



## December, 2021

### INSIDE THIS EDITION:

- Welcome New Member – Watt*
- IBEW Holiday Schedule*
- 401(k) Information*
- Wine & Wisdom Held*
- NECAnet.org*
- JATC Course Completions*
- Classes Offered through JATC*
- LU #234 Availability List*
- Calendar of Events*



### WELCOME NEW MEMBER WATT ELECTRIC

We would like to take this opportunity to add our newest member, Watt Electric. Located in Hollister, to our roster. Josh and Robyn Watt have been in business since 2007 and specializes in commercial, residential and solar energy.

Welcome aboard!!

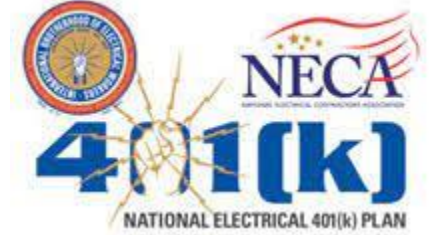


### IBEW HOLIDAY SCHEDULE

Holidays will be celebrated as follows per the Inside Agreement:

Christmas Eve - Friday,  
December 24th  
Christmas day, observed  
Monday, December 27<sup>th</sup>

New Year's Eve, Friday,  
December 31st  
New Year's Day, observed  
Monday, January 3, 2022



### IBEW 234 ADDS NEW 401(k) FOR INSIDE WIREMEN

During our last negotiations, a new 401(k) feature was agreed upon by the parties. Notification has been sent to all employers advising them of the new program. The following is information for your bookkeeping department. Should any employees have questions regarding this new program, please ask then to contact Natasha at Local #234 for details and assistance.

“We are pleased to announce that IBEW Local Union No. 234 will be participating in the National Electrical 401(k) Plan (NEFP)

Contractors: You will be able to submit the employee's elective deferrals through the NECA-Star transmittal benefit reports that you are currently using.

Important Information for payroll:

## TO BENEFIT ... PARTICIPATE!

An employee's contributions to the NEFP 401(k) plan are not subject to Federal or State income tax withholding at the time of deferral and they are not reported as taxable income on the participant's individual income tax return.

However, the elective deferrals are still subject to withholding for:

- Social Security (FICA)
- Medicare
- Federal Unemployment Tax Act (FUTA) taxes
- State Disability Insurance

For example: If a participant's gross earnings are \$1,000.00 and the participant elected to defer \$5.00 to the 401 (k) plan, then the full \$1,000.00 would be subject to withholding for Social Security, Medicare, and FUTA taxes as well as State Disability. However, only \$995.00 would be subject to federal or state income tax withholding.

The participant's Form W-2 Box 1 (wages) amount should not include any of the pre-tax contributions that were made to the 401(k) plan.

However, the wages reported in Boxes 3 & 5 (Social Security and Medicare wages, respectively) should reflect the employee's gross wages (because they would include the contributions that the participant made to the 401(k) plan)

**The amount reported in Box 12, Code D of the Form W-2 should show the elective deferral amount (i.e., the amount the participant contributed to the 401(k) plan).**



## WINE AND WISDOM

Thanks to all that joined us last month for our first Wine and Wisdom. It was a great line up of speakers! The agenda included many key personnel with NECA National and the Electrical Training Alliance. Both updated our members with important information with regard to the future of the association and apprenticeship. We are fortunate to have the ear of so many top professionals in our industry.

All of the presentations were recorded and we are happy to provide links for those who were unable to attend. Those links will be available in the near future.

This event was held in conjunction with the Kern County and East Central CA Chapters. We had the

opportunity to share ideas with other members and hope to continue to expand into ways to share resources to assist our apprenticeship programs and the needs of our members.

Please watch for details as we plan for future events for our members.

**COMING THIS MONTH**  
**NECANet.org**

It's finally coming!! NECA will be launching a new experience on [necanet.org](http://necanet.org). Beyond a redesign, this new website will provide users with brand-new ways to interact with NECA's web resources.

### **What can I do to get ready?**

Log in to your current NECA profile with your USER ID and password. Ensure that your profile's email address is completely up to date—this will make the transition to the new login experience as seamless as possible. This email address will be your username for the new website.

This update is being conducted with security in mind, and will enable users to more easily use [necanet.org](http://necanet.org).

