



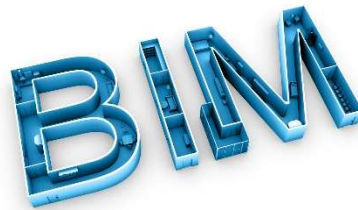
August, 2024

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TO BENEFIT ... PARTICIPATE!



NEXT EDUCATION CLASS SIGN-UPS ARE OPEN

The Future is Now - BIM

Friday, August 23, 2024
 Breakfast Buffet 8:00 AM
 Class Begins at 8:30 AM
 Lunch 12:00 PM
 Vespera Resort
 147 Stimson Avenue | Pismo Beach, CA | 93940

\$250 per person for NECA Members

*ECC, Kern, and Monterey Chapters: Please contact your Chapter Executive regarding the cost of class due to WENDT scholarship funds that are available to you.

Day of class, breakfast and lunch are included for those participating

A dinner will be held the night before (Thursday, August 22, 2024) at Giuseppi's in Pismo Beach. Please call Jerri at (831) 236-1393 or email at

jlchamplin@gmail.com to sign up now!

DOL APPROVED INSIDE, INSTALLER TECH AND RESIDENTIAL STANDARDS

On July 10, 2024, THE Electrical Training Alliance (eTA) received word that the U.S. Department of Labor, Office of Apprenticeship, had approved the new boilerplate National Guideline Standards (NGS) for the Inside Wireman, Installer-Technician, and Residential Apprenticeship Programs.

The new boilerplate template has many pieces, and all of them will need to be reviewed by each JATC Committee, marked up, and sent for approval to the *electrical training ALLIANCE* first and then, once finalized by the *electrical training ALLIANCE*, sent back to the JATC to send to the Registration Agency.

The documents are linked below and are also available on the member side of the *electrical training ALLIANCE's* website under Downloads, 2024 Standards.

The documents for the Inside Program are as follows:

- [Registered Apprenticeship Standards](#)
- [Reference Guide for Apprenticeship Sponsors](#)
- **Appendix A:**

Of not, the meat of the **standards** where the Term of Apprenticeship, Wage Schedule, Related Instruction, and Work Processes reside. Appendix A also includes the Selection Procedures. Please note that the Selection Procedures have been updated to include the ability to have options. **Be sure to pay attention to the instructions in italics throughout this document.** If these options are not checked and the information is not correctly filled in, the traditional procedures will be in the finalized document returned from the *electrical training ALLIANCE*.

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DIR TO LAUNCH NEW SYSTEM FOR PUBLIC WORKS CONTRACTOR REGISTRATION AND eCPRs

The current system will go offline June 21st at 8:00 PM

PST. The [new portal](#) will go live on Saturday, June 22. Support and resources will not be available until Monday, June 24.

Contractors are encouraged to get training before accessing the new system as this will ease transition to the new system.

The Department of Industrial Relations (DIR) is hosting a training webinar on [Monday June 24th @ 12:00 PM](#).

- Reference materials will be posted on the new [Support Center web page](#) on Monday, including a recording of the webinar, FAQ, videos, and a user manual.
- A live Q&A session called "[Office Hours](#)" is being offered on June 26; more sessions may be added later.

Questions about the new system can be directed to [the DIR](#).

All users of the current system will need to create a new log-in in the new system. Information on public works registered Contractors will be migrated from the old system when they register using their current DIR public works registration number.



