



## December, 2019

### **INSIDE THIS EDITION:**

*Wage Increase LU #234 Inside Agreement*

*Sound and Communications Negotiations Update*

*Electri Study – Electrical Management Training*

*OSHA Webinar*

*Classes Offered through JATC*

*Congratulations to Those Completing Classes*

*LU #234 Availability List*

*Calendar of Events*

# December

### **WAGE INCREASE FOR LOCAL #234**

Just a reminder that there is a wage increase that goes into effect December 23rd. If you have not received a copy, please contact the chapter office for a copy.



### **SOUND AND COMM NEGOTIATIONS UPDATE**

December 1, 2019 - November 30, 2022 Last week the Council on Industrial Relations issued its decision on our Sound and Communications settlement for the Northern California area.

The increases are listed below.

Keep in mind that Schedule 2-A covers San Mateo, San Jose, Alameda, and Monterey. Schedule 2-D covers San Francisco. Schedule 2-E covers Contra Costa, Napa/Solano and Marin/Sonoma.

Total package increases:

⇒ Effective December 1, 2019  
- Schedule 2-A and 2-D total package will be increased \$4.25 per hour. Schedule 2-E total package will be increased \$3.20 per hour. Schedule 2-B wages will be increased by 88% of the Schedule 2-E wages.

⇒ Effective December 1, 2020  
- Schedule 2-A and 2-D total package will be increased \$4.00 per hour. Schedule 2-E total package will be increased \$3.20 per hour. Schedule 2-B wages will be increased by 88% of the Schedule 2-E wages.

⇒ Effective December 1, 2021  
- Schedule 2-A and 2-D total package will be increased \$4.00 per hour. Schedule 2-E total package will be increased \$3.15 per hour. Schedule 2-B wages will be increased by 88% of the Schedule 2-E wages.

There were a few minor changes to the Agreement, which we will detail when we distribute an electronic copy of the Agreement in a few weeks.

Allocation for December 1, 2019 Increase On Saturday, November 23, 2019, the IBEW members working under our Sound and Communications

## **TO BENEFIT ... PARTICIPATE!**

Agreement in Northern California met for the purpose of allocating their dollar/hour increase in December and voted to allocate \$0.75 to pension, \$0.50 to their Health and Welfare and \$2.91 to wages.

Keep in mind there are five distinct Wage/Fringe benefit Schedules (A, B, C, D, E), each covering a different geographical area. Schedule A covers work performed in our jurisdiction. Depending on the nature of your operation, you probably work in more than one Schedule area.



## **SOCIAL SECURITY ONLINE STATEMENTS**

From time to time we remind you that the Social Security Administration is no longer mailing statements showing your earnings history and projecting your SSA benefits. You need to retrieve the information online at <https://www.ssa.gov/myaccount/>.

If you have not already done so, take a few minutes to set up your account. At least once a year you should verify that

your earnings history is accurate and that someone else is not reporting under your number. Equally important, you should keep an eye on your projected benefits, and how they change from year to year.



## **ELECTRICAL MANAGEMENT TRAINING**

### **Productivity Awareness**

Professional development opportunities are crucial for employers and employees in the electrical construction industry. ELECTRI and NECA announce the first in a series of project management training videos geared for electrical contractors' use in training. Videos like "Consequential Impact of Change Orders", being released today, will help contractors build their managerial "bench strength". Watch for the scheduled release of four additional EMT videos over the next month.



The full report is now available and can be downloaded at [www.electri.org/research](http://www.electri.org/research). The first video "Consequential Impact of Change Orders" can be viewed on the "read more" section of the report or on our home page, [www.electri.org](http://www.electri.org), as the featured video.



## **REGISTER FOR THE UPCOMING WEBINAR: OSHA 2020, WHAT'S IN STORE FOR NEXT YEAR?**

Join NECA on December 3 at 11 am EST for a webinar focused on OSHA's upcoming regulatory changes and rules for 2020.

OSHA's regulatory agenda has been picking

up speed but what does that mean for the electrical construction industry in 2020?

OSHA is looking at new revisions to Table 1 Control Methods for Respirable Crystalline Silica, a Final Rule on Beryllium in Construction and have planned revisions to the Controls of Hazardous Energy: Lockout/Tagout standard just to name a few.

Ensure your company's compliance in 2019 and beyond. Join NECA on Tuesday, December 3 at 11 am EST for a webinar to review OSHA 2020 Priorities. Attendees will take a deep-dive into recent OSHA rules and regulations and will receive an overview of what's in store for their 2020 regulatory priorities.

[Click here to register](#)



## UPCOMING CLASSES OFFERED THROUGH THE JATC

### FIRST AID/CPR

A CPR/First Aid class is scheduled for December 7th from 8 am to 1 pm. Instructor Merralinda Goddard will be

teaching the basics of First Aid and CPR. Call Stacy at (831) 633-3063 to reserve your place. Class size is limited.

### SIGNIFICANT CHANGES TO THE CODE

Instructor David Martinez will be leading the way through the Significant Changes of the 2017 National Electrical Code. Drop on in! You are welcome to attend one class or as many as you like in this series. This is a (3) hour class. The next class is scheduled for Tuesday, December 17<sup>th</sup> at 5:30pm.

