



July, 2022

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IRS MILEAGE RATE INCREASES

The IRS recently announced an increase in the optional standard mileage rate used to calculate the deductible costs of operating an automobile for business, medical/moving, or charitable purposes. Effective July 1, 2022, the standard mileage rate for business travel will be \$0.625/mile (a 4 cent increase from the rate in effect for the first half of the year). The medical/moving rate will also increase 4 cents to \$0.220/mile. The \$0.140/mile rate for charitable organizations remains unchanged.

Mid-year increases in the optional mileage rates are rare. The last time the IRS made such an increase was in 2011.

[Click here for the IRS announcement.](#)

must meet the following requirements to register:

- Have workers' compensation coverage for any employees and only use subcontractors who are registered public works contractors;
- Have a license with the CSLB;
- Not have any delinquent unpaid wage or penalty assessments owed to any employee or enforcement agency;
- Not be under federal or state debarment.

Contractors are able to register or renew for one, two or three fiscal years (July 1st– June 30th) for a fee of \$400, \$800 or \$1,200. [Click here](#) to go to the Contractor Registration webpage.

DIR CONTRACTOR RENEWAL REGISTRATION

All contractors who bid and perform on public works projects in California need to complete or renew registrations with the Department of Industrial Relations (DIR) by June 30, 2022. As a reminder, contractors



TO BENEFIT ... PARTICIPATE!

CONTRACTORS LICENSE?

If the Responsible Managing Employee (RME) does not do their job, a Court could rule that, in essence, the contractor was unlicensed during the job and therefore, under Business and Professions Code Section 7031 the contractor would be barred from recovering payment for its work and could be ordered to disgorge all amounts paid on the entire job.

For example, in *Weeks v. Merritt Bldg. & Constr. Co.*, the Court of Appeal affirmed a trial court's judgement throwing out a subcontractor's payment claim. "Clearly, in the situation at hand, respondents did not receive 'the full protection which the statute contemplates,' which is work performed by or under the supervision of a licensed contractor. It is concluded that the trial court did not err in its decision that the present action was barred by Section 7031 (*Weeks v. Merritt Bldg. & Constr. Co. (1974) 39 Cal.App.3d 520, 525.*)

Weeks' surety was not permitted to recover payment work done by its principal because the surety finished the work under Weeks's contract, but without RME Weeks or a replacement RME after Mr. Weeks suffered a heart attack could no longer perform.

[Click here](#) to read more from Dan McLennon (*Smith, Currie & Hancock LLP*) on what an RME

has to do to protect the right to payment.

JULY 1, 2022 MINIMUM WAGE INCREASES

With the Consumer Price Index recently showing the largest spike in 30 years, California employers need to brace themselves and prepare for the minimum-wage hikes going into effect in several cities across the state on July 1, 2022. If you do business in California, you need to educate yourself on these increases and prepare now.

Which Cities Are Impacted?

- Alameda: \$15.75/hour
- Berkeley: \$16.99/hour
- Emeryville: \$17.48/hour
- Fremont: \$16.00/hour
- Los Angeles (city): \$16.04/hour
- Los Angeles (county, unincorporated): \$15.96/hour
- Malibu: \$15.96/hour
- Milpitas: \$16.40/hour
- Pasadena: \$16.11/hour
- San Francisco (city/county): \$16.99/hour
- Santa Monica: \$15.96/hour
- West Hollywood: \$16.50/hour for employers with 50+ employees;

\$16.00/hour for employers with less than 50 employees;
\$18.35/hour for hotel workers

These local minimum wage increases do not impact the salary threshold requirement for many exempt employees. But non-exempt employees must be paid at least the applicable minimum wage, generally based on where the employee performs the work. Read more from Fisher Phillips by [clicking here](#).



NECA CONVENTION REGISTRATION OPEN

We are pleased to announce that registration for the 2022 NECA Convention is now open! The convention will take place in Austin, Texas this year from October 15-28. We have been assigned to the Marriott Downtown Hotel. Interested in registering for the event? Just give Jerri a call at 831-236-1393. For more information about this year's convention, [please click here](#).

A NOTE FROM RASHA

Noise is something that is often taken for granted in the field of construction, even in our daily lives. For this month, I would like to shine a spotlight on ear protection. With construction on the rise this season, there are lots of opportunities to find ways to protect our ears. Although, it may feel nice to have the ears free during projects, in the long run, it is not worth the temporary comfort. According to SafetyEquipment.org, noise damage may not be the first concern when one thinks about hazard. However, there have been 23,000 cases in 2007 of noise-induced hearing loss due to no protection at the work site.