HEALTH CORNER WITH NURSE ANITA

Extreme Heat! How to Stay Cool and Safe

Heat-related illnesses: heat exhaustion or heat stroke, happen when the body is not able to properly cool

itself. The body normally cools itself by sweating, but during extreme heat, a person's body temperature

rises faster than it can cool itself down. This can cause damage to the brain and other vital organs, and

lead to death. Below are tips to stay cool and safe during extreme heat:

Drink plenty of fluids

Drink more fluids, regardless of how active you are

Don't wait until you're thirsty to drink

Stay away from sugary or alcoholic drinks- they cause you to lose more body fluid

If heavy sweating- replace salts/mineral with a sports drink

Schedule outdoor activities carefully and pace yourself

Try to limit your outdoor activity to when it's coolest, like morning and evening hours

Rest often in shady areas so that your body has a chance to recover

If you're not use to working or exercising in the heat, start slowly and gradually increase activity

STOP all activity if exertion in the heat makes your heart pound, leaves you gasping for breath,

and/or feeling faint or dizzy, and seek shade and a cool place and rest

Use a buddy system

Heat-induced illness can cause a person to become confused or lose consciousness

When working in the heat, monitor the condition of your co-workers and have someone do the same for you

Protect yourself from the sun

Wear a wide-brimmed hat, sunglasses, and use sunscreen

Choose lightweight, loose-fitting clothing

Stay indoors and in an air-conditioned place as much as possible

For more information click on the links below:

https://www.cdc.gov/extreme-heat/media/pdf/Heat_Related_Illness.pdf

<https://www.cdc.gov/extreme-heat/media/pdf/beat-the-heat-2017.pdf.pdf>

Anita Alvarez, RN, PHN

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PRIORITIZING MENTAL HEALTH IN CONSTRUCTION

The latest Bureau of Labor Statistics (BLS) annual report on occupational injuries revealed a 7.7% increase in construction fatalities and a 13.1% increase in suicides in 2022 over 2021. Among men in the US, UK and Australia, construction has one of the highest suicide rates of any sector.

This is a global issue for an industry that is prone to risk factors like physically demanding work, a stoic culture and long hours. Many are now aware of the magnitude of this issue, and as awareness increases, so do expectations for employers to take action.

With an unprecedented need to attract and retain new talent, we need more people and we need them at their best. While construction is starting to recognize the importance of prioritizing mental health, the time is now for individuals, team leaders and organizations to move from awareness to action. [Click here](#) to read more from Construction Dive on how to take first steps into prioritizing mental health.

AGREEMENT ON PAGA REFORM REACHED

PAGA Repeal Initiative Removed from the November Ballot

Governor Newsom, legislative leaders, the California Chamber of Commerce and the California Labor Federation have reached an agreement on reforms to the Private Attorneys General Act (PAGA) that avoids a contentious ballot measure campaign. The proposed initiative was aimed at repealing PAGA which gave workers the right to sue their employers for themselves and other workers. That proposed initiative will now be kept off the November ballot. In its place, legislation to reform PAGA will be approved and implement the following:

Reform penalty structure

- *Encourages compliance with labor laws by capping penalties on employers who quickly take steps to fix policies and practices, and make workers whole, after receiving a PAGA notice, as well as on employers that act responsibly to take steps proactively to comply with the labor code before even receiving a PAGA notice.*
- *Creates new, higher penalties on employers who act maliciously,*

fraudulently or oppressively in violating labor laws.

- *Ensures that more of the penalty money goes to employees by increasing the amount allocated to employees from 25% to 35%.*

Reducing and streamlining litigation

- *Expands which Labor Code sections can be cured to reduce the need for litigation and make employees whole quickly.*
- *Protects small employers by providing a more robust right to cure process through the Labor and Workforce Development Agency (LWDA) to reduce litigation and costs.*
- *Codifies that a court may limit both the scope of claims presented at trial to ensure cases can be managed effectively.*

Improving measures for injunctive relief and standing

- *Allows courts to provide injunctive relief to compel businesses to implement changes in the workplace to remedy labor law violations.*
- *Requires the employee to personally experience the alleged violations brought in a claim.*

Strengthening state enforcement

- *Give the Department of Industrial Relations (DIR) the ability to expedite hiring and fill vacancies to ensure effective and timely enforcement of employee labor claims.*