### CONGRATULATIONS TO THOSE COMPLETING UPGRADE CLASSES

Congratulations to the following individuals who have recently completed classes offered through the apprenticeship program! We appreciate your commitment to the industry!

### FORKLIFT/GRADALL November 2, 2019

- Jeff Beers
- Bryan Craddock
- Richard Edwards
- Mateo Flota
- Gary Gabriel
- Steven Gamez
- Mohammed Garaan
- Ashley Gibson
- Jaime Hernandez
- Michael Julia
- Andres Laureano
- Kevin Rategan
- Matt Rivas

- Joe Sakoda
- Brian Stanley
- Michael Steel
- Jorge Suarez
- Juan Torres
- Chad Vargas



## APPRENTICE APPLICATION INFORMATION NEW TEST DATE

The Tri-County Electrical JATC accepts applications on a year-round basis. A new online application is now available. For more information regarding the process, please click in the following link:

### [JATC INFORMATION](#)



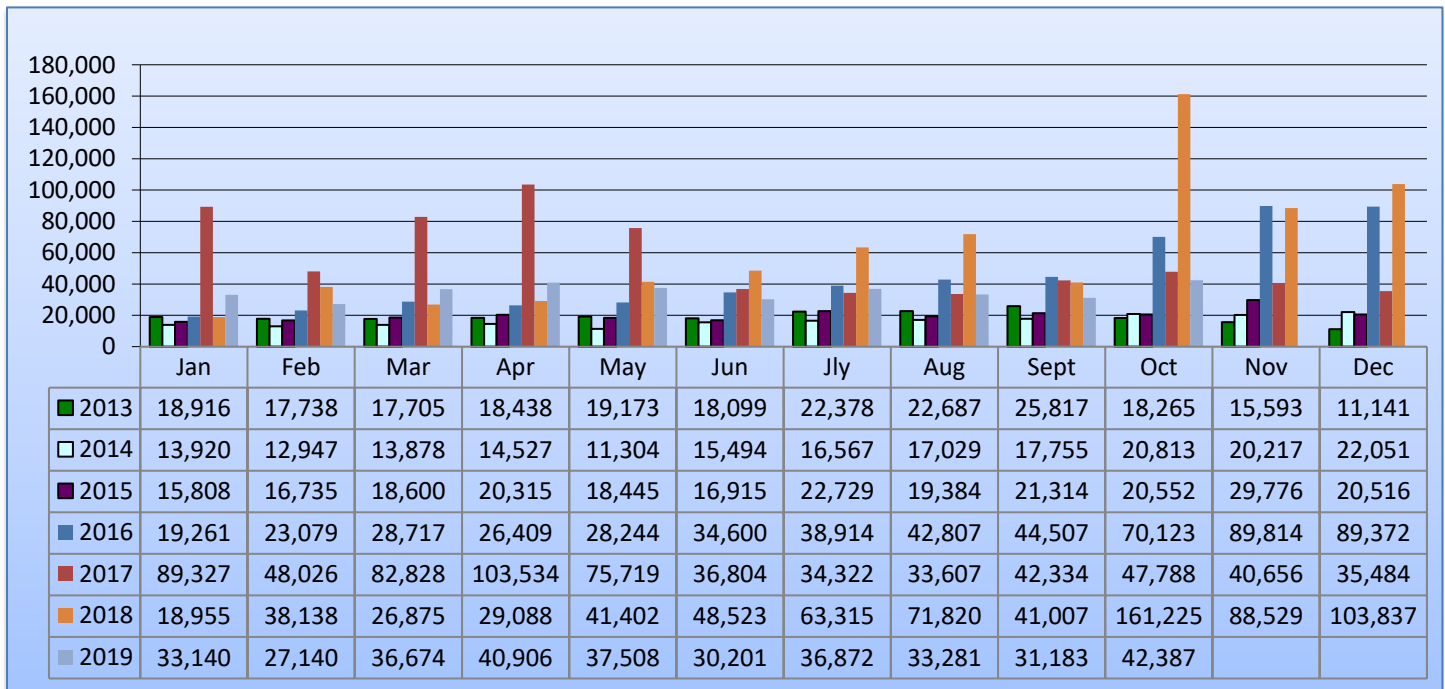
## AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 18 on Book 1, on Book 2, 10 on Book 3 and 3 on Book 4. There are 0 on Book 1, 1 on Book 2, 2 on Book 3 and 3 on Book 3 for

Sound & Comm. There are 4 on CW Book 1 and 8 on CW Book 2. There are 2 Inside apprentice available for work at this time.



## INSIDE MONTHLY HOURS REPORT





December 5, 2019

IBEW-NECA Health Trust Meeting  
Tri-County JATC Training Center  
Castroville, CA

December 6, 2019

Chapter Christmas Party  
The Perry House  
Monterey, CA  
By Invitation Only

December 24 - 25, 2019

Christmas Holidays

January 27-29, 2020

IBEW-NECA Benefits Conference  
St. Pete, FL

April 1-3, 2020

District Nine Meeting  
Indian Wells, CA

May 8, 2020

Tri-County JATC Graduation  
The Tides Hotel  
Monterey, CA