Please let this be a reminder and continue to remind yourself to wear ear protection. Ear damage is PERMANENT and irreversible once diagnosed. Keep those ears snug with protection when using or being exposed to equipment with decibels greater than 85 dBA.

Here are some examples:

- Jackhammer: 100 dBA
- Chop saw: 105 dBA
- Chain saw: 110 dBA
- Hammer drill: 115 dBA

For more information please visit:

<http://www.cdc.gov/niosh/topics/noise/stats.html>

<http://www.cpwr.com/sites/default/files/publications/CB%20page%2049.pdf>

<http://journal.cpha.ca/index.php/>

<http://www.cdc.gov/niosh/topics/noise/chart-carpenters.html>
<http://www.cdc.gov/niosh/topics/noise/chart-50yold.html>
<http://www.cdc.gov/niosh/topics/noise/stats.html>
<https://www.osha.gov/Publications/3498noise-in-construction-pocket-guide.pdf>
<http://www.cdc.gov/niosh/docs/2010-136/pdfs/2010-136.pdf>
<http://www.360training.com/environmental-health-safety/osha-training/osha-10-30-hour-training/10hr-construction-training>

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CONGRATULATIONS TO THOSE COMPLETING CLASSES

SIGNIFICANT CHANGES TO THE 2017 NEC June 21, 2022

- Steven Luiz
- Manuel Madrigal

CPR/FIRST AID W/ BLOODBORNE PATHOGENS June 11, 2022

- Nathaniel Avila
- Joel Berruero
- Fernando Gonzalez Vasquez
- Michael Gruber

- Tyler Iniguez
- Luis Lopez
- Javier Martinez
- Aiden McNutt
- Luis Ortiz
- Patricio Ortiz
- Al Randall
- Kevin Rategan
- James Stanchfield
- Tom Thomas
- Christian Trejo
- Antonio Villasenor-Alvarez

NFPA-70E June 18, 2022

- Nathaniel Avila
- Amber Diaz-Garcia
- Fernando Gonzalez-Vasquez
- Tyler Iniguez
- Tyler Kendall
- Steven Luiz
- Jonathan Stanley
- Patrick Torres
- Christian Trejo
- Andrew Vasconcellos
- Antonio Villasenor-Alvarez



UPCOMING CLASSES OFFERED THROUGH THE JATC

SIGNIFICANT CHANGES TO THE NEC

Significant Changes to the 2017 NEC with David Martinez will be held July 17, 2022 from 5:30 to 8:30 pm. No need to sign up as this is a drop in class.

FORK LIFT/GRAD ALL

Fork Lift and Grad All will be offered on **Saturday, August 6th 8am – 12pm**. To sign up for the class, please contact Stacy at the JATC office.

United Rentals. Please contact the JATC office to sign up.

APPRENTICE APPLICATION INFORMATION

applications and applicants need only follow the directions contained in our website to apply. For more information regarding the process, please click in the following link:

SCISSOR & BOOM LIFT

The next Scissor & Boom Lift training class will be held **Saturday, July 30, 2022** from 8 am to noon - presented by

The Tri-County Electrical JATC is accepting applications on a year-round basis. **OUR PROCEDURES HAVE CHANGED!!!** Please note that we will only accept online

[JATC INFORMATION](#)

JATC INSTRUCTORS NEEDED!

The JATC is seeking instructors for apprenticeship and journeyman training courses on an ongoing basis. If you or someone that you know is interested in teaching – even to substitute or teach journeyman upgrade classes, or if you have a specialty that you would like to assist in for one night, please contact Stacy at the JATC office for more information. Your help in teaching our future generations is always greatly appreciated.

AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 44 on Book 1, 151 on Book 2, 14 on Book 3 and 4 on Book 4. There are 0 on Book 1, 1 on Book 2, 0 on Book 3 and 0 on Book 4 for Sound & Comm. There is 1 CW on Book 1 and 2 CW's on Book 2 available. There are no Inside apprentice available for work at this time but new apprentices are available. Please call Stacy with your apprentice needs.

PROJECT MANAGEMENT CLASS SCHEDULED

Please mark your calendar and plan to attend the next education class! Instructor David Ashcraft will present "Project Management Impact on Financial Outcomes: on Friday, September 30, 2022 at Allegretto Resort in Paso Robles. David was a very popular presenter at our last class that we held with the East Central CA and Kern County Chapters. We will be kicking off the event with a dinner on Thursday night and the full day class will begin with breakfast on Friday morning.