**If you have difficulty logging into the new system, please free to contact us for assistance.**



## CONGRATULATIONS TO THOSE COMPLETING CLASSES

**NFPA 70-E**  
11/6/21

- Joaquin Argueta
- Steve Luiz
- Miguel Mexicano
- Aladdin Preston
- Francisco Rodriguez
- Chad Vargas
- Ralph Yniguez



## UPCOMING CLASSES OFFERED THROUGH THE JATC

*All upgrade classes have gone back to 100% in-person learning at the training center*

### SIGNIFICANT CHANGES TO THE NEC

Significant Changes to the 2017 NEC with David Martinez will not be held in December.

### FIRST AID/CPR

First Aid/CPR will be offered on **Saturday, January 22<sup>nd</sup> 8am – 2pm** with CPR / First Aid with instructor, Merralinda Goddard. To sign up for the class, please contact Stacy at the JATC office.

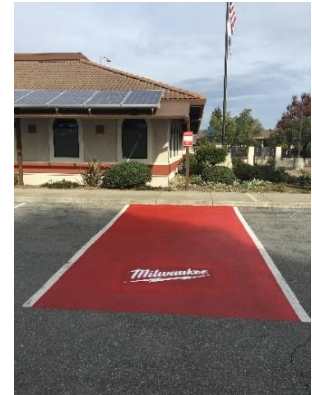


### MILWAUKEE APPRENTICE OF THE MONTH

We would like to congratulate second year apprentice **Scott Benson** for being selected the Apprentice of the Month for November 2021! Milwaukee Tools has provided a reserved parking place for the month and will also be presenting him with a Milwaukee backpack and tools as his gift.

The JATC selects one apprentice in the program based on attitude, performance and

participation in the classroom and on the job. Congratulations and thanks to Milwaukee Tools for their continued support!



### APPRENTICE APPLICATION INFORMATION

The Tri-County Electrical JATC is accepting applications on a year-round basis. **OUR PROCEDURES HAVE CHANGED!!!** Please note that we will only accept online applications and applicants need only follow the directions contained in our website to apply. The next aptitude test has been scheduled for August 7th and August 21st. The deadline for applications is July 2nd for those test dates. For more information regarding the process, please click in the following link:

[JATC INFORMATION](#)

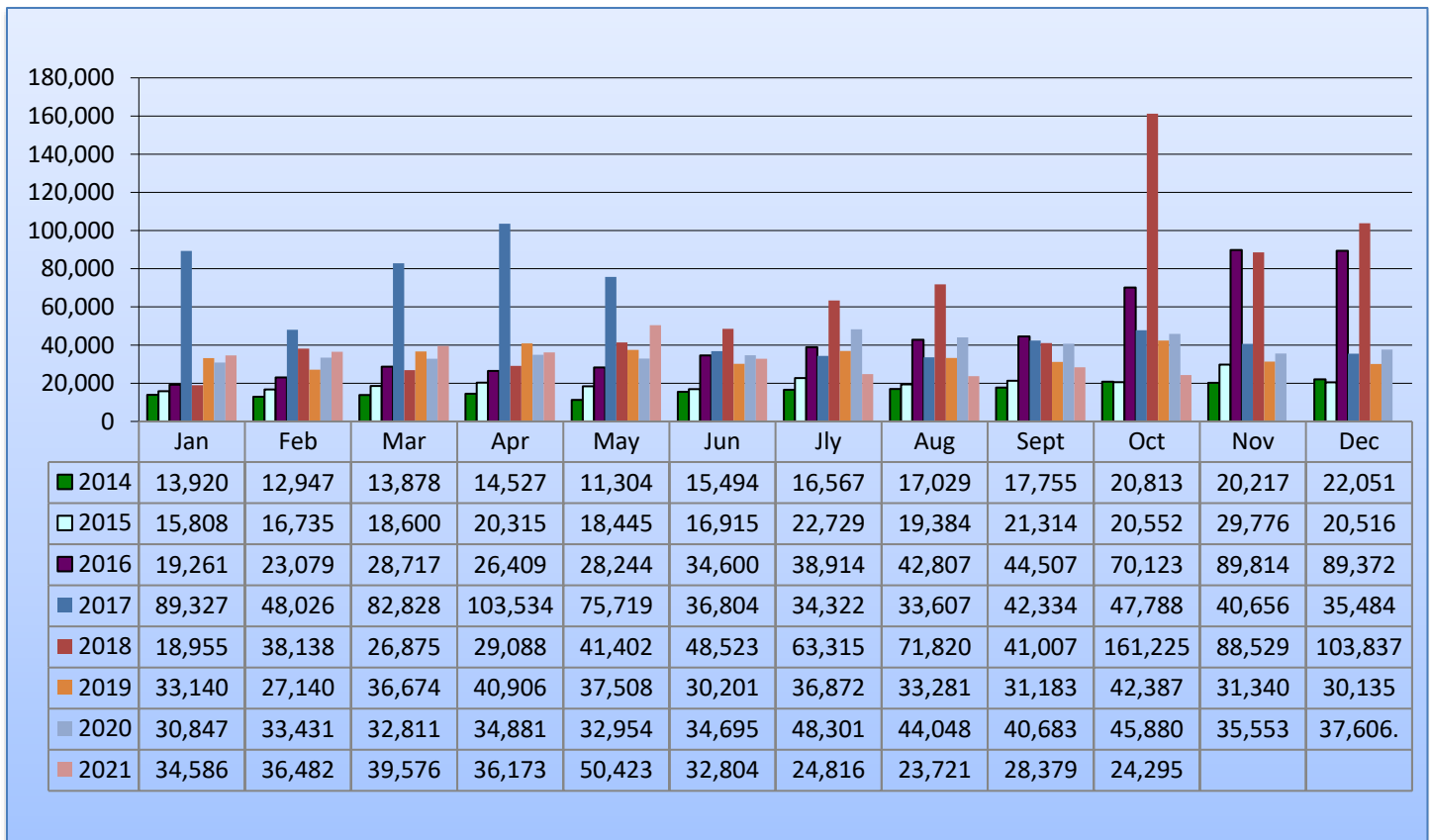
## JATC INSTRUCTORS NEEDED!

