



THE MONTEREY CURRENT

February, 2015

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**“Love all, trust a few,
do wrong to none.”**

William Shakespeare



MARCH GENERAL MEMBERSHIP MEETING

Our General Membership Meeting will be held on Thursday, March 12th at Bittersweet Bistro in Aptos. Our guest speaker will be Ryan Crowley from Electrorep.

Ryan will be talking about a brand new strut system from B-Line called 4D-Strut, and if time permits he also has a new multi-function tool from IlSCO called the Taskmaster.

Thank you to Mike White of Independent Electric Supply for coordinating our guest speaker! Please watch for additional information and mark your calendar to attend this informative meeting!

**To
Benefit...Participate!**



2015 CALENDAR ONLINE

The 2015 calendar has been updated! If you do not already receive updates to the calendar and wish to, please send an email to Jerri at JLChamplin@gmail.com. We share our events through google calendars.

WAGE INCREASE

During 2014, there were just over 200,000 work hours worked under the Inside Agreement. According to the wage structure we negotiated in the Inside Agreement, there will be a \$0.50 increase on March 23, 2015.



MEET OUR NEW NATIONAL PRESIDENT



David Hardt, President

Hardt Electric, Inc. Chicago, IL, joined NECA in 1975 and has been on the National Joint Apprenticeship and Training Committee (NJATC) executive committee for two years, and served as NECA's district IV Vice President for four years. In 2007 he was honored with the Coggeshall Award, for outstanding contribution to the progress of the industry in the Technical and Training Service field. Hardt is a longtime member of NECA's Political Leadership Council (PLC), and is a fellow of the Academy of Electrical –

BACKGROUND

Hardt grew up on the north side of Chicago, the youngest of seven children. At 12 years old, he was sweeping floors and emptying the garbage at C&H Electric, his father's electrical contracting company. He spent three years working as a summer apprentice and graduated from Bradley University in 1970.

COMPANY INFORMATION

Hardt's father started C&H Electric in 1935 and joined NECA in 1956. In 1973, David and his brother Bill left C&H with their father's blessing and started Hardt Electric. Hardt Electric does commercial remodeling, has a low voltage division, a green energy division, and a high-end residential division, primarily working in the Chicago metropolitan area. The company's annual sales are \$10-15 million.

INVOLVEMENT WITH NECA

Hardt Electric joined NECA in 1975. Hardt was appointed to his chapter's executive board in 1988 and has continued to serve on it for 25 years, including terms as president and governor. He has also served as a trustee for the chapter's joint pension and benefit trust. He served on the chapter's arbitration board and negotiating committee for the over 10 years. Hardt was inducted into Electric Association Hall of Fame and received the Gold Metal Award (Man of the Year) in 2006.

Nationally, Hardt has been on the NJATC executive committee for two years. He was Chair of the Marketing Committee, co-chaired CIR for four sessions, and was the district IV Vice President for four years. He was

inducted as a Fellow in the Academy of Electrical Contracting and was honored with the Coggeshall Award in 2007. He has been a long-term member of the Political Leadership Council.

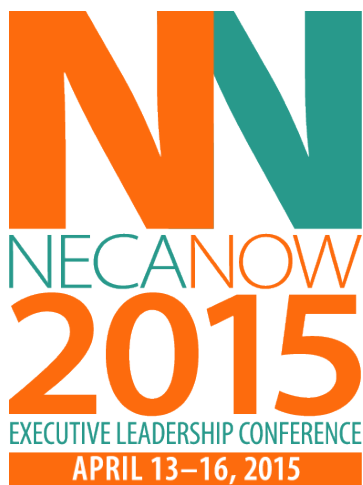
WHAT'S THE MOST IMPORTANT SERVICE NECA OFFERS?

Hardt is a strong believer in the value of associations. "I think networking with fellow contractors has helped guide our company past many pitfalls," he said. Hardt also recognized a rising level of business sophistication in contracting today. "In order to survive you need to run your business professionally. The services NECA offers, education, training, safety, marketing etc. would be impossible for a company of our size to have." He encourages new NECA members to "avail themselves of the fabulous wealth of knowledge available from MEI courses and ELECTRI studies."

AWAY FROM THE OFFICE

Hardt and his wife Christine have been married for 41 years. They have one son Peter, who is taking over running the business. Hardt was a board member for the Lutheran Child & Family Services for 12 years and is still on the LCFS foundation board.

