

## June, 2022

### INSIDE THIS EDITION:

*General Membership Meeting Scheduled*

*Contractor Guidelines During Union Elections – Worth Repeating!*

*Safety Meeting – Heat Illness Prevention*

*OSHA Covid Update*

*NECA Convention and Tradeshow Heads to Austin*

*NECA Introduces Ambassador and Affiliate Level Sponsors*

*Politico Update*

*JATC Course Completions*

*Classes Offered through JATC*

*LU #234 Availability List*

*Calendar of Events*



**TO BENEFIT ...  
PARTICIPATE!**

### GENERAL MEMBERSHIP MEETING SCHEDULED

Please plan to join us on:

**Thursday, June 22<sup>nd</sup>**  
**Tarpy's Roadhouse**  
**2999 Salinas Monterey**  
**Highway**  
**Monterey, CA**  
6 pm Cocktails  
6:30 Dinner

Our guest speaker, Brandon Lahmann with Edges will be speaking about electric vehicle charging stations. Be sure to email Jerri to RSVP!

A Board of Directors Meeting will be held prior to the dinner at 4 pm.

### CONTRACTOR GUIDELINES DURING UNION ELECTIONS It's worth repeating!

From time to time, unions engage in the process of electing officers, delegates and representatives. Federal law requires that contractors and their supervisory personnel remain neutral throughout any such election process. With the Local 234 elections coming up in June, we thought it timely to

present some guidelines that contractors and their supervisory personnel should follow.

- Never provide financial assistance to any union representative (aside from regular pay to stewards). ⇒ Never give or promise any type of benefit in exchange for employee's vote.
- Never threaten discharge to influence an employee's vote.
- Never ask employees to dissuade other employees from voting for a particular candidate.
- Never distribute written materials or make statements to employees which disparage any union representative or candidate for office. Never distribute materials or make statements which favor one candidate over another or which advocate or suggest that employees vote for a particular candidate.
- Never allow business representatives or candidates for office to campaign at the jobsite or place of business. Prohibit the posting of campaign materials.
- Contractors (or contractor associations) may distribute materials to employees containing general factual information such as: the

financial health of employee benefit trusts, the impact of a benefit increase on a pension fund's unfunded liability, and the loss of market to open-shop contractors. However, distribution of such materials in close proximity to a union election may be viewed as interfering with the election regardless of intent.



## SAFETY MEETING HEAT ILLNESS PREVENTION

When the body heats up faster than it can cool itself, mild to severe illness may develop. Air temperature, humidity, and clothing can increase the risk of developing heat-related illness. Age, weight, physical fitness, and nutrition can play a role. So can alcohol, drug use, or pre-existing diseases like diabetes. What your employees need to know about symptoms of heat-related illness

Someone with a mild reaction to heat may have a rash called **prickly heat**. They can also have painful muscle spasms called **heat cramps**. These can happen during or after activity. A mild reaction may also include fatigue or dizziness. You may notice a change in physical or mental performance and an increase in accidents.

A moderate reaction to heat is **heat exhaustion**. A person could be sweating a lot. They could have cold, moist, pale, or flushed skin. They might have thirst, extreme weakness or fatigue, as well as a headache, nausea, a lack of appetite, a rapid weak pulse, or giddiness. If not treated, the victim may collapse.

In severe cases of heat illness, **heat stroke** may result. This is an emergency! With heat stroke, the victim's face flushes red and their skin is hot and dry with no sweating. They could develop a severe headache with deep, rapid breathing, a very high fever, and may become delirious. They may become unconscious, have convulsions, or lapse into a coma. This condition could be fatal unless you get emergency medical treatment—call for medical help immediately. In the meantime, get the victim out of the hot environment. Loosen clothing and pour water over the entire body. Get air circulating around the body.

It's important to recognize the warning signs and symptoms of heat-related illness and then take [steps to prevent and control it](#). This will cut the frequency and severity of heat illness and keep your workers on the job.

### ADDITIONAL RESOURCES

- [Training Sign-In Sheet](#)
- [6 Ways to Beat Heat Illness](#)

- [California's Heat Illness Regulation](#)
- [National Weather Service: California Hazards Summary](#)

### WHEN SYMPTOMS OCCUR

Move anyone with mild or moderate symptoms to a cool, shaded place with circulating air. Have them lie down and, if conscious, have them sip cool water at frequent intervals. If symptoms continue, call a doctor.

#### What your employees need to do to avoid heat illness

- Drink water – drink small amounts of water frequently, about a cup every 15-20 minutes. The importance of doing this cannot be overstated. In some heat related deaths, water was available but workers did not drink it.
- Limit exposure time and/or temperature – try to schedule hot jobs for cooler times of the day or cooler seasons of the year. Take rest breaks in cool areas. Add more workers to reduce workload or reduce the workday
- Take time to acclimate — workers are at greatest risk with the sudden onset of heat. Gradually adapting to heat will reduce the severity of heat stress.
- Implement engineering controls – mechanize

heavy jobs by shifting from working by hand to using machines, or increase air movement with fans or coolers.

