

## THE MONTEREY CURRENT

June, 2016

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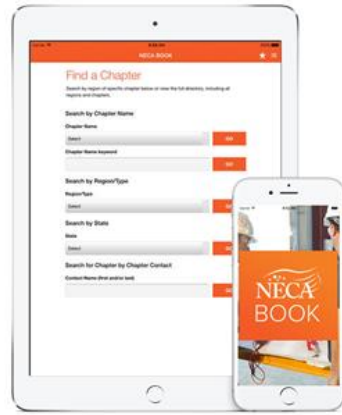


### EXEMPT MINIMUM SALARY INCREASED

The long-anticipated amendment to the Fair Labor Standards Act (FLSA) was issued on May 18, 2016 increasing the minimum salary to \$47,476 per year for employees to qualify for overtime exemption under the "white collar" exemptions (Executive, Administrative, and Professional Exemptions). The new salary threshold will go into effect on December 1, 2016. ***This change imposes a higher threshold for employers under federal law than currently exists under California law.***

#### The FLSA Overtime Rule At-A-Glance:

- The rule extends overtime protections to 4.2 million workers who are not currently eligible under federal law



### NECA LAUNCHES NEW NECA BOOK APP

Designed to enhance networking opportunities between members, chapter and national staff, the NECA Book app offers easy-to-use search features that pull from the most current data, keeping members constantly updated. The free app is now available for all devices in the iTunes and Google Play stores. Learn more by [clicking here](#).

## To Benefit... Participate!

- Workers who earn as much as \$913 a week (\$47,476 annually) will have to be paid overtime even if they are classified as a manager or professional
- Employers must comply with the new regulations by December 1, 2016
- The DOL will automatically increase the salary threshold every three years. Based on current projections, the salary threshold is expected to rise to more than \$51,000 with its first update on January 1, 2020.

Despite early predictions, the final rule does not make any changes to the duties test for executive, administrative and professional employees.

### Options for Employers to Comply With Rule:

- Reclassify exempt employees to hourly and cap their hours to 40 per week;
- Raise workers' salaries to at or above the new threshold to retain the exemption or;
- A combination of the above.

Learn more at the [United States Department of Labor](#).

*Source: The Employers' Association*



## EDUCATION OPPORTUNITIES

### LEED AP BD+C Exam Preparation Workshop

USGBC Northern California's LEED AP BD+C Exam Preparation Workshop is designed to prepare you to pass the exam with confidence, earning the widely recognized LEED Accredited Professional credential. [Click here](#) to learn more and register.

**Date:** Thursday, June 2, 2016

**Time:** 9:00 AM - 4:30 PM

**Location:** ZNE Center  
14600 Catalina

Street, San Leandro

**Cost:** Free for NECA and IBEW members.

Use  
code [NECAIBEWMarch2016](#)

### Building Partnerships Through Customer Service

The Solano/Napa ECT is hosting a NECA Education Class where participants will learn:

- Effective steps to deliver better, faster service, while increasing customer satisfaction;
- Identify ways to increase credibility with customers;
- Describe how to manage customer expectations by personality style;
- Give examples of how to gain and maintain repeat business; and
- Explain how to minimize difficulty when dealing with difficult customers.

**Date:** Wednesday, July 20, 2016

**Time:** 8:30 AM - 4:30 PM

**Location:** Napa Training Center (720-A Technology Way, Napa, CA)

**Cost:** Free to contractors working in Local Union 180's jurisdiction.

All others: \$310 per person

Contact [Juanita Mitchell](#) at the Northern CA Chapter of NECA to register your attendance.

## Cracking the 'WIP' - Driving Predictable Cost Projections

Many contractors struggle with how to build a robust cost projection process that provides for consistency and predictability; banks and bonding companies are demanding contractors develop and implement robust cost controls. Learn how to identify the key indicators that monitor project performance and allow you to drive responsibility to the project level, affecting the greatest positive change.

- Identify how to manage work-in-process for better profitability;
- Explain the relationship between project profitability and processes;
- Describe how to apply earned value reporting to projects;
- Describe key performance metrics that create actionable information;
- Discuss data collection and metric automation methods;
- Explain deployment options.