While the reform bill language is not yet in print, it is our understanding that the compromise legislation does not impact our industry authority that allows signatory contractors to be exempt through their collective bargaining agreement (CBA) from being exposed to PAGA lawsuits. That said, there are two sunset dates in existing law attached to the CBA carveout statute with one expiring 1/1/25 and the other expiring on 1/1/28. The first sunset date will not allow CBAs to benefit from the exemption if a CBA expires between the two dates. The second sunset date eliminates the CBA carveout provision unless extended by the legislature. Union signatory contractor associations had been requesting that language be included in the PAGA compromise bill that would extend or eliminate the carveout sunset dates. Those efforts have been rebuffed due to concerns from our labor partners. We hope we can work out an agreement with our industry labor partners to remove or extend the sunset dates before the end of this

year's legislative session which concludes in August.

Once the Legislature approves the bill reflecting the compromise deal and Newsom signs it, the proponents of the businesses backed PAGA repeal initiative will withdraw the ballot measure. The bill must be signed by the governor by June 27, the deadline for the Secretary of State to certify ballot measures for the November general election.

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CAL/OSHA INDOOR HEAT RULE APPROVED

California's indoor heat illness prevention regulations were approved on July 23, 2024, by the Office of Administrative Law (OAL). This new regulation goes into effect immediately.

California already has a [heat rule in place for outdoor work activities](#). This [new standard](#) would expand the current rules by covering, indoor workplaces where temperatures exceed 87 degrees Fahrenheit. All work areas that are not indoor are considered outdoor and are covered by [Cal/OSHA's existing outdoor heat illness preventing program](#).

Overview of the Rule:

The new rule requires employers at indoor worksites to maintain a Heat Illness Prevention Plan, requiring access to cool-down areas, emergency response procedures, and provision of water.

Cal/OSHA defines "*indoor places of employment*" as spaces that are "*under a ceiling or overhead covering that restricts airflow and that are enclosed along the entire perimeter by walls, doors, windows, dividers, or other physical barriers that restrict airflow, whether open or closed.*" Generally, any workplace with a roof and enclosed sides is considered an indoor workplace.

Cal/OSHA defines "*Cool-down area*" as an "*indoor or outdoor area that is blocked from direct sunlight and shielded from other high radiant heat sources to the extent feasible and is either open to the air or provided with ventilation or cooling.*" The temperature in indoor cool-down areas shall be maintained at less than 82 degrees Fahrenheit, unless the employer demonstrates it is infeasible.

The rule mirrors the outdoor heat illness prevention requirements which require employers to provide access to potable drinking water.

Specifically, this heat illness rule applies to all indoor work areas in the following scenarios:

- The temperature equals or exceeds 87 degrees Fahrenheit when employees are present.
- The heat index equals or exceeds 87 degrees Fahrenheit when employees are present.
- Employees wear clothing that restricts heat removal, and the temperature equals or exceeds 82 degrees Fahrenheit. "*Clothing that restricts heat removal*" means full-body clothing covering the arms, legs, and torso that is waterproof; or designed to protect the wearer from a chemical, biological, physical, radiological, or fire hazard; or designed to protect the wearer or the work process from contamination.
- Employees work in a high-radiant-heat area and the temperature equals or exceeds 82 degrees Fahrenheit.

This new standard does not apply in the following scenarios:

- Incidental heat exposures where an employee is exposed to temperatures at or above 82 degrees and below 95 degrees

Fahrenheit for less than 15 minutes in any 60-minute period (the exception does not apply to vehicles without effective and functioning air-conditioning).

- Employees who telework from a location outside of employer's control.
- Emergency operations directly involved in the protection of life or property.

Much of the indoor heat illness prevention standard mirrors the current outdoor standard, especially as it pertains to rest periods, access to cool-down areas, emergency response procedures, and training. As such, training on the indoor standard can be conducted simultaneously with training on outdoor heat illness prevention.

