residential Agreements
(2011 – Revised 2-2012)**

As indicated in the Agreement language in the Inside and Residential Agreements, the Administrative Maintenance Fund (AMF) has been put in place for the purpose of funding the Association’s activities necessary to administer the Collective Bargaining Agreements. All those assenting to the Local #234 IBEW/NECA working Agreements are required to make contributions to the AMF.

Below are some of the activities performed by NECA in connection with the administration of the Collective Bargaining Agreements (CBAs):

- A NECA representative is available to provide information to both local and out-of-town contractors regarding the terms and conditions of the Collective Bargaining Agreement. This includes securing interpretations on specific issues with our partners in the IBEW. Phone: (831) 484-9456
- A NECA website provides 24-hour access to the current Collective Bargaining Agreements: www.mbccneca.org.
- NECA provides professional staff to assist the volunteer contractor members serving on the joint IBEW/NECA Health & Welfare Program, Labor Management Cooperation Committee, the Negotiation Committee, The Labor/Management or Grievance Committee, Joint Apprenticeship Training Committee as well as other joint IBEW/NECA endeavors.
- NECA sponsors its volunteer committee members to attend educational seminars and industry meetings. This helps to prepare them to fulfill the duties and responsibilities of committee service.
- The NECA office is often called upon to assist in joint IBEW/NECA in programs that can have a direct impact on area contractors and the use of the CBA. (i.e. Market Recovery Programs)
- NECA appoints committee members to serve on the Labor-Management Committee in the event that there is a dispute or grievance.
- NECA invests a substantial amount of time preparing for and engaging in contract negotiations with the IBEW. This includes extensive market research, attending preparation meetings and, if needed, sponsoring a Committee to participate in binding arbitration in Washington D.C.
- All signatory contractors are welcome to contact the NECA Chapter office for assistance or to provide input on any issue relating to the Collective Bargaining Agreement and the local Trust Funds.
- NECA would also invite all signatory contractors to become active members of the association. Your participation would help the association better meet the needs of the electrical industry. For more information, please visit the *Services* page of the Chapter website or give us a call.

NECA monitors the amount of AMF contributions made by signatory employers and the expenses that it incurs to provide the above services. As necessary, NECA takes the appropriate steps to make adjustments to the contribution level to help assure that income and expenses are even over time.

Note: The Chapter services that are provided exclusively for NECA Members are funded by the NECA Service Charge.

Here is an overview of the income and expenses of the Administrative Maintenance Fund for 2002-2010. If you would like more information on the AMF income or expenses, please contact the NECA Chapter Manager:

Year	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
Income	\$149,084	\$93,317	\$108,007	\$109,401	\$117,413	\$121,082	\$133,422
Expense	\$145,307	\$131,387	137,919	\$122,477	\$155,673	\$121,859	\$137,221
Year	<u>2009</u>	<u>2010</u>	<u>2011</u>				
Income	\$123,096	\$112,460	\$79,424				
Expense	\$103,817	\$116,361	\$145,375				