



# February, 2020

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**TO BENEFIT ...  
PARTICIPATE!**



## **LOCAL #234 CELEBRATES 50 YEARS!**

Congratulations to our partners at IBEW Local #234 who will celebrate 50 years this month! The Local is holding it's anniversary party on February 29<sup>th</sup> at the Monterey Bay Aquarium. If you are interested in attending, please contact the Local Union. The chapter does have a limited number of tickets available.

We wish to congratulate the members of the local and wish much success to you in the years to come! We sincerely honor our partnership with you!



## **US POSTAL SERVICE ANNOUNCES NEW PRICES**

On January 26, 2020, the US Postal Service will implement new postage rates for most mailing and shipping products. A summary of the 2020 postage rates can be found by [clicking here](#).



## **OSHA ADJUSTS PENALTY AMOUNTS FOR 2020**

The Federal Civil Penalties Inflation Adjustment Act of 1990 as amended by the Federal Civil Penalties Inflation Adjustment Act Improvements Act of 2015 (Inflation Adjustment Act) requires the Department to annually adjust its civil monetary penalty levels for inflation no later than January 15<sup>th</sup> of each year. Adjustments are made by issuing a final rule

that is effective on its date of publication in the Federal Register.

The cost-of-living adjustment multiplier for 2020, based on the Consumer Price Index for All Urban Consumers (CPI-U) for the month of October 2019 (not seasonally adjusted), is 1.01764. The adjustment factor of 1.01764 will remain consistent across the minimum and maximum penalties set forth in the Occupational Safety and Health Act of the FOM. Specific penalty amounts, as of January 15, 2020, are detailed in the below chart:

Type of Violation	Penalty Min.	Penalty Max.
Serious	\$964 per violation	\$13,494 per violation
Other-Than-Serious	\$0 per violation	\$13,494 per violation
Willful or Repeated	\$9,639 per violation	\$134,937 per violation
Posting Requirement	\$0 per violation	\$13,494 per violation
Failure to Abate	N/A	\$13,494 per day unabated beyond the abatement date [generally limited to 30-days maximum]

You can view the 2020 memo, which was released on January 10, 2020, by [clicking here](#).



## NECA'S ON DEMAND LEARNING

NECA offers a wide range of educational programs for your professional growth and your company's future.

From the NECA Learning Center you can:

- View available courses in the Course Catalog
- Take on-demand online training
- Print certificates and transcripts
- Download receipts
- And much more

### New Courses Available Include:

- [State-Approved Code Courses for CEUs](#)
- Project Management courses topics such as on [financial management](#), [notifications](#), [requests for information](#), [crew size and structure](#), and [project contracts](#)
- [Harassment Prevention](#) courses for California, Connecticut,

Illinois, Maine and New York, as well as a general course.

- [General Business](#) courses on topics such as [Conflict Resolution](#), [Creating Strong Team Culture](#), [Managing Different Generations](#), [Note Taking](#), [Stress Management](#) and [Time Management](#)
- [Line Foremanship Fundamentals](#) online course

Be sure to check back often as new courses are added!

Contact the NECA Education team with any questions at [education@necanet.org](mailto:education@necanet.org)



## POST 2019 ANNUAL SUMMARY OF WORK RELATED INJURIES & ILLNESSES

Cal/OSHA is reminding employers in California to post their 2019 annual summary of work-related injuries and illnesses in a visible and easily

accessible area at each worksite. The Form 300A summary must be posted each year from February 1<sup>st</sup> through April 30<sup>th</sup>.

Instructions and form templates are available for download from Cal/OSHA's [Record Keeping Overview](#). The overview gives instructions on completing both the log (Form 300) and annual summary (Form 300A) of work-related injuries and illnesses. The annual summary must be placed in a visible and easily accessible area at each worksite. Posting helps ensure workers are aware of work-related injuries and illnesses that occurred the previous year. Current and former employees and their representatives are entitled to a copy of the summary or the log upon request.

Many employers in California must also comply with [electronic submission of workplace injury and illness records](#) requirements by March 2<sup>nd</sup> each year. Cal/OSHA has posted details on which employers are required to submit the electronic reports as well as other information online.