Further, the rule requires a written plan that can be incorporated into an employer's injury and illness prevention program. The outdoor and indoor heat illness prevention plans can be integrated as one.

One notable difference between the current outdoor and proposed indoor standards: under the new indoor rule, employers must now measure the temperature and heat index and record whichever is greater whenever

the temperature or heat index reaches 87 degrees Fahrenheit (or the temperature reaches 82 degrees for workers working in clothing that restricts heat removal or high-radiant-heat areas).

According to Cal/OSHA's [Frequently Asked Questions](#), the temperature can be measured with a thermometer that is freely exposed to the air but shielded from radiant heat sources, such as the sun, hot objects, hot surfaces, hot liquids, and fire. This air temperature must be measured in the immediate area where workers are located and recorded in degrees Fahrenheit.

More Information:

Educational materials and resources include:

- [Cal/OSHA Heat Illness Prevention webpage](#)
- [Heat Illness Prevention in Indoor Places of Employment Regulation](#)
- [Indoor Heat Illness Prevention Frequently Asked Questions \(FAQs\)](#)
- [Combined Indoor and Outdoor Heat Illness Prevention Model Plan for Employers](#)
- [Indoor Heat Illness Prevention Fact Sheet for Employers](#)
- [Indoor Heat Illness Prevention webpage](#)
- [Comparison Chart of Indoor and Outdoor](#)

[Heat Illness Prevention Standards](#)

UPCOMING CLASSES OFFERED THROUGH THE JATC

PLEASE NOTE THAT ALL CLASSES REQUIRE REGISTRATION PRIOR TO THE CLASS. PLEASE CONTACT DAMARIS IN THE JATC OFFICE TO SIGN UP (831) 633-3063

Please note that if you reserve a space and do not show up for class, you will be responsible for paying for the class.

CPR/FIRST AID

This class is scheduled for **Saturday, September 14, 2024 from 8am – 1pm**

Instructor Merralinda Goddard will be teaching on the basics of First Aid and CPR. Contact Damaris in the JATC office to sign up at (831) 633-3063.

Please note that class size is limited and sign-up is required. This is NOT a drop-in class. (Also note that if you reserve a space and do not show up for class, you will be responsible for paying for the class.)



ADDITIONAL TRAINING COMING SOON!

Please note that we will be offering classes soon for the following classes.

- NFPA 70E
- Scissor / Boom Lifts training **
- Forklift / GradeAll training **

**these classes will be limited in size – sign-up is required

Please watch for more details.

CLASS COMPLETIONS

CPR / First Aid held on **05/18/24**

- Nathaniel Avila
- Jonathan Goddard
- Fernando Gonzalez Fernandez
- Jaime Hernandez

- Cory Hoffman
- Tyler Iniguez
- Giovanni Lopez
- Steven Luiz
- Kevin Page
- John Rodriguez
- Jonathan Stanley
- Christian Trejo
- David Vasquez
- Francisco Villanueva

