



## January, 2017

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**To Benefit...  
Participate!**

### **LABOR RATE INCREASE**

Just a reminder that there was an increase to the wage package in Local #234 based on the previously negotiated agreement. Labor Bulletins were distributed previously and can be accessed on the chapter's private website at [www.mbccneca.org](http://www.mbccneca.org).

### **IBEW LOCAL #332 WITHDRAWS FROM REGIONAL PORTABILITY MOU**

Effective December 4, 2016, IBEW Local #332 withdraw from the regional portability Memorandum of Understanding between Local 302, 595 and 332. See [formal notification](#) for details.

### **EARLIER DEADLINE FOR EMPLOYER W-2 AND 1099 MISC FILING**

In an effort to reduce fraud, a provision in the Consolidated Appropriations Act passed by Congress has changed the filing deadlines for employer copies of W-2 and 1099 MISC. Effective for the tax year 2016, the deadline for

filing W-2's to the Social Security Administration and 1099-MISC to the Internal Revenue Service will be January 31<sup>st</sup> of the following year (rather than February 28<sup>th</sup> as it was in the past). The new deadline includes electronic and paper W-2/1099 MISC returns.

The 2016 employer W-2/1099 MISC filing deadline is Tuesday, January 31, 2017. The following deadlines are not changing for the 2016 tax year:

- Distribute forms W-2/1099 MISC to employees by January 31, 2017
- Since the tax filing deadline of April 15, 2017 falls on a Saturday, personal income tax returns must be filed by Monday, April 17, 2017

### **IRS MILEAGE RATES**

IRS Mileage Rates for 2017  
On December 13, 2016, the IRS issued the 2017 optional standard mileage rates used to calculate the deductible costs of operating an automobile for business, charitable, medical or moving purposes. Beginning January

1, 2017, the standard mileage rates for the use of a car (also vans, pickups, and panel trucks) is \$0.535 per mile (down from \$0.54 in 2016).



## HR UPDATE

On 11/22/2016, U.S. District Judge Amos Mazzant issued a nationwide injunction that blocked implementation of the new federal salary standard for employees to qualify as exempt under the salary basis test. This means that employers do not have to pay exempt employees a minimum salary of \$47,476 as of December 1 to retain exempt status. For more information, [click here](#).



## NECA EDUCATION OPPORTUNITIES

### Basic Estimating of Electrical Construction

Small Mistakes in an estimate can have a huge impact on your

bid's bottom line and this course provides the tools needed to be both comprehensive and competitive. This course will discuss the process for assembling an estimate including: developing material lists, applying labor unit data, material takeoff and application of direct job costs, overhead and profit.

**Date:** Monday - Thursday, January 9th - 12th, 2017

**Time:** 8:00 AM - 4:00 PM

**Location:** IBEW Local 595 Union Hall

6250 Village Parkway, 2nd Floor, Dublin

**Cost:** \$990.00 - NECA Members \$1,100.00 Non-NECA Members

[Attached](#) is the registration form. Please contact [Juanita Mitchell](#) with the Chapter office should you have any questions.



## LADDER SAFETY

How to Choose a Ladder  
Most fatal falls in the workplace are from ladders. Choosing the correct ladder for your work tasks is an important part of your ladder safety program that should include training, proper maintenance and storage,

inspections, and safe work procedures. First, assess the height of your work task. Stepstools and short ladders elevate you slightly. Stepladders and extension ladders can get you to further heights. What type of work will you be doing? Is the ladder used to enter and exit a work area, or will you be working from it? Platform ladders and work platforms provide stable, elevated working surfaces. Is there an unusual space or access issue? Specialty tripod or trestle ladders access awkward spots. Determine the rated capacity you need. Office and household ladders are not suitable for construction and heavy-duty work. Choose a ladder that can hold the weight of the worker and the load of materials or tools that they will carry up and down. Type 1A ladders are rated for 300 pounds while 1AA ladders hold 375 pounds. Exceeding the weight capacity of a ladder can cause it to buckle, twist, and collapse. Your ladder material is important. Fiberglass ladders are sturdy, non-corrosive, and non-conductive if clean and dry, so use them for working around electricity. Aluminum ladders are lightweight and durable, but should NOT be used around electricity. What accessories do you need? Stabilizing bars can hold extension ladders in place when you access rooftops. Trays hold tools and

