



December, 2018

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TO BENEFIT ... PARTICIPATE!

NEW WAGES INSIDE AGREEMENT

The first increase to the wage package for our Inside Agreement go into effect on December 24, 2018. The wage sheet is posted in the private site of our website. Please be sure to distribute the new wage sheet to each person in your firm that needs this information. The next increase will not go into effect until December of 2019.

HOLIDAY SCHEDULE

Don't forget that Christmas Eve and Christmas Day (December 24th and 25th) as well as New Year's Eve and New Year's Day (December 31st and January 1st) are agreement holidays.

ANNOUNCING NECA NOW 2019

April 1-4, 2019

Check out **NECA-Now.com** to view the lineup for 2019. You can now access the full schedule of events, registration information

and important dates.

NOTE: Sessions are being added/updated regularly, so check back often to see what's new!

VISIT NECA-NOW.COM »



NECA 2018 LEGISLATIVE SCORECARD

The CA Legislature concluded the 2018 legislative session on September 30th which was the deadline for Governor Brown to sign or veto legislation. NECA once again had a very successful legislative session with victories in the areas of PAGA reform, excavation safety, prompt payment protection and the expansion of the skilled and trained workforce requirements. NECA also took the leading role in opposing or amending dozens of measures that would have been harmful to our contractors and the industry overall.

Attached is a summary of the key bills NECA took positions on this year, we will be providing a full summary of all new laws taking effect January 1, 2019 very soon. [Click here](#) for the link to the full report.



CAL/OSHA NOTICE ON EMERGENCY REGULATION FOR ELECTRONIC SUBMISSION FORM 300A

On October 18, 2018, Cal/OSHA issued a notice of emergency regulation that would require certain employers to electronically submit their summary of recordable work-related injuries and illnesses covering calendar year 2017 to federal OSHA by December 31, 2018.

Businesses operating in California that would be required to submit the Cal/OSHA Form 300A online include all employers with 250 or more employees, unless specifically exempted by section [14300.2](#) of Title 8 of the California Code of

Regulations, and employers with 20 to 249 employees in the specific industries listed on page 8 of the [emergency regulation's proposed text](#).

WHICH EMPLOYERS ARE REQUIRED TO ELECTRONICALLY SUBMIT 300 A FORMS?

All employers with 250 or more employees at any time during the calendar year are covered by the emergency regulation. Also covered by the emergency regulation are construction employers with 20 – 249 employees at any time during the calendar year.

WHAT IS THE REPORTING DEADLINE?

Cal/OSHA 300 A forms for the 2017 calendar year must be electronically submitted by no later than December 31, 2018.

HOW DO COVERED EMPLOYERS REPORT THE 300 A DATA?

Employers described above that are now required to submit their 300A summaries online each year should follow the instructions on federal

OSHA's [Injury Tracking Application webpage](#).

2019 LABOR RELATIONS CONFERENCE ANNOUNCED

Details are firming up for the 2019 Labor Relations Conference. It will be held April 15-17, 2019 at the JW Marriott in New Orleans.

We will kick things off with a General Session on Monday afternoon, followed by an opening reception. A full day of programs will follow on Tuesday, followed by our “traditional” reception at K-Pauls, a landmark in the French Quarter and a favorite of attendees at past conferences.

The Conference will end by noon on Wednesday.

Registration and hotel information coming soon!



UPCOMING CLASSES OFFERED THROUGH THE JATC

FIRST AID/CPR

Since First Aid/CPR language has been added to the Inside Agreement and will

now be a requirement, the JATC continues to offer it more regularly. Blood borne pathogens will also be covered. The next class is scheduled for **Saturday, January 27th from 8 am to 1 pm.** Call Stacy at the JATC office at (831) 633-3063 to reserve your place for future classes as class size is limited.

