



## December 2020

### INSIDE THIS EDITION:

*Congratulations Officers*

*Nic Bittle Leadership Succession Class December 9<sup>th</sup> for our Members*

*NECA Live 2020 Content Extended*

*Christmas Party Canceled*

*Wine and Wisdom*

*Pandemics & Construction*

*JATC Course Completions*

*Milwaukee Apprentice of the Month*

*Classes Offered through JATC*

*LU #234 Availability List*

*NECA EARN*

*Calendar of Events*



**TO BENEFIT ...  
PARTICIPATE!**

### CONGRATULATIONS OFFICERS

Our officers for 2021 have been elected as follows:

|                  |                      |
|------------------|----------------------|
| <b>President</b> | <b>Eric Tonnesen</b> |
| <b>VP</b>        | <b>Tony Kulich</b>   |
| <b>Treasurer</b> | <b>Mark Clough</b>   |
| <b>Governor</b>  | <b>Rick Jensen</b>   |

Please join me in congratulating these gentlemen. Thank you all for your service to the industry!

### NIC BITTLE LEADERSHIP SUCCESSION CLASS DECEMBER 9th!

#### HOW SMART CONTRACTORS DEVELOP THE NEXT GENERATION OF LEADERS

Please join us for a 90 minute lunch and learn on December 9<sup>th</sup> via Zoom for this important discussion about developing the next generation of leaders within your firm. Target Audience – Owners & Decision Makers. There is no cost to our members thanks to the Wendt Scholarship that we were awarded. Registration is required. Please contact Jerri Champlin if you are interested in attending.

Mentorship is one of those buzz words that gets thrown around a lot in our industry. The fact is we need mentors. We need mentors because our industry has an unimaginable amount of wisdom, knowledge and insights locked away inside the minds of our best and brightest. What is worse is many of those individuals will be leaving our industry in the next several years, but will this valuable information and experience be leaving with them? The choice is yours.

In this 90 minute program we will take a first step look at what it takes to develop our next level of leaders. We will also identify the common pitfalls and missteps many companies make when beginning this process.

Join us for a conversation around the insights and best practices successful organization use to transfer the knowledge, skills and experience of their best into the next generation. Call now to register!



## NECA 2020 LIVE CONTENT EXTENDED

All NECA 2020 LIVE content will now be available for registrants through December 31, providing an opportunity to explore every second of education and entertainment for the first time in NECA Convention history.

Access on-demand sessions by doing the following.

- Go to <https://necalive.necanet.org>.
- Select "Full Schedule" on the top navigation bar.
- Select "On-Demand Full Convention"



## NECA CHRISTMAS PARTY CANCELED

We are sorry to have to report that our annual Christmas Party has been canceled due to the current pandemic. We have already booked December 3, 2021 at Chaminade Resort. Please mark your calendar!



## WINE AND WISDOM

We are pleased to announce that we will be hosting a great event in May 2021! Our chapter, along with the East Central CA Chapter (Fresno) and the Kern County Chapter (Bakersfield) will host Wine and Wisdom! This event will be held at the beautiful Allegretto Resort and Spa in Paso Robles.

We will begin with an education course that you have chosen. "Managing Field Productivity" will be led by leading subject expert, Dr. Awad Hanna.

We also have a host of VIP's that plan to join us for industry updates and roundtables.

There's plenty of other activities planned! A golf tournament at Hunter Ranch, chapter dinners, a field trip to Sensorio Field of Light Show in the hills of Paso Robles, cooking demonstrations and much more! There might even be a zip-line adventure for those that are interested!

*You won't want to miss this event!! Mark your calendars now for May 6-9, 2021.*

## ELECTRIE INTERNATIONAL

## PANDEMICS AND CONSTRUCTION PRODUCTIVITY: QUANTIFYING THE IMPACT

A pandemic can have far-reaching impacts on the U.S. economy. Companies in once successful industries across the United States have felt the immediate impact of the current pandemic in the most devastating ways.

Early measurements of the impact of this pandemic suggest that construction productivity has been impacted by nearly 20%. A rule of thumb for self-performing contractors is that a 10% impact on productivity results in a 100% impact on profitability. As such, contractors need to consider seriously the impact of this study on their profitability and seek equitable adjustments that adequately compensate them for the impact.

