



# January, 2024

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## WINE & WISDOM 2024 IS RIGHT AROUND THE CORNER!

Make plans to join us for Wine and Wisdom 2024. As in years past, we will be at the beautiful Allegretto Resort in Paso Robles, CA. This year's event will begin on Wednesday, February 14, 2024 with a golf outing at Hunter Ranch. Later that evening, bring your Valentine and enjoy dinner in the wine cave at Eberle Vineyards with entertainment from Country music singer Ryan Jewel.

On Thursday, February 15<sup>th</sup>, several members of the NECA National Staff, including CEO David Long, will be on hand to give updates on the agenda at a national level. More details will follow but we are certain that the content of the

meetings will be very timely and valuable.

That evening, the theme is Hollywood High Rollers! We will enjoy a night of casino gaming and encourage guests to dress as their favorite Hollywood star. Lots of surprises and sure to be a good time!

The agenda will continue on Friday, February 16<sup>th</sup> with an update from Josh Bone of Electri.

If you are interested in attending, please contact Jerri at [jlchamplin@gmail.com](mailto:jlchamplin@gmail.com). A room block has been secured and Jerri will be happy to take care of your reservations.

For more information about the Allegretto Resort, [click here](#).



# TO BENEFIT ... PARTICIPATE!



Department of the Treasury  
**Internal Revenue Service**

## 2024 IRS MILEAGE RATE

The Internal Revenue Service (IRS) issued the 2024 optional standard mileage rates used to calculate the deductible costs of operating an automobile for business, charitable, medical or moving purposes. Beginning January 1, 2024, the standard mileage rates for the use of a car (also vans, pickups and panel trucks) will be:

- \$0.67 per mile driven for business use, up 1.5 cents from 2023.
- \$0.21 cents per mile driven for medical or moving purposes for qualified active-duty members of the armed forces, a decrease of 1 cent from 2023.
- \$0.14 cents per mile driven in service of charitable organizations; the rate is set by statute and remains unchanged from 2023.

These rates apply to electric and hybrid-electric automobiles as well as gasoline and diesel-powered

vehicles. The standard mileage rate for business use is based on an annual study of the fixed and variable costs of operating an automobile. The rate for medical and moving purposes is based on the variable costs.

It is important to note that under the Tax Cuts and Jobs Act, taxpayers cannot claim a miscellaneous itemized deduction for unreimbursed employee travel expenses. Taxpayers also cannot claim a deduction for moving expenses.

Taxpayers always have the option of calculating the actual costs of using their vehicle rather than using the standard mileage rates. Taxpayers can use the standard mileage rate but generally must opt to use it in the first year the car is available for business use. Then, in later years, they can choose either the standard mileage rate or actual expenses. Leased vehicles must use the standard mileage rate method for the entire lease period (including renewals) if the standard mileage rate is chosen.



## POLITICO ALERT

www.PoliticoOnline.com "Connecting you to California"  
1127 11<sup>th</sup> St., Suite 747 / Sacramento, CA 95814 / (916) 444-3770 / FAX (916) 442-6437

## ADVANCED CLEAN FLEETS REGULATION SUMMARY

As we have recently fielded a few questions on the [California Air Resources Board – Advanced Clean Fleets Regulations](#), we thought it would be a good idea to put together the following Q&A to assist contractors who must comply. It's important to note that the [Truck Regulation Upload, Compliance, and Reporting System \(TRUCRS\)](#) has been recently updated and is now available for fleet owners to report and update company, vehicle, and engine information to meet Advanced Clean Fleets reporting requirements.

### **What is the Advanced Clean Fleets (ACF) regulation?**

The Advanced Clean Fleets (ACF) regulation is part of the California Air Resources Board's (CARB) approach to accelerate a large-scale transition to zero-emission medium-duty and heavy-duty vehicles. This regulation works in conjunction with the Advanced Clean Trucks (ACT) regulation, approved in March of 2021, which pushes manufacturers to bring zero-emission vehicles (ZEV) to market. The ACF is the purchase mandate for fleets

and the ACT is the sales mandate for truck manufacturers. The ACF regulation was promulgated under the authority of the [Governor's Executive Order N-79-20](#).

### **What is the status of ACF rulemaking?**

The ACF has been approved by CARB and takes effect January 1, 2024.

### **Who must comply?**

The ACF regulation applies to fleets performing drayage operations, fleets owned by State, local, and federal government agencies, and **high priority fleets**, which may cover contractors.