Senior executives, financial managers and project managers will benefit from this full-day course.

**Date:** Thursday, September 22, 2016

**Time:** 8:30 AM - 4:30 PM

**Location:** Napa Training Center (720-A Technology

Way, Napa, CA)

**Cost:** Free to contractors working in Local 180's jurisdiction

All others: \$500 per person

Interested in registering?

Contact Juanita Mitchell at the Northern CA Chapter for more details!

## UPCOMING CLASSES OFFERED THROUGH THE JATC

### NFPA 70-E

The next NFPA 70-E class has been scheduled for Saturday, May 21<sup>st</sup> from 8 am to 2 pm. This class tends to fill up quickly, so please contact Stacy at your earliest convenience to sign up!

### FIRESTOP AND POWDER TRAINING

Hilti will be presenting information on Tuesday, June 7<sup>th</sup> on Firestop and Powder Training. The class will take place at the Training Center from 5:30 to 7:30 pm.

### CPR/FIRST AID

Since First Aid/CPR language has been added to the Inside Agreement and will now be a requirement, the JATC has decided to offer it more regularly. The classes will now be offered monthly. Roni Jane Sudyka will be the trainer and the class

is always well received. Blood borne pathogens will also be covered. The next class is scheduled for Saturday, June 4<sup>th</sup>, beginning at 8:30 am, at the Training Center. Please call Stacy to sign up and to inquire about the additionally scheduled dates.

### CALCTP

California Advanced Lighting Controls Training Program (CALCTP) with Instructor Stephen Slovacek is looking for participants. This class is a total of 50 hours: 10 hours of lecture and 40 hours of lab. The class schedule will be coordinated with those in attendance. **YOU MUST BRING PROOF OF COMPLETING THE ONLINE COURSE TO THE FIRST CLASS OR EMAIL TO [stacy@tricityjatic.org](mailto:stacy@tricityjatic.org).**

Students will not be allowed to attend the class if they have not completed the online coursework. Go to [bit.ly/IBEW234CALCTP](http://bit.ly/IBEW234CALCTP) to get started today. There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.



### CALCTP-AT

The JATC is also taking sign-ups for the California Advanced Lighting Controls

Training Program-  
Acceptance Testing  
(CALCTP-AT) with Instructor  
Stephen Slovacek. This  
class is a total of 24 hours.  
The class schedule will be  
coordinated with those in  
attendance. The prerequisite  
for this class is completion of  
the 50 hour CALCTP. An  
application form must be  
completed prior to starting  
class. To register for this  
class there is a \$225  
application/record  
maintenance fee. Go online  
to [goo.gl/qkW7AI](http://goo.gl/qkW7AI) to  
complete an application and  
pay the application/record  
maintenance fee. There is a  
\$125 stipend available upon  
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Bay LMCC.



### **CPR/FIRST AID CLASS**

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about the additionally  
scheduled dates

### **CODEOLOGY CLASS**

A codeology class, with  
instructor David Martinez is  
scheduled for June 14<sup>th</sup> and  
28<sup>th</sup> from 5:30 to 8:30 pm,  
Drop on in for this series!  
Double check dates with  
Stay! This is a (3) hour class.

### **SCISSOR/BOOM LIFT CLASS**

A Scissor/Boom Lift training  
class has been scheduled for  
Saturday, June 18<sup>th</sup> from 8  
am to noon. The class size  
is limited and those  
interested should contact  
Stacy as soon as possible to  
sign-up.

### **FORKLIFT/GRAD ALL CLASS**

The JATC has also  
scheduled a Forklift/GradAll  
class for Saturday, June 25<sup>th</sup>  
from 8 am to noon. Class  
size is also limited and those  
interested should contact  
Stacy to sign-up.

### **HILTI FIRESTOP AND POWDER ACTUATED TOOLS CLASS**

The JATC has also  
scheduled a Hilti Firestop  
and Powder Actuated Tool  
class for Tuesday, June 7<sup>th</sup>  
beginning at 5:30 pm.  
Contact Stacy to sign-up.