[Click here for the rest of the story.](#)



## CONGRATULATIONS TO THOSE COMPLETING CLASSES

The following individuals have recently completed classes:

### CPR/FIRST AID October 24, 2020

- Joel Abundis
- Roberto Alanis-Aguilar
- Brandon Alvarez
- Marco Arredondo
- Alex Clayton
- Tyler Daly
- Richard Edwards
- Gilberto Espindola
- Ashley Gibson
- Cristian Gonzalez
- John Greene
- Andy Hartmann
- Glenn Herrera
- Anthony Kalstrom
- Ernie Magallan
- Dan Martinez
- Sam Martinez
- Frank Rodriguez
- Ricky Rodriguez
- Ruben Rodriguez
- Bryan Scott
- Jonathan Stanley
- Richard Stone
- Jacob Taylor

### SIGNIFICANT CHANGES TO THE 2017 NEC

#### November 7, 2020

- Jim Shumaker
- James Stanchfield
- Jonathan Stanley
- Lloyd Eads
- Juan Vargas
- Brian Stanley
- Jorge Mendoza
- Steven Gamez

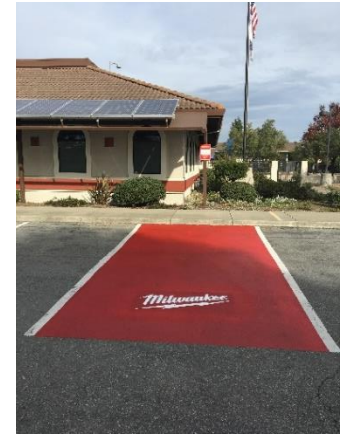
- Justin Anderson
- Randy Evans



## 3M OFFERS VIRTUAL CERTIFICATION TRAINING

3M is offering virtual certification training for 3M Medium Voltage and 3M Firestop training. They are also currently offering dozens of free online training videos from their Energy Academy Course Catalog on their website. These videos include breakdowns of repairs, insulation, moisture sealing, and even touches on topics like the basics of electricity and how to operate 3M tools and machinery. Check out the catalog [here](#) and take advantage of this great opportunity while it lasts!

For specific training needs, please contact Randall Momota [rmomota@mmm.com](mailto:rmomota@mmm.com) and he would be happy to schedule your needed training.



## MILWAUKEE APPRENTICE OF THE MONTH

The Apprentice of the Month program is sponsored by Milwaukee Tools. The goal is to encourage apprentice participation and reward a high performing student for achieving outstanding results both in the classroom and on the job. The JATC has named **Joseph Sakoda** as the apprentice of the month for November. Congratulations!



## UPCOMING CLASSES OFFERED THROUGH THE JATC

**ALL IN-PERSON JW  
CLASSES ARE  
CURRENTLY SUSPENDED  
DUE TO THE SHELTER IN  
PLACE ORDER!  
HOWEVER...ONLINE  
CLASSES ARE AVAILABLE.  
PLEASE HAVE THOSE  
INTERESTED CONTACT  
STACY AT THE JATC**

**OFFICE AT**  
**[STACY@TRICOUNTYJATC.](mailto:STACY@TRICOUNTYJATC.ORG)**  
**[ORG](mailto:STACY@TRICOUNTYJATC.ORG)**  
**TO OBTAIN DETAILS.**

## **SIGNIFICANT CHANGES TO THE NEC**

Online classes have resumed for the Significant Changes to the NEC. Instructor David Martinez has started up these informative classes. Those interested in attending must register in advance in order to get a Zoom invitation. The next class is scheduled for Tuesday, December 15<sup>th</sup> at 5:30-8:30pm via Zoom. Please contact Stacy at [Stacy@tricityjetc.org](mailto:Stacy@tricityjetc.org) for more information.

## **FIRST AID/CPR**

If your employees need First Aid/CPR, please contact Stacy at the JATC office to let her know. The most recent classes were held in October and will be sponsored again as needed. Please remember, those who do not follow instructions will not be paid for by our funds. Here is the latest course:

CPR / First Aid with instructor, Merralinda Goddard

**Part 1 – Online Coursework** to be completed by January 8, 2021: link to online course provided by the instructor via email

**Part 2 – In-Person Practical** to be held on Saturday, January 9, 2021: available only to those who complete the online coursework. You will receive an appointment time to attend your hands-on practical. Masks are required but not provided.