### **When would a contractor be considered as owning a high priority fleet?**

- Any contractor that owns, operates, or directs 50 or more covered vehicles, with at least one covered vehicle in California.
- Any contractor with more than \$50 million total gross annual revenue that operates at least one covered vehicle in California.

### **What types of vehicles are covered?**

The regulation covers medium-duty and heavy-duty on-road vehicles with a gross vehicle weight rating greater than 8,500 pounds, off-road yard tractors, and light-duty

package delivery vehicles. It does not apply to passenger vehicles and light duty passenger trucks.

### **Compliance**

**High priority fleets** must phase zero-emission vehicles (ZEV) into their fleets, for covered vehicles, beginning in 2024 according to one of two available compliance pathways—the “Model Year Schedule” (which is the default compliance pathway) or the “ZEV Milestones Option” (which is the alternate, opt-in compliance pathway).

#### **Option 1 - Model Year Schedule Timeline:**

Compliance is achieved through zero-emission vehicle additions and the removal of existing ICE vehicles at the end of their useful life. Exemptions and delays are available for qualifying fleets.

- Starting January 1, 2024, all additions of covered vehicles to a fleet must be zero-emission.
- ICE vehicles must be retired after 18 years old or 800,000 miles, whichever comes first.

#### **Option 2 - Zero-Emission Milestone Timeline:**

Zero-emission vehicle percentage milestones as determined by preset vehicle groups. Fleets can add ICE vehicles to their fleet if they reach the zero-emission percentage milestones outlined below.

### **ZEV Fleet Milestones by Milestone Group and Year**

(See chart on page \_\_\_)

### **What are the reporting and recordkeeping requirements?**

Beginning January 1, 2024, fleet owners are required to submit annual compliance reports beginning February 1, 2024, until February 1, 2045. Reports must be submitted through the online [TRUCRS reporting system](#). Fleet owners must keep the required reporting records and documentation for at least five years. Fleet owners must make such records available in an electronic or paper format upon request or make them available to CARB staff within 72 hours of a written or verbal request for audit.

### **Penalties**

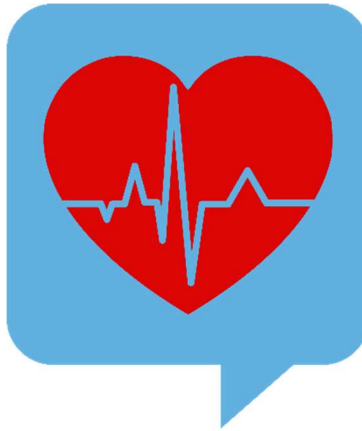
Penalty amounts are not specified in the regs, but the regs state that a fleet owner *“who fails to comply with the requirements of this article, who fails to submit any information, report, or statement required by this article, or who knowingly submits any false statement or representation in any application, report, statement, or other document filed, maintained, or used for the purposes of compliance with this article **may** be subject to penalties.”*

## Is there funding for purchasing zero-emission trucks?

The 2021 and 2022 State budgets include a total investment of \$10 billion over 6 years to reduce CO<sub>2</sub> emissions from the transportation sector by supporting ZEVs and ZEV infrastructure. This funding has been administered by CARB, the California Energy Commission, the California State Transportation Agency, and the Governor's Office of Economic and Business Development. It includes funding for the [HYBRID AND ZERO-EMISSION TRUCK AND BUS VOUCHER INCENTIVE PROJECT \(HVIP\)](#) which provides funding for the purchase of clean trucks. You can review the program Here: <https://californiahvip.org/>

## Where can I get more information?

Information about the ACF is available at the [Advanced Clean Fleets | California Air Resources Board](#) website. If you have questions, call (866) 634-3735 or Email [zevfleet@arb.ca.gov](mailto:zevfleet@arb.ca.gov).



## **HEALTH CORNER WITH NURSE ANITA**

### **Preventing Repetitive Stress Injuries (RSI)**

RSI are musculoskeletal injuries that affect thousands of workers in the trade industries each year. RSI results from over exertion and repeating the same task without giving the body time to recover. Common types of RSIs: carpal tunnel syndrome(wrist), shoulders, knees, legs, and hips. Unresolved RSI can lead to more serious issues affecting one's ability to work, and even necessitating surgery.