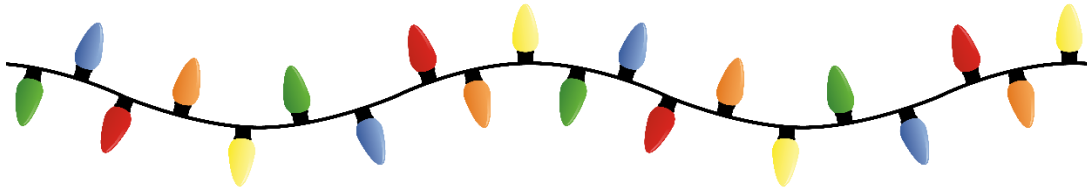
The JATC is seeking instructors for apprenticeship and journeyman training courses on an ongoing basis. If you or someone that you know is interested in teaching – even to substitute or teach journeyman upgrade classes, please contact Stacy at the JATC office for more information. Your help in teaching our future generations is always greatly appreciated.

## AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 37 on Book 1, 35 on Book 2, 15 on Book 3 and 4 on Book 4. There is 1 on Book 1, 1 on Book 2, 0 on Book 3 and 0 on Book 4 for Sound & Comm. There are no CWs on Book 1 and 1 on Book 1 -- no CE's available. There are Inside apprentice available for work at this time. Should you need an apprentice, be sure to contact Stacy at [Stacy@tricityjtc.org](mailto:Stacy@tricityjtc.org)

# INSIDE MONTHLY HOURS REPORT





**December 1-3, 2021**

Electrical Training Alliance  
Regional Seminar  
Las Vegas, NV

**December 3, 2021**

NECA Chapter Christmas Party  
Chaminade Resort  
Santa Cruz, CA  
By Invitation Only

**January 8, 10, 11, 13, 2022**

JATC Interviews  
Training Center  
Castroville, CA

**January 19-21, 2022**

Electri International  
San Diego, CA

**January 24-27, 2022**

IBEW-NECA Benefits Conference  
St. Petersburg, FL

**February 20-22, 2022**

Association Executives Institute  
Austin, TX

**March 22-25, 2022**

District Nine Meeting  
Indian Wells, CA

**May 20, 2022**

JATC Graduation  
Tides Hotel  
Monterey, CA

**October 15-18, 2022**

NECA National Convention  
Austin, TX