CPR / First Aid held on **07/13/24**

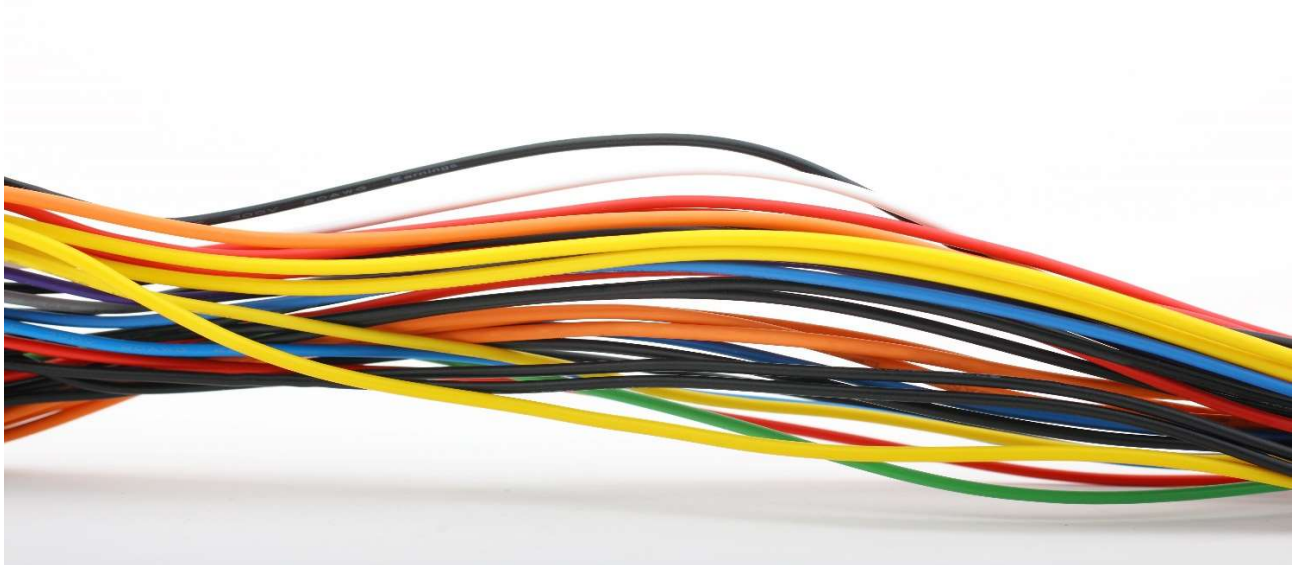
- Brandon Alvarez
- Aaron Andrade
- Peter Campbell
- Juan Cortez Ayala
- Aidan Daily
- Michael Martinez
- Adrain Mendoza
- Damian Morales
- Roldan Morales
- Ernest Ramirez
- Robert Valenzuela Jr.
- Juan Vargas Jr.
- Antonio Villasenor-Alvarez

- Derek Webster

APPRENTICE APPLICATION INFORMATION

The Tri-County Electrical JATC is accepting applications on a year-round basis. **OUR PROCEDURES HAVE CHANGED!!!** Please note that we will only accept online applications and applicants need only follow the directions obtained in our website to apply. For more information regarding the process, please click in the following link:

[JATC INFORMATION](#)



NECA 2024 SAN DIEGO

September 28–October 1, 2024

San Diego Convention Center



Presented by the National Electrical Contractors Association
www.necaconvention.org



Registration is open for the NECA convention. The following professionals will be presenting in San Diego this year.

Opening General Session

RORKE DENVER

Navy Seal Commander, New York Times Bestselling Author Sunday, September 29 • 10:00 am–11:30 am

Commander Rorke T. Denver has run every phase of training for the U.S. Navy SEALs and led special-forces missions in the Middle East, Africa, Latin America, and other international hot spots. He starred in the hit film *Act of Valor*, which is based on true SEAL adventures. His New York Times bestseller, *Damn Few: Making the Modern SEAL Warrior*, takes you inside his personal story and the fascinating, demanding SEAL training program. In his second book *Worth Dying For: A Navy SEALs Call to a Nation*, Rorke tackles the questions that have emerged about America's past decade at war—from what makes a hero to why we fight and what it does to us.