**\*\*You must complete both the online course and the in-person, hands-on practical in order to receive your certification.**

Please contact Stacy (JATC) to sign up for the online course at (831) 741-9069 or [stacy@tricityjetc.org](mailto:stacy@tricityjetc.org). Note that once you are signed up with a link to online course – the course is paid for. **If you do not complete the course by the deadline date of January 8, 2021, you will be billed for the cost of the course.**



## **APPRENTICE APPLICATION INFORMATION**

The Tri-County Electrical JATC will again accept applications on a year-round basis. **OUR PROCEDURES HAVE CHANGED!!!** Please

note that we will only accept online applications and applicants need only follow the directions contained in our website to apply. For more information regarding the process, please click in the following link:

## **[JATC INFORMATION](#)**



## **AVAILABILITY LIST UPDATE**

On the Inside Out-of-Work List, there are 2 on Book 1, 90 on Book 2, 4 on Book 3 and 13 on Book 4. There is 1 on Book 1, 0 on Book 2, 0 on Book 3 and 0 on Book 4 for Sound & Comm. There are 2 on CW Book 1 and 2 on CW Book 2. There are no Inside apprentice available for work at this time. Should you need an apprentice, be sure to contact Stacy at [Stacy@tricityjetc.org](mailto:Stacy@tricityjetc.org).





NECA will be spotlighting one of NECA EARN's partnered institutions of higher education that offer degree and certificate programs for individuals in electrical construction firms. This spotlight is Brandman University.



Brandman helps busy students, especially working adults like you, succeed in college. Choose affordable, 100% online classes, offered nationwide with frequent start dates, or enroll in Brandman MyPath™. In this competency-based approach, you can apply prior work experience and control your course pace. Supporting you from application to graduation,

Brandman can be your first step towards a better future. Scholarships are available to all NECA member employees!

For more information on NECA EARN, contact Dr. Charles Backes at [earn@necanet.org](mailto:earn@necanet.org) or at 229.563.2801. Also be sure to check out the NECA EARN site below.

[NECA EARN Information](#)

## A MESSAGE FROM RASHA A Quick Tip on Self-Care



You may have heard the phrase, “you can’t pour from an empty cup.” It’s true, you can’t give to others something that you don’t possess. But what happens when your “cup of compassion” runs dry? Where do you fill your cup? Who fills it? You may be surrounded by a group of personal cheerleaders who love to encourage you, but if you’re like most of us, you’ll need to find a way to fill your cup yourself. That’s the essence of what self-care is about - finding ways to support yourself and refuel the necessary resources for more of the good, life-changing work that you do every day.

Compassion is important, self-compassion is essential. During the condition of society today, more people are hurting, sick, and unmotivated. It’s more difficult for people to make time and resources available for self-compassion when they spend most of their lives being compassionate to others, and