materials. Specialty footings or levelers provide stability on unusual or uneven surfaces. Consult your ladder manufacturer about compatible accessories and how to use them properly. You may need several ladder types and sizes for your job tasks. Know how to store, transport, and access your ladders safely and conveniently. Ladder handles or wheel devices help you conveniently manage and move your ladders. Step up to safety on the proper ladder for the job!



## UPCOMING CLASSES OFFERED THROUGH THE JATC

### CONFINED SPACE TRAINING

Do you know how to safely handle confined spaces? Many workplaces contain spaces that are considered "confined" because their configurations hinder the activities of employees who must enter, work in, and exit them. A confined space has limited or restricted means for entry or exit, and it is not designed for continuous employee occupancy. There is an 8 hour confined space class scheduled for Saturday, January 21st at 8am. Call Stacy at (831) 633-3063 to

reserve your place. Class size is limited.

### NFPA 70-E

NFPA 70E with Instructor David Martinez is scheduled for Saturday, February 4th from 8am to 2pm. David will be teaching the standard for electrical safety in the workplace. Call Stacy at (831) 633-3063 to reserve your place.

### CALCTP

California Advanced Lighting Controls Training Program (CALCTP) with Instructor Stephen Slovacek is looking for participants. This class is a total of 50 hours: 10 hours of lecture and 40 hours of lab. The class schedule will be coordinated with those in attendance. **YOU MUST BRING PROOF OF COMPLETING THE ONLINE COURSE TO THE FIRST CLASS OR EMAIL TO [stacy@tricityjatic.org](mailto:stacy@tricityjatic.org).**

Students will not be allowed to attend the class if they have not completed the online coursework. Go to [bit.ly/IBEW234CALCTP](http://bit.ly/IBEW234CALCTP) to get started today. There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.



### CALCTP-AT

The JATC is also taking sign-ups for the California Advanced Lighting Controls Training Program-Acceptance Testing (CALCTP-AT) with Instructor Stephen Slovacek. This class is a total of 24 hours. The class schedule will be coordinated with those in attendance. The prerequisite for this class is completion of the 50 hour CALCTP. An application form must be completed prior to starting class. To register for this class there is a \$225 application/record maintenance fee. Go online to [goo.gl/qkW7AI](http://goo.gl/qkW7AI) to complete an application and pay the application/record maintenance fee. There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

### EVITP - CONDENSED

EVITP 3.0 Class Electric Vehicle Infrastructure Training Program (EVITP) 3.0 with Instructor Stephen Slovacek. This class is a condensed version of the 35 hour course. It is a prerequisite for EVITP that you are a California Certified General Electrician. As a

bonus, there is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC. Call Stacy for more information.

## CONGRATULATIONS TO THOSE WHO HAVE COMPLETED UPGRADE CLASSES

Congratulations to the following individuals who have recently completed classes offered through the apprenticeship program! We appreciate your commitment to the industry!

### CPR/FIRST AID

- Alejandro Escobar
- Michael Gruber
- Nicholas Jackson

- Andres Laureano
- Trudi Teller

### MOTORS

- Mark Hiura
- Steven Luiz
- Sergio Castillo
- Jim Shumaker

## JATC APPLICANT TEST SCHEDULED

The Tri-County Electrical JATC accepts applications on a year round basis. For more information regarding the process, please click in the following link:

### [JATC INFORMATION](#)

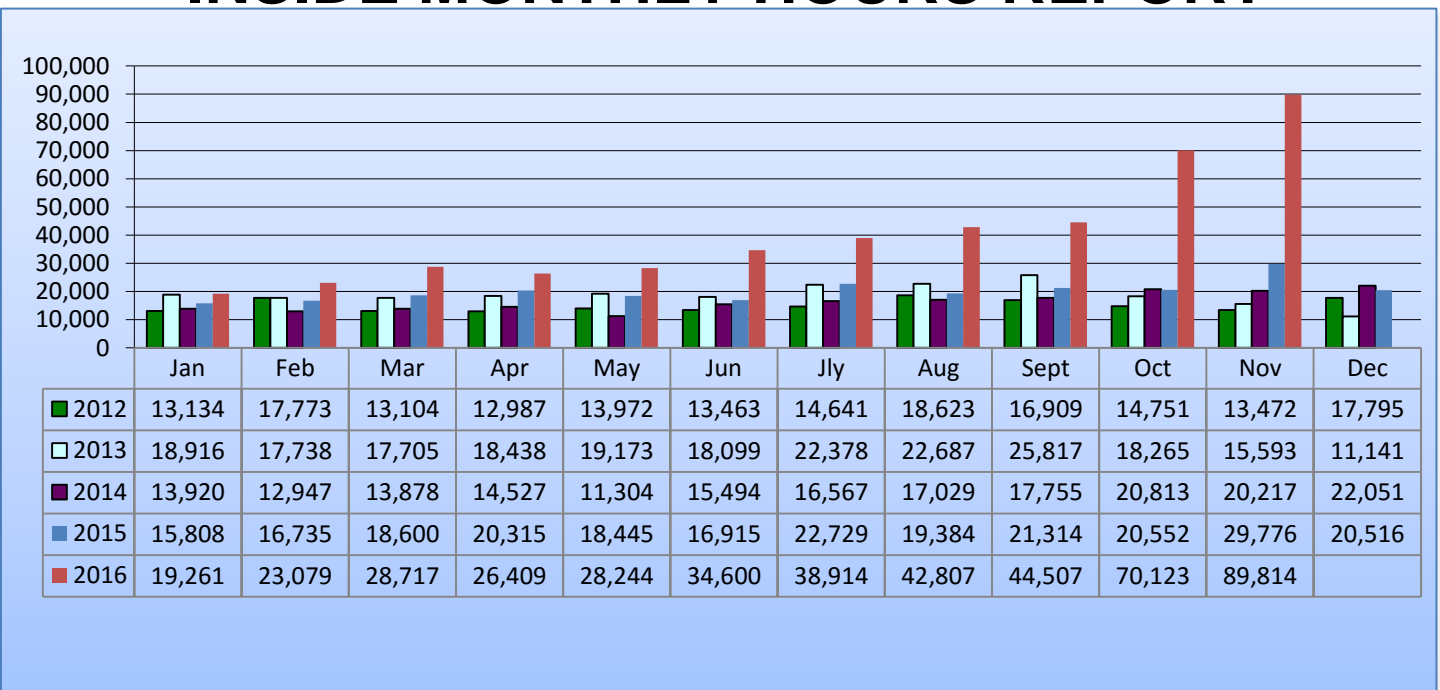
## STATE CERTIFICATION UPDATE

Effective January 1, 2017 the electrician certification examination test will switch from the 2011 to 2014 National Electrical Code. If you are taking the exam on or after January 1, 2017, use the 2014 NEC code book to study.

## AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 10 on Book 1, 72 on Book 2, 13 on Book 3 and 4 on Book 4. There are 2 CWs on Book 1 and 118 on Book 2. There are 3 Inside apprentices available for work at this time.

# INSIDE MONTHLY HOURS REPORT



# UPCOMING EVENTS CALENDAR



January 2, 2017

New Year's Day Holiday Observed

January 25, 2017

Statewide JATC Meeting  
Monterey, CA

February 8-10, 2017

Western Region Managers Meeting  
Laguna Beach, CA

February 16, 2017

Board of Directors Meeting

March 2-29, 2017

NECA Now  
San Antonio, TX

July 19-21, 2017

District Nine Meeting  
Vancouver, BC

October 7-10, 2017

NECA Convention  
Seattle, WA