Monday General Session

KATIE LEDECKY

10x Olympic Medalist, 21x World Champion, 14x World Record Breaker Monday, September 30 • 10:00 am–11:30 am

One of the most dominant athletes the world has seen and among the most celebrated of her generation, Katie Ledecky is a 10-time Olympic medalist and 19-time World Champion—the most of any female swimmer. A record-shattering, history-making athlete, she has reached undeniable “GOAT” status. Katie became the most-decorated U.S. female athlete for a second consecutive Olympics when she won four medals at the 2020 Tokyo Olympics, making

history by winning the gold in the first-ever women's 1500-meter freestyle, and becoming the first to three-peat in the 800-meter freestyle. Four years prior, at the 2016 Rio Olympics, she broke two world records while winning four gold medals and one silver medal, becoming the most successful U.S. female athlete ever at a single Olympics. Her Olympic legend began at the 2012 London Olympic Games, where she was the youngest U.S. athlete at just 15 years old. Showing confidence and maturity beyond her years, she delivered a win in the 800-meter freestyle race, beating out a field of more experienced competitors by four seconds to win her first gold medal.

Closing General Session

ROCCO MEDIATE

Professional Golfer

Tuesday, October 1 • 1:15 pm–2:30 pm

Rocco Mediate began his golf career at Florida Southern College, where he and his close friend, PGA Tour professional Lee Janzen, helped lead Florida Southern to the 1985 Division II national team championship. In 1985, Rocco turned professional. With his golfing career marred by back trouble, he compensated early on by using a long putter. In 1991, he became the first player to win on the PGA Tour using a long putter when he won the Doral- Ryder Open. Rocco has won six PGA Tour and four PGA Tour Champions events, earning over \$23 million dollars. In 2016, Rocco won the Senior PGA Championship. He has been featured in the top 20 of the Official World Golf Rankings and considered to be one of the best putters in golf.

[Attendee Brochure](#)

JATC INSTRUCTORS NEEDED!

The JATC is seeking instructors for apprenticeship and journeyman training courses on an ongoing basis. If you or someone that you know is interested in teaching – even to substitute or teach journeyman upgrade classes, or if you have a specialty that you would like to assist in for one night, please contact Stacy at the JATC office for more information. Your help in teaching our future generations is always greatly appreciated.

AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 53 on Book 1, 111 on Book 2, 44 on Book 3 and 30 on Book 4. There are 3 on Book 1, 4 on Book 2, none on Book 3 and 0 on Book 4 for Sound & Comm. There is 1 CE's on Book 1 and 0 on Book 2, 71 CW's on Book 1 and 0 CW's on Book 2 and 0 on Book 0 available. ***There are no Inside apprentices available for work at this time. New Apprentices are starting! If you have a need for a first year apprentices, please call Stacy with your apprentice needs.***

ELECTRICAL CONTRACTOR Launches Mental Health Hub

There is a rising understanding of the need for mental health support in the construction industry. The CDC considers construction workers at a higher risk of suicide than workers in most other industries. ELECTRICAL CONTRACTOR has published numerous articles that discuss mental health concerns and how the construction industry is addressing them. These articles have been assembled into a resource page, which you can access now. [Click here to access the articles.](#)



IMPORTANT ANNOUNCEMENT

Sexual Harassment Prevention Training is required in California every 2 years. This is a reminder that NECA National has virtual courses on their website that meet the California requirement.

Please click here to access training for :

- [Managers](#)
- [Employees](#)