#### **Common causes:**

- Twisting movements with awkward postures
- Working with vibrating tools for long periods of time
- Standing for long periods of time without rest
- Putting excess weight on the body using the wrists, arms, shoulders, and back

### **Tips to prevent RSI**

- Hydrate- water lubricates joints and musculoskeletal system.
- Take regular breaks, rest and stretch.
- Try to limit repetitive motions.
- Warm up and stretch before, during, and after the workday.
- Go to this link to view handout on best stretches for RSI.

<https://www.rsipain.com/stretching-exercises.pdf>

If you have any questions or would like more information, please feel free to reach out to me. Wishing you a New Year of good health and well being!

**Anita Alvarez, Nurse Health Advocate 831-741-8677 (confidential work cell) or contact her via email at [anita@ibew234.org](mailto:anita@ibew234.org)**

## **CONGRATULATIONS TO THOSE COMPLETING CLASSES**

**There were no classes completed during December**

## UPCOMING CLASSES OFFERED THROUGH THE JATC

**PLEASE NOTE THAT ALL CLASSES REQUIRE REGISTRATION PRIOR TO THE CLASS. PLEASE CONTACT DAMARIS IN THE JATC OFFICE TO SIGN UP (831) 633-3063**

Please note that if you reserve a space and do not show up for class, you will be responsible for paying for the class.

### CPR/FIRST AID WITH BLOOD-BORNE PATHOGENS

This class is scheduled for **Saturday, January 20, 2024 from 8am – 1pm**

Instructor Merralinda Goddard will be teaching on the basics

of First Aid and CPR. Contact Damaris in the JATC office to sign up at (831) 633-3063.

Please note that class size is limited and sign-up is required. This is NOT a drop-in class. (Also note that if you reserve a space and do not show up for class, you will be responsible for paying for the class.)

### NFPA 70-E

This class is scheduled for **Saturday, January 27, 2024 from 8am – 2pm**. Please call Stacy to sign up.

### MILWAUKEE APPRENTICE OF THE MONTH

The Apprentice of the Month program is sponsored by Milwaukee Tools. The goal is to encourage apprentice participation and reward a high

performing student for achieving outstanding results both in the classroom and on the job. No apprentice was selected this month.

## APPRENTICE APPLICATION INFORMATION

The Tri-County Electrical JATC is accepting applications on a year-round basis. **OUR PROCEDURES HAVE CHANGED!!!** Please note that we will only accept online applications and applicants need only follow the directions contained in our website to apply. For more information regarding the process, please click in the following link:

[JATC INFORMATION](#)

## AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 84 on Book 1, 105 on Book 2, 44 on Book 3 and 21 on Book 4. There are 2 on Book 1, 4 on Book 2, 4 on Book 4 and 0 on Book 4 for Sound & Comm. There is 1 CE's on Book 1 and none on Book 2, 52 CW's on Book 1 and 0 CW's on Book 2 and 0 on Book 3 available. ***There are Inside apprentices available for work at this time. Please call Stacy with your apprentice needs.***

# IMPORTANT ANNOUNCEMENT

Sexual Harassment Prevention Training is required in California every 2 years. This is a reminder that NECA National has virtual courses on their website that meet the California requirement.

Please click here to access training for :

[Managers](#)

[Employees](#)



Table 1: ZEV Fleet Milestones by Milestone Group and Year

Percentage of vehicles that must be zero-emission	10%	25%	50%	75%	100%
Milestone Group 1: Box trucks, vans, yard tractors	2025	2028	2031	2033	2035 and beyond
Milestone Group 2: Work trucks, day cab tractors	2027	2030	2033	2036	2039 and beyond
Milestone Group 3: Sleeper cab tractors and specialty vehicles	2030	2033	2036	2039	2042 and beyond