FOREMAN DEVELOPMENT SERIES

Foreman class, taught by Instructor Stephen Slovacek, is scheduled for Mondays, December 3rd and 17th from 5:30-8:30pm. You are welcome to attend one class or as many as you like in this series, each class is a different topic. This is a (3) hour class.

2017 NEC SIGNIFICANT CHANGES CLASS

Instructor David Martinez will be leading the way through the Significant Changes of the 2017 National Electrical Code. Drop on in! You are welcome to attend one class or as many as you like in this series. This is a (3) hour class. The next class is scheduled for Tuesday, December 18th at 5:30pm.

CALCTP-AT

The JATC is also taking sign-ups for the California Advanced Lighting Controls Training Program-Acceptance Testing (CALCTP-AT) with Instructor Stephen Slovacek. This class

is a total of 24 hours. The class schedule will be attendance. The prerequisite for this class is completion of the 50-hour CALCTP. An application form must be completed prior to starting class. To register for this class there is a \$225 application/record maintenance fee. Go online to goo.gl/qkW7AI to complete an application and pay the application/record maintenance fee. There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

EVITP - CONDENSED

EVITP 3.0 Class Electric Vehicle Infrastructure Training Program (EVITP) 3.0 with Instructor Stephen Slovacek. This class is a condensed version of the 35-hour course. It is a prerequisite for EVITP that you are a California Certified General Electrician. As a bonus, there is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC. Call Stacy for more information.

CONGRATULATIONS TO THOSE COMPLETING UPGRADE CLASSES

Congratulations to the following individuals who have recently completed classes offered through the apprenticeship program! We appreciate your

commitment to the industry!

FOREMAN DEVELOPMENT

11/05/18: Abraham (Lamont) Adams, Amauri Arista, Andy Gattis, and Nick Preglovick

11/19/18:

- Abraham (Lamont) Adams
- Andy Gattis
- Tom Thomas

11/26/18:

- Abraham (Lamont) Adams
- Amauri Arista, Nick Preglovick
- Tom Thomas

CPR/FIRST AID WITH BLOOD-BORNE PATHOGENS

11/17/18

- Joel Berrueco
- John Greene
- Joshua Grimes
- Michael Gruber
- Ernest Magallan
- Alejandro Murguia
- Kevin Page
- Richard Regier
- Darien Rosbach
- Joseph Sakoda
- Trudi Teller
- Edgar Velasquez
- Zach Warner



APPRENTICE OF THE MONTH

The Apprentice of the Month program is sponsored by Milwaukee Tools. The goal is to encourage apprentice participation and reward a high performing student for achieving outstanding results both in the classroom and on the job. For September 2018 the JATC has chosen to recognize: 5th year: **Michael Gruber** as the Milwaukee Apprentice of the Month. The apprentice of the month will have a dedicated parking space at the Training Center and also receive a gift provided by Milwaukee. Our thanks for our training partners for their support.



APPRENTICE APPLICATION INFORMATION NEW TEST DATE

The Tri-County Electrical JATC accepts applications on a year-round basis. For more information regarding the process, please click in the following link:

[JATC INFORMATION](#)



AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 18 on Book 1, 11 on Book 2, 9 on Book 3 and 1 on Book 4. There is 1 Sound & Comm on Book 2 at this time. There are 11 on CW Book 1 and 166 on CW Book 2. There are 3 Inside apprentices available for work at this time.

ELECTRI INTERNATIONAL

ELECTRI International has issued a new research report, **ELECTRICAL CONTRACTORS' GUIDE FOR GREAT EMPLOYERS**, a step-by-step explanation of how electrical contractors can find the best field and