He enjoys hunting with Sadie his 5-year-old Weimaraner. He is on the board of Halter Wildlife, a conservancy and hunting club. Hardt also enjoys golf, fishing, and traveling. He has participated in the over 20 NECA international study missions, taking numerous photos and keeping a travel journal on each. He has met with contractors in over 30 different countries. He and Peter take an annual father-son trip, most recently to the Yukon for fishing. Three months ago the Hardts welcomed their first grandchild Arya, and so David figures he will also start enjoying babysitting.



**REGISTER FOR
NECA NOW
Leadership & Professional
Development Conference**

NECA Now Executive Leadership Conference is April 13-16th in Miami, Florida. This is a unique conference for NECA Members dedicated to professional and personal

growth. Along with networking and social events, the format of the conference is to bring forward ideas to make your business more successful. The sessions will focus on market development, leadership, operations, risk management, financing and personal development. Learn from top business experts such as plenary speakers Steve Wiley with the Lincoln Leadership Institute and Scott Klososky of Future Point of View. Plus, there will be social activities including the Networking Reception and a Golf Tournament.

Registration is available online at www.necanow.com. Early registration must be completed by March 25th to get the discounted rates.

**LIMITATIONS ON
SUBCONTRACTING
FACE MAJOR
CHANGES**

The U.S. Small Business Administration (SBA) recently issued a proposed rule to enact the changes implemented by Congress in the National Defense Authorization Act of 2013, including a sweeping rewrite of the way that compliance with the subcontracting limits is calculated and enforced.

SBA is soliciting comments on this proposal by February 27, so NECA is studying it in-depth. In the meantime, here's a quick look at the major changes proposed:



**Limitations on
Subcontracting**

The prime contractor is still required to perform 50% or more of the work under both service and supply contracts, but the method of calculating the 50% will change. The proposed rule shifts the formula from a "cost-based" analysis that looks at the percentage of total personnel or manufacturing costs spent on subcontractors, to a "percentage of the total award amount" that is spent on subcontractors.

Under the new method, the small business prime may not spend more than 50% of the total award amount on subcontractors that are not similarly situated to the prime. This provision is intended to ensure that the majority of work under a small business set-aside contract is performed by a contractor with the applicable size and

socioeconomic status, and not passed through to large businesses or ineligible small businesses beyond the applicable limits.

Notably, the new rule creates an exclusion from the limitations on subcontracting for “similarly situated entities” which would allow small businesses to satisfy performance requirements by subcontracting to other small businesses that are also participants of the same small business program that qualified the prime contractor to receive the award. However, the “similarly situated entity” subcontractor is subject to the same limitations on subcontracting. Additionally, the proposed rule includes new provisions regarding certification requirements and includes penalties for noncompliance with subcontracting limitations that include imprisonment, civil fines, and suspension and debarment.

Affiliation

The proposed rule would establish rebuttable presumptions of affiliation based on family relationships and circumstances when a concern derives more than 70% of its revenue from another entity. The proposed rule also adds an affiliation exclusion for a joint venture where each party to the joint

venture qualifies as small under the applicable size standard.

Other Changes

The SBA proposes to make changes to regulations concerning the non-manufacturer rule, clarification on who may bring a size status protest, and North American Industry Classification System Code (NAICS) appeals' procedures.

UPCOMING CLASSES OFFERED THROUGH THE JATC

SIGNIFICANT CHANGES TO THE 2014 CODE

Significant Changes of the 2014 National Electrical Code, with instructor David Martinez is held on the second Tuesday of the month. Drop on in! You are welcome to attend one class or as many as you like in this series. This is a (3) hour class. The next class is scheduled for Tuesday, February 10th at 5:30pm. David will be covering Chapter 6 at the next class.

CPR/FIRST AID

A CPR/First Aid Class has been scheduled for Saturday, February 7th fro 8 am to 1 pm at the Training Center. Roni Jane Sudyka will be the trainer and the class is always well received. Blood borne pathogens will also be covered. Interested in any of these classes? Contact Stacy at the JATC office for more details! (831) 633-3063.

CALCTP

California Advanced Lighting Controls Training Program (CALCTP) with Instructor Stephen Slovacek is scheduled for Friday, February 13th at 5:30pm. This class is a total of 50 hours: 10 hours of lecture and 40 hours of lab. The class schedule will be coordinated with those in attendance. **YOU MUST BRING PROOF OF COMPLETING THE ONLINE COURSE TO THE FIRST CLASS OR EMAIL TO stacy@tricityjatc.org.**

Students will not be allowed to attend the class if they have not completed the online coursework. Go to bit.ly/IBEW234CALCTP to get started today. There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

FOREMAN CLASS

A special Foreman class with Instructor Paul Chapin is scheduled for Saturday, March 7th and Saturday, March 14th from 8am to 2pm. Paul will teach the fundamentals of what it is to be a Foreman by going over what is included in taking on a project from start to finish. Call Stacy at (831) 633-3063 to reserve your place.