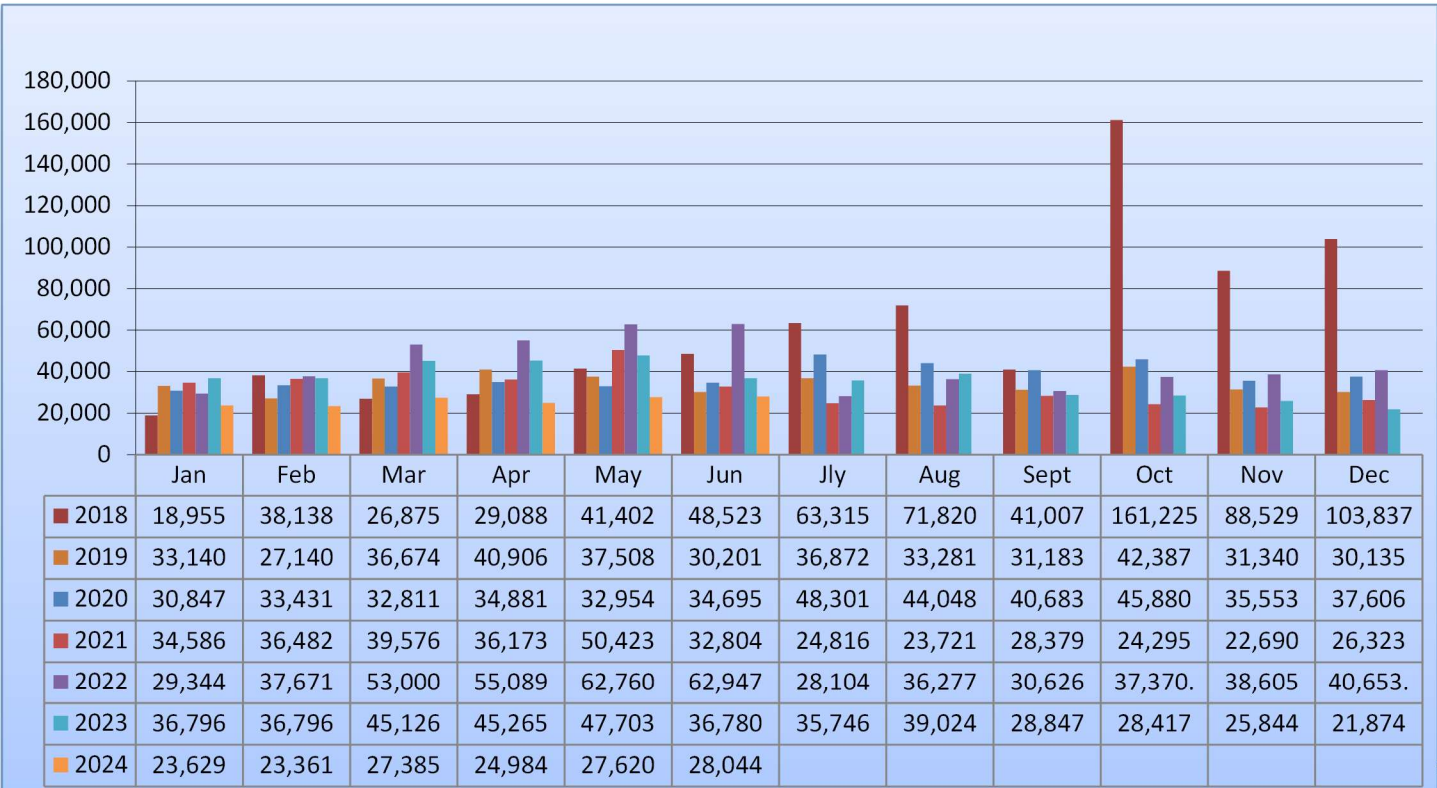
NECA
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION



- [CFO Best Practices Virtual Classroom](#)
- [The Project Manager's Role in Conflict Management](#)
- [Introduction to Change Orders](#)
- [2022 Harassment Prevention for Managers: California](#)
- [The Contract and the Project Manager](#)
- [Valuing Diversity in the Work Place](#)

[View All On-Demand Classes Here](#)

INSIDE MONTHLY HOURS REPORT





July 26-August 2, 2024
National Training Institute
Ann Arbor, Michigan

August 22-23, 2024
The Future Is Now – BIM
Education Class
Vespera Hotel
Pismo Beach, CA

September 10, 2024
JATC Orientation
Training Center
Castroville, CA

September 21, 2024
IBEW Local #234 Picnic
Toro Park, Salinas

September 27-October 1, 2024
NECA Convention
San Diego, CA

November 10-13, 2024
IFEBC
San Diego, CA

December 7, 2024
Chapter Christmas Party
Monterey Bay Aquarium
Cannery Row
Monterey, CA
By Invitation