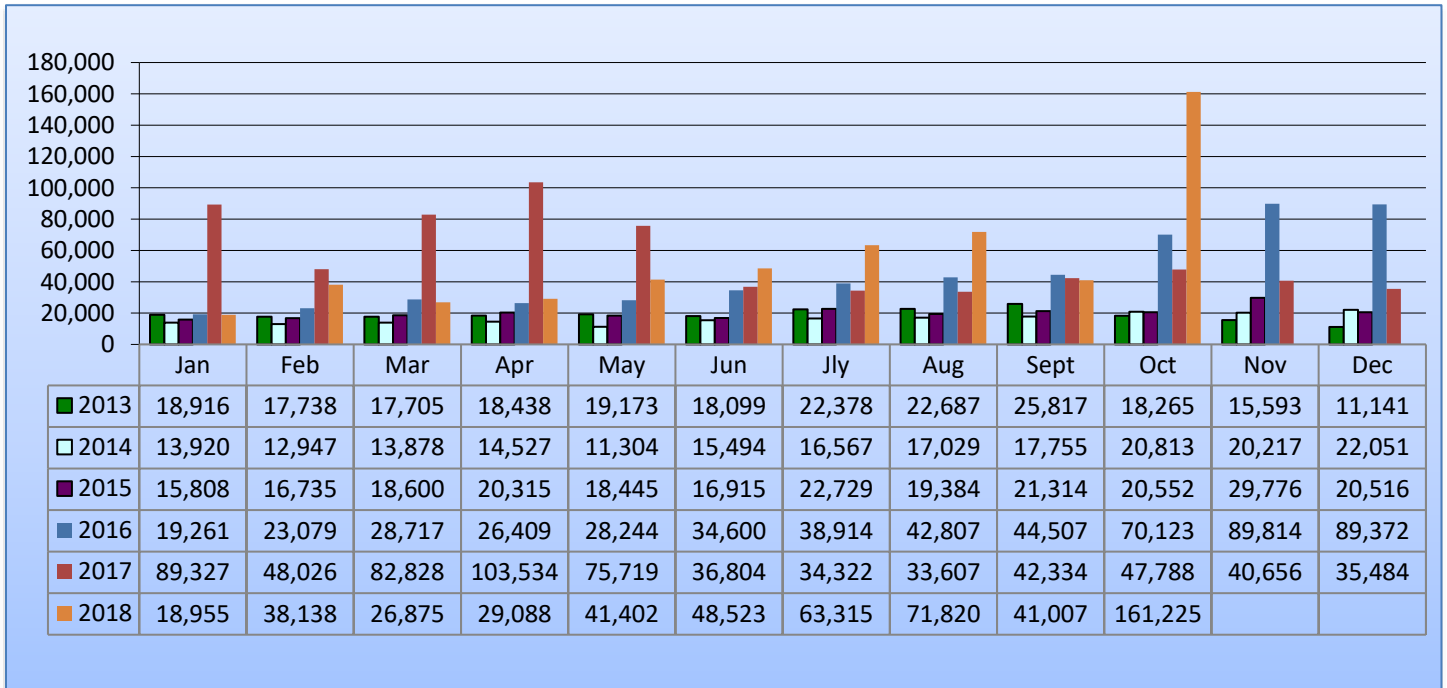
managerial talent and keep them as positive, engaged members of the employer's work force.

The research is presented by Kim E. Ruyle and Marian Wright.

- Ruyle is President of Inventive Talent Consulting, a Florida-based firm that provides strategic talent management and organizational development consulting for leading global organizations. He has thirty years of experience in human resources, organizational development, and general management.
- Wright, President of Wrightside Consulting, specializes in helping organizations achieve excellence by developing great leaders, building effective human resources strategies, and implementing a thoughtful approach to organizational change. She is a seasoned Human Resources leader with 17 years of experience.

This valuable, easy-to-follow handbook is available at no charge and can be downloaded from www.electri.org.

INSIDE MONTHLY HOURS REPORT





December 24-25, 2018
Christmas Holidays

December 31, 2018-January 1, 2019
New Year's Holidays

April 1-4, 2019
NECA Now
Phoenix, AZ

April 15-28, 2019
Labor Relations Conference
New Orleans, LA

June 25-27, 2019
District Nine Meeting
Intercontinental Hotel
Monterey, CA