### **EVITP - CONDENSED**

EVITP 3.0 Class Electric  
Vehicle Infrastructure  
Training Program (EVITP)  
3.0 with Instructor Stephen  
Slovacek. This class is a  
condensed version of the 35  
hour course. It is a  
prerequisite for EVITP that  
you are a California Certified  
General Electrician. As a  
bonus, there is a \$125  
stipend available upon  
successful completion  
provided by the Monterey  
Bay LMCC. Call Stacy for  
more information.

### **CONGRATULATIONS TO THOSE WHO HAVE COMPLETED UPGRADE CLASSES**

Congratulations to the  
following individuals who  
have recently completed  
classes offered through the  
apprenticeship program! We  
appreciate your commitment  
to the industry!

#### **NFPA 70-E**

- Jorge Germany
- Filemon Medina
- Gilbert Sanchez
- Justin Soto
- Trudi Teller
- AJ Todd

#### **MOTORS**

- Filemon Medina
- Jorje Germany
- Mark Hiura
- Steven Luiz
- Israel Andrade



## JATC APPLICANT TEST SCHEDULED

The Tri-County Electrical JATC accepts applications on a year round basis. The next aptitude test has been scheduled for August 6, 2016. For more information regarding the process,

please click in the following link:

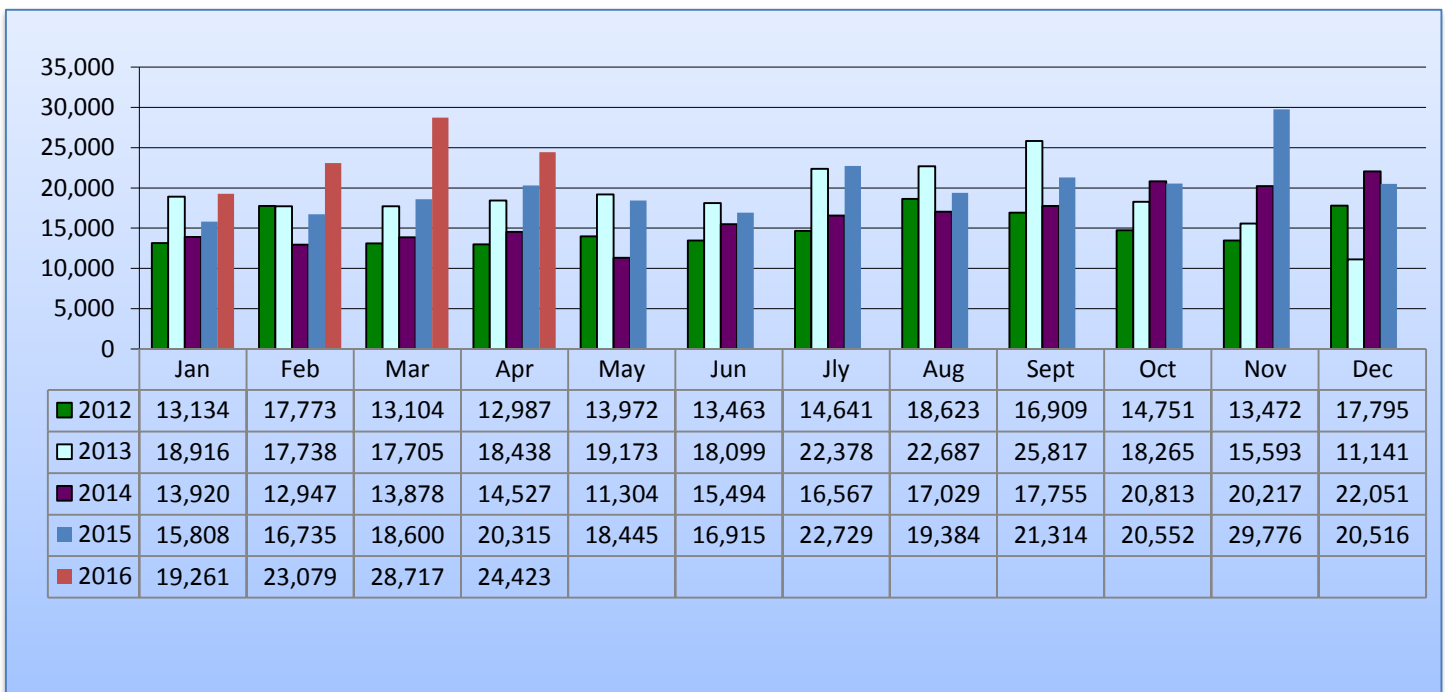
### [JATC INFORMATION](#)

## AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 6 on Book 1,

62 on Book 2 and 4 on Book 3. For Sound & Comm. There are 2 on Book 3. There are 37 CW's on Book 1 and 284 on Book 2. There are no Inside apprentices available for work at this time.

# INSIDE MONTHLY HOURS REPORT



# UPCOMING EVENTS CALENDAR



June 19, 2016

Father's Day

July 30 – August 5, 2016

National Training Institute

Ann Arbor, MI

October 7-10, 2016

NECA Convention

Boston, MA

October 8, 2016

IBEW 234 Family BBQ

Toro Park – Buckeye Area

Salinas, CA

November 2-6, 2016

Executive Management Institute

Nashville, TN

**And did you know that June has these famous days too!**

**For more information about the background, click on each "holiday"**

1 [Dare Day](#)

1 [Flip a Coin Day](#)

2 [National Bubba Day](#)

2 [National Rocky Road Day](#)

3 [National Doughnut Day](#) always the first Friday in June

3 [Repeat Day \(I said "Repeat Day"\)](#)

- 4 [Applesauce Cake Day](#)
- 4 [Hug Your Cat Day](#)
- 4 [National Trails Day](#) - First Saturday in June
- 4 [Old Maid's Day](#)
- 5 [World Environment Day](#)
- 6 [National Gardening Exercise Day](#) - Get out and exercise with your plants.
- 6 [National Yo-Yo Day](#)
- 6 [Ramadan](#) - date varies
- 7 [National Chocolate Ice Cream Day](#)
- 8 [Best Friends Day](#)
- 8 [Name Your Poison Day](#)
- 9 [Donald Duck Day](#)
- 10 [Iced Tea Day](#)
- 11 [National Corn on the Cob Day](#)
- 12 [Red Rose Day](#)
- 13 [Sewing Machine Day](#)
- 14 [Flag Day](#)
- 14 [Monkey Around Day](#)
- 15 [Smile Power Day](#)
- 16 [Fresh Veggies Day](#)
- TBD [Nursing Assistants Day](#) - First day of National Nursing Assistants Week
- 17 [Eat Your Vegetables Day](#)
- 18 [Go Fishing Day](#)
- 18 [International Panic Day](#)
- 18 [International Picnic Day](#)

- 18 [International Sushi Day](#)
- 18 [National Hollerin' Contest Day](#) - third Saturday in June
- 18 [National Splurge Day](#) - Oh yeah!!
- 18 [World Juggler's Day](#) - Saturday closest to June 17th
- 19 [Father's Day](#) - third Sunday
- 19 [National Kissing Day](#)
- 19 [World Sauntering Day](#)
- 20 [Finally Summer Day](#)- Summer Solstice, date varies
- 20 [Ice Cream Soda Day](#)
- 21 [Go Skate Day](#)
- 21 [International Yoga Day](#)
- 22 [National Chocolate Eclair Day](#)
- 23 [National Columnists Day](#)
- 23 [National Pink Day](#)
- 24 [Swim a Lap Day](#)
- 24 [Take Your Dog to Work Day](#) Friday after Father's Day
- 25 [Log Cabin Day](#)
- 25 [National Catfish Day](#)
- 26 [Beautician's Day](#)
- 26 [Forgiveness Day](#)
- 27 [Sun Glasses Day](#)
- 28 [Insurance Awareness Day](#) - Now who do you think invented that!?!
- 28 [Paul Bunyan Day](#)
- 29 [Camera Day](#)
- 29 [Hug Holiday](#)



29 [International Mud Day](#)

29 [Waffle Iron Day](#)

30 [Meteor Day](#)