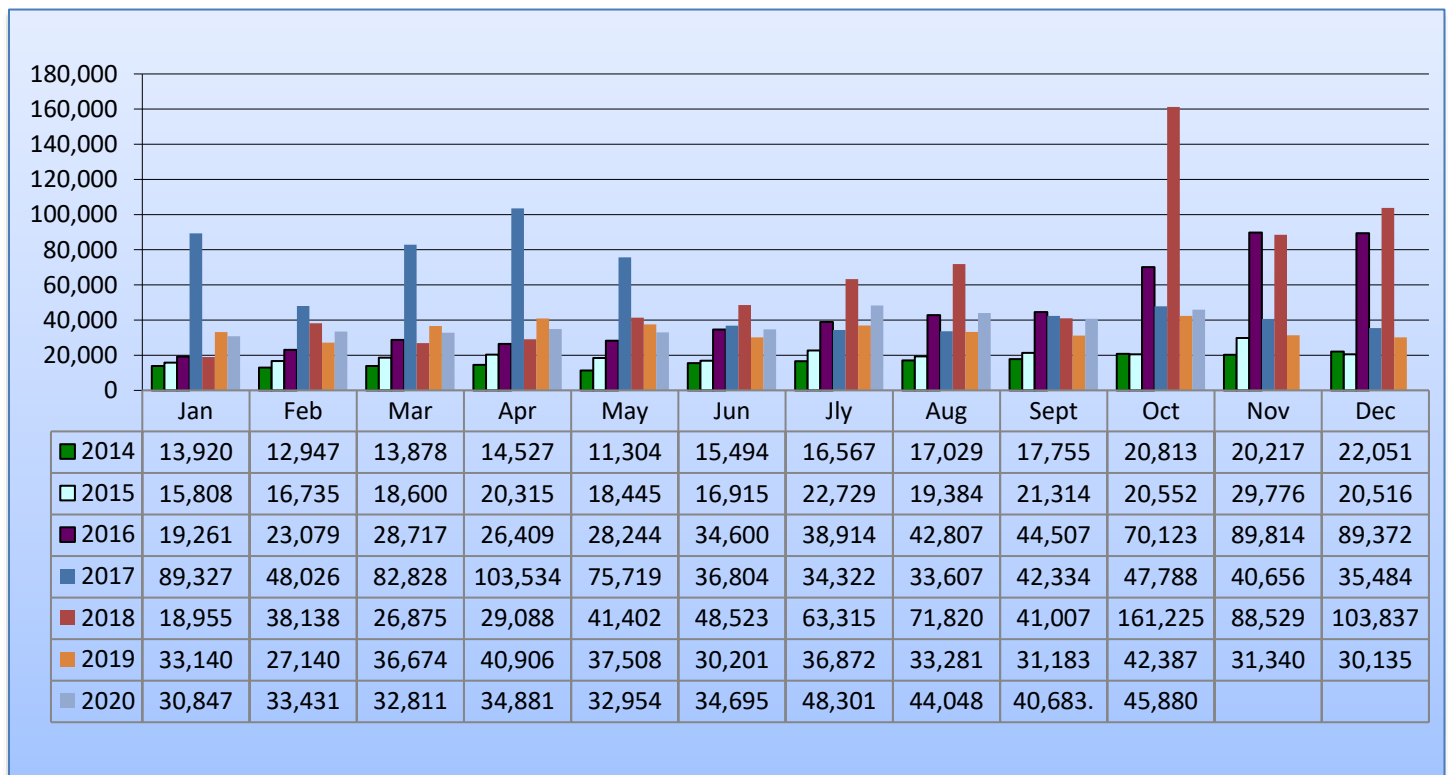
herein lies the problem. I want to share with you some simple ways to boost your self-care, and in turn, evaluate your self-compassion.

When I meet people who haven't yet developed a self-care routine, I love to tell them to start out with a simple gratitude practice. Each night before you sleep (or each morning when you wake up) list 3-5 things that you're grateful for in your life. This list doesn't need to be too serious, just write whatever comes to mind. Carry your list in your pocket during your shift, and glance at it if you get discouraged. Over time, you'll notice that your thinking and outlook in general will become much more positive which will help you "show up" at work with your best attitude and intentions each day.

My goal is to help your self-care cups full and it starts with a little gratitude. Stay safe and be well.

Rasha Wilson MSN, BSN, RN  
 Nurse Advocate  
 (831) 731-0460  
[rasha@ibew234.org](mailto:rasha@ibew234.org)

## INSIDE MONTHLY HOURS REPORT





**WE WILL KEEP YOU POSTED AS TO THE STATUS OF THESE MEETINGS  
AS WE BECOME AWARE.**

**Dec 2-4, 2020**

Electrical Training Alliance  
Virtual Regional Seminar

**December 4, 2020**

***Canceled***

Chapter Christmas Party  
Chaminade Resort  
By invitation only

**December 9, 2020**

Leadership Succession Zoom Class  
Lunch and Learn  
11:30 am to 1 pm  
Virtual Class for our Chapter  
Nic Bittle, Instructor

**April 12-15, 2021**

NECA Now  
Denver, CO

**May 6-9, 2021**

Wisdom and Wine  
Education Course & Retreat  
Managing Field Productivity  
Allegretto Resort  
Paso Robles, CA  
Watch for details!

**October 9-12, 2021**

NECA Convention  
Nashville, TN