**NECA**  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

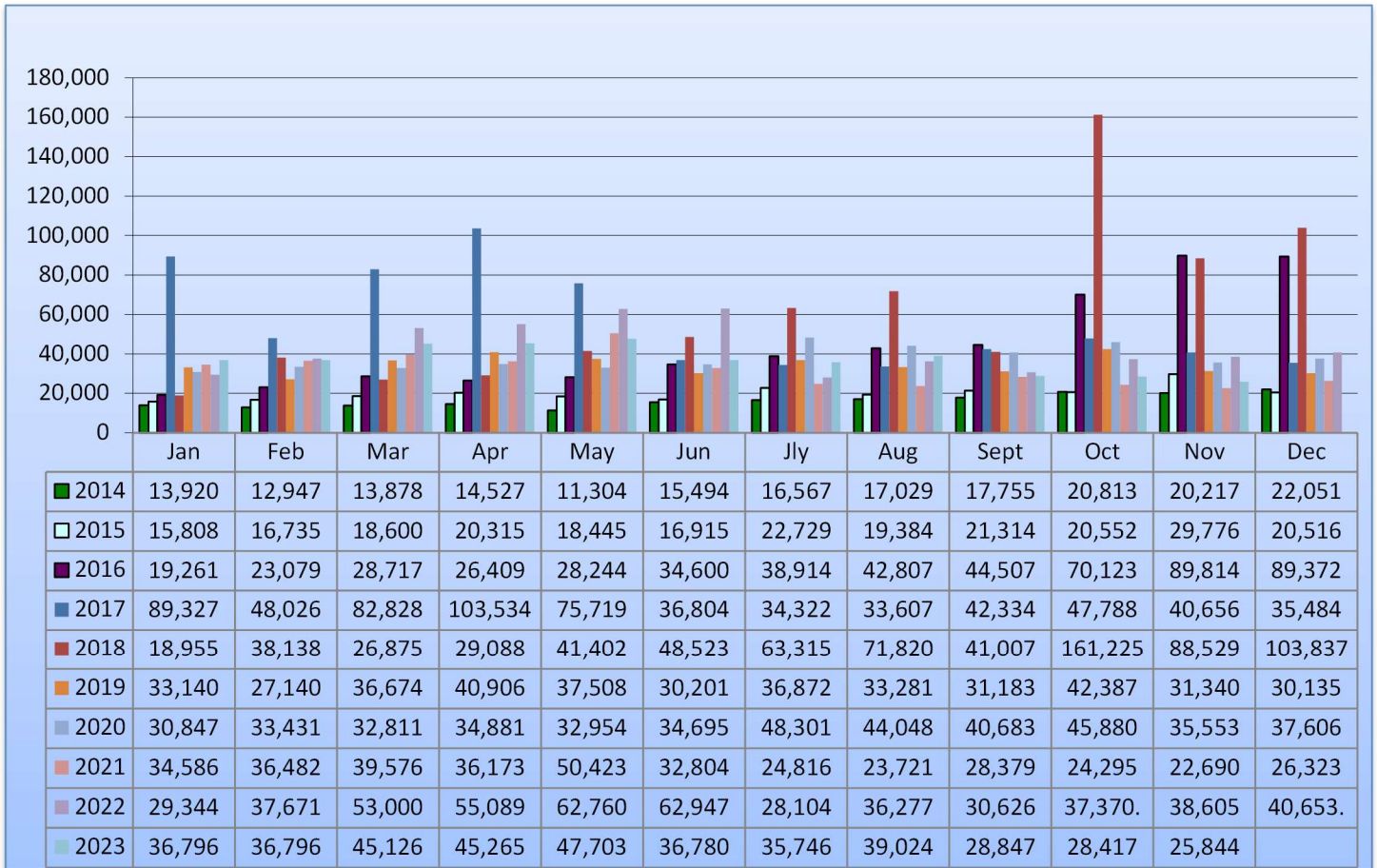
# ON-DEMAND CLASSES

From NECA National  
[www.necanet.org](http://www.necanet.org)

- [CFO Best Practices Virtual Classroom](#)
- [The Project Manager's Role in Conflict Management](#)
- [Introduction to Change Orders](#)
- [2022 Harassment Prevention for Managers: California](#)
- [The Contract and the Project Manager](#)
- [Valuing Diversity in the Work Place](#)

[View All On-Demand Classes Here](#)

# INSIDE MONTHLY HOURS REPORT







**January 16-18, 2024**

Electri Meeting  
Amelia Island, FL

**January 20-25, 2024**

IBEW-NECA Benefits Conference  
St. Pete, FL

**January 29-31, 2024**

MEP Conference  
Orlando, FL

**February 5-7, 2024**

WIN and Future Leaders  
Atlanta, GA

**February 14-17, 2024**

Wine and Wisdom  
Allegretto Resort  
Paso Robles, CA

**February 21-23, 2024**

Association Executives Institute  
San Diego, CA

**March 15-16, 2024**

Chapter Education Class  
Vespera Hotel  
Pismo Beach, CA

**September 27-October 1, 2024**

NECA Convention  
San Diego, CA