NFPA 70E

A NFPA 70E class with Instructor Joe Murillo is

scheduled for Saturday, February 28th from 7am to 1pm. Joe will teach the standard for electrical safety in the workplace. Call Stacy at (831) 633-3063 to reserve your place.

NEC GROUNDING AND BONDING

NEC Grounding and Bonding, with instructor David Martinez will be held on the third Tuesday of each month. Drop on in! You are welcome to attend one class or as many as you like. This is a (3) hour class. The next class is scheduled for Tuesday, February 17th at

CONGRATULATIONS TO THOSE WHO HAVE COMPLETED UPGRADE CLASSES

Congratulations to the following individuals who have recently completed classes offered through the apprenticeship program! We appreciate your commitment to the industry!

SIGNIFICANT CHANGES TO THE 2014 CODE

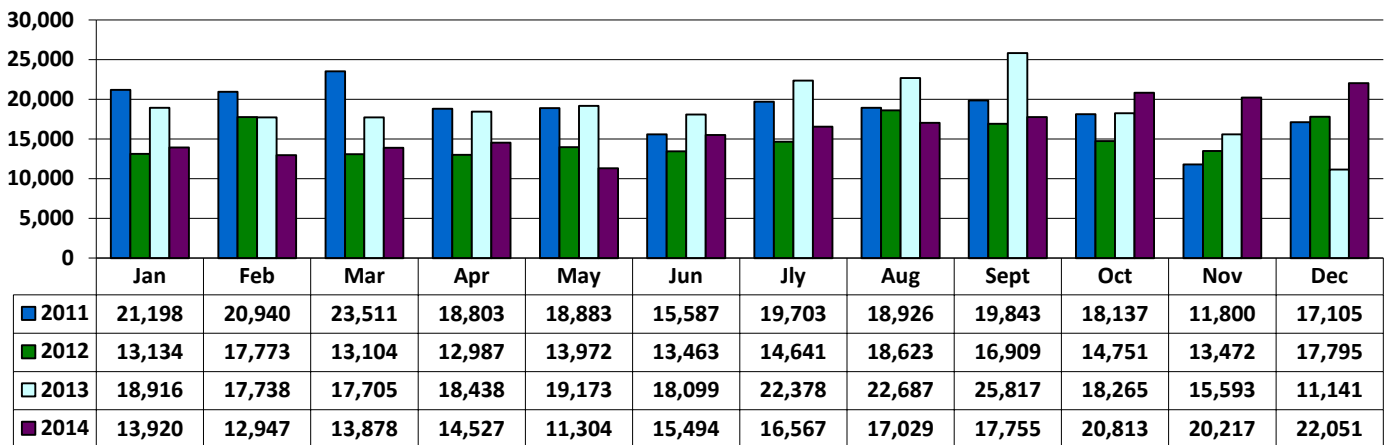
- Robert Rovella
- Jim Brown
- Will Nunes
- Charles Ruiz
- Ralph Garcia
- Steve Trybom
- Brett Ritchie
- Ralph Yniguez
- Frank Aldape

- Ryan Ochinerro
- Anthony Kalstrom
- Sergio Castillo
- Juan Morales
- Paul Rivas

LOCAL #234 AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 40 on Book 1, 35 on Book 2 and 2 on Book 3. For Sound & Communications there are 2 on Book 1, 1 on Book 2 and 1 on Book 3. The Local Union has 8 CW's and CE's on the book and we currently have no Inside apprentice out of work at this time.

INSIDE MONTHLY HOURS REPORT



UPCOMING EVENTS CALENDAR



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February 5-6, 2015

Western Region Managers Meeting
San Diego, CA

February 16, 2015

President's Day Holiday

February 21, 2015

Aptitude Test for JATC

March 12, 2015

Board of Directors

And

General Membership Meeting
Bittersweet Bistro
Aptos, CA

March 18-19, 2015

Labor Relations Conference
New Orleans, LA

April 13-16, 2015

NECA Now
Miami, FL

July 9-10, 2015

District IX Meeting
Laguna Beach, CA

National Training Institute

July 25-31, 2015
University of Michigan

October 3-6, 2015

National Convention
San Francisco, CA