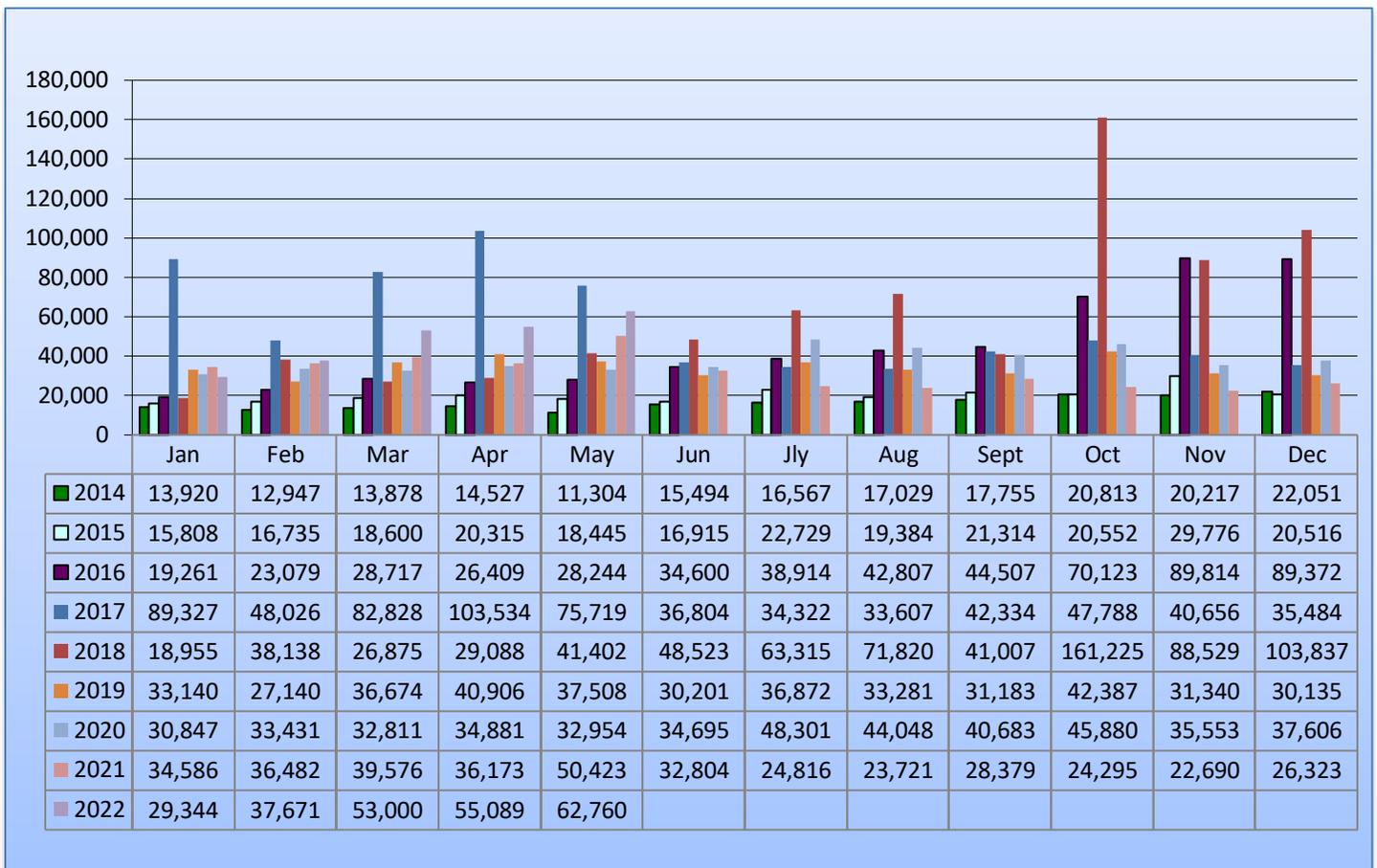
Topics include:

1. How project managers impact the company income statement and balance sheet
2. How the WIP can effect year end profits and cash flow
3. Overbillings and underbillings and the impact of each
4. Analyze the difference between gross profit % and mark up %
5. WIP Case Study explaining what each column represents and where the math comes from
6. Explain what percentage of completion accounting is and why it is used

Registration information will be coming soon. Remember, chapter members registration fees are paid by the Wendt Scholarship Funds. Don't miss out!



INSIDE MONTHLY HOURS REPORT





July 12-15, 2022
Tri-District Meeting
Kauai, HI

July 31 – August 5, 2022
National Training Institute
University of Michigan
Ann Arbor, MI

September 17, 2022
IBEW Local #234 Picnic
Toro Regional Park
Salinas, CA

September 29-30, 2022
Project Manager Education Class
Allegretto Resort
Paso Robles, CA

October 15-18, 2022
NECA National Convention
Austin, TX

December 9, 2022
NECA Christmas Party
Highlands Inn
Carmel, CA
By Invitation Only