## WIN AND FUTURE LEADERS CONFERENCE

The detailed agenda for the upcoming Women in NECA and Future Leaders (WINFL) 2020 Leadership Conference is now available – register today and reserve your spot at this can't-miss event! Join your peers March 17-19, 2020 at the Grand Hyatt Tampa, Tampa, Fla. for three full days of education, networking and interactive breakout sessions with our Emcee, Amanda King. Plus, we have some amazing keynote speakers joining us including Alex Willis, Ryan Avery, Nicholas Petrie and NECA's very own tech guru, Josh Bone!

Attend sessions on work-life balance, effective communication, relationship building, mastering influence and leadership. Learn about important construction technology trends, innovations that are driving change and how to make effective decisions. You'll also hear from NECA's Government Affairs team about the top issues affecting our industry and find out how you can influence change on Capitol Hill. We'll also unveil a new program

called World Café for WIN members, presented by returning special guest, Maureen O'Brien!

Register for one single event! The newly combined conference brings together Women in NECA and NECA Future Leaders groups for joint-networking opportunities, plus a company tour of NECA member MJM Electric Inc. facilities.

2020 WINFL Leadership Conference registration fee is \$895 and covers the cost of the following events:

- \*Breakfasts
- \*Coffee breaks
- \*Lunches
- \*3 Full Days of Education & Keynotes
- \*Opening Reception -
- \*Sponsored by NECA Premier Partner Graybar
- \*Wednesday Group Dinner
- \*Closing Reception - Sponsored by NECAPAC

**REGISTER NOW!!!!**

A graphic with the text "Happy Valentine's Day" written in a red, cursive, handwritten-style font.

## UPCOMING CLASSES OFFERED THROUGH THE JATC

### FIRST AID/CPR

A CPR/First Aid class is going to be scheduled in February. Instructor Merralinda Goddard will be teaching the basics of First Aid and CPR. Call the JATC office at (831) 633-3063 to reserve your place. Class size is limited.

### SIGNIFICANT CHANGES TO THE CODE

Instructor David Martinez will be leading the way through the Significant Changes of the 2017 National Electrical Code. Drop on in! You are welcome to attend one class or as many as you like in this series. This is a (3) hour class. The next class is scheduled for Tuesday, January 21st from 5:30pm to 8:30 pm.

### CONGRATULATIONS TO THOSE COMPLETING UPGRADE CLASSES

Congratulations to the following individuals who have recently completed classes offered through the apprenticeship program! We appreciate your commitment to the industry!

### Foreman Development January 27, 2020

- Hector Camacho

- John Greene
- Arturo Gonzales
- Casey Jeska
- Enrique Lara
- Manual Ramos
- TJ Tatroe
- Josh Stockton
- Juan Vargas

### Significant Changes January 21, 2020

- Ulises Mendoza
- Jim Schumaker
- Brian Stanley



### APPRENTICE APPLICATION INFORMATION NEW TEST DATE

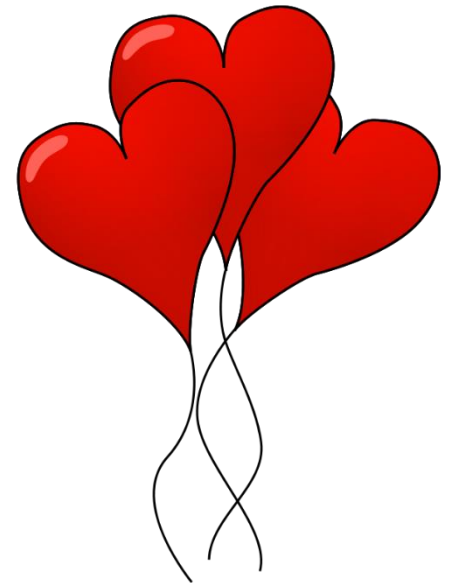
The Tri-County Electrical JATC accepts applications on a year-round basis. Online applications are now available. For more information regarding the process, please click in the following link:

### [JATC INFORMATION](#)

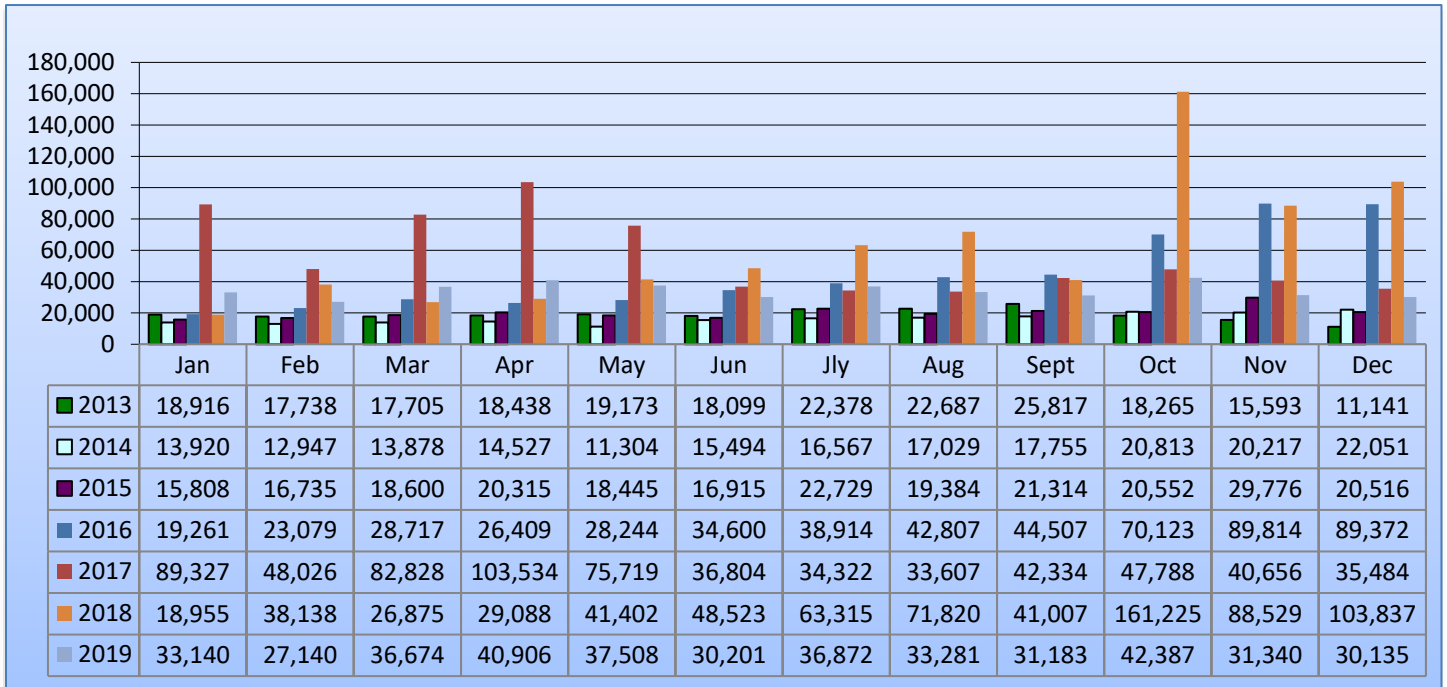


### AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 22 on Book 1, 34 on Book 2, 18 on Book 3 and 8 on Book 4. There is 1 on Book 1, 1 on Book 2, 1 on Book 3 and 1 on Book 4 for Sound & Comm. There are 2 on CW Book 1 and 7 on CW Book 2. There are 3 Inside apprentice available for work at this time.



# INSIDE MONTHLY HOURS REPORT





February 8<sup>th</sup>, 15<sup>th</sup> and 22<sup>nd</sup> 2020

JATC Aptitude Test  
Castroville, CA

February 14, 2020

Valentine's Day

February 17, 2020

President's Day Holiday

February 26-28, 2020

Association Executives Institute  
Chicago, IL

February 29, 2020

IBEW Local #234 50<sup>th</sup> Anniversary Celebration  
Monterey Aquarium  
Monterey, CA

March 18, 2020

Health Trust Meeting  
Castroville, CA

April 1-3, 2020

District Nine Meeting  
Indian Wells, CA

May 8, 2020

Tri-County JATC Graduation  
The Tides Hotel  
Monterey, CA

October 3-6, 2020

NECA Convention and Trade Show  
Chicago, IL