- Wear loose, light-colored clothing – clothing can affect heat buildup.
- Avoid using salt tablets – taking salt tablets can raise blood pressure, cause stomach ulcers, and seriously affect workers with heart disease.

### What to cover at your safety meeting about heat illness

You'll want to remind your employees where to find the water you provide and encourage them to drink. Go over cool down and rest breaks and explain that they should take them as a matter of course, and not wait until they feel sick. When the temperature equals or exceeds 95 degrees, California's [high heat procedures](#) take effect. Ensure that effective communication is maintained regularly and remind employees of their right to take a cool-down rest period when necessary. A pre-shift meeting needs to take place to review high heat procedures before the start of work.

Also, show the employees what's in your heat illness prevention plan and where to find it.

Summer heat is a way of life in California, and adjusting to it is critical to the success of your business. The National Weather

Service provides the latest [information about weather hazards throughout the state](#). Bookmark the page, check back often, and then take the necessary precautions to help protect your employees no matter how hot it gets.

*Article reprinted from State Fund*



## **CAL OSHA RELEASES NEW COVID FACT SHEET AND FAQ**

On Saturday, May 7, 2022, Cal/OSHA posted fact sheets and updated its FAQs on COVID-19 Prevention Emergency Temporary Standards (ETS) to reflect revisions adopted by the Occupational Safety and Health Standards Board on April 21, 2022. The ETS revisions incorporate updated guidance from the California Department of Public Health (CDPH) and make the ETS more flexible if changes are made to CDPH guidance in the future. The updated ETS standards are in effect now through December 31, 2022. They apply to most workers in California not covered by the Aerosol Transmissible Diseases Standard.

The fact sheets posted include:

- [What Employers need to know about the April 21, 2022 Standards](#)
  - [COVID-19 Isolation and Quarantine – What Employers and Workers Need to Know](#) (updated May 7, 2022)
- [Revisions to the COVID-19 Prevention Emergency Temporary Standards FAQs](#) (updated May 7, 2022) FAQs

**POLITICO ALERT**  
www.PoliticoOnline.com "Connecting you to California"  
1127 11<sup>th</sup> St., Suite 747 / Sacramento, CA 95814 / (916) 444-3770 / FAX (916) 442-6437

## **NECA LAUNCHES STATEWIDE CAMPAIGN SUPPORTING FINANCIAL RELIEF FOR COST OF PAID COVID LEAVE**

We are pleased to announce that beginning on Monday, April 25th we went live with our digital advertising campaign targeting the Administration and Legislature, asking them to support the union construction industry and provide financial relief for our contractors to cover the cost of Paid COVID Leave. Our Support Union Construction website is also live and all digital ads will direct to this site. Attached are initial screen shots of the digital ads that can be found in all major regional newspapers including the Sacramento Bee, LA Times, San Diego Union Tribune, SF

Chronicle, East Bay Times, the San Jose Mercury News and also in the Sacramento "insider" political blogs, Rough&Tumble and The Roundup. The plan is to run the ads for a month to coincide with California state budget discussions. The goal of this campaign is to keep a spotlight on this important issue for elected officials, which will assist our lobbying efforts to secure the relief. Additionally, the campaign will provide NECA with increased political exposure, upping our political muscle. If you see the ads while reading the news, please click on them! Also, we have updated our grassroots advocacy to match the messaging of our digital adds. The simple message is that the Governor and Legislature should provide some type of financial relief to California's union signatory contractors because the Paid COVID Leave mandate unfairly hits our industry the hardest. As we have updated the grassroots campaign, we are asking all NECA contractors to send a preformulated email today (even if you have already done so before). It's important that Governor Newsom and your state representatives hear from you. Be sure to also share on Twitter when prompted by the advocacy page. Send an Email to Gov. Newsom and Your State Reps Asking for Financial Relief from the Costs

of Providing Paid Covid Leave.

## NECA CONVENTION 2022 IN AUSTIN



Registration for NECA 2022 Austin will be opening up next month! Get pumped to visit an invigorating city built by NECA Contractors. Check out the video to get to know Austin, Texas a bit better and don't forget to keep an eye out for convention registration next month!

## NECA ANNOUNCES AMBASSADOR AND AFFILIATE LEVEL SPONSORS

National NECA has entered its second year of the NECA Industry Alliance Network (IAN), a sponsorship program designed to directly connect NECA contractors to solution providers offering a wide array of products and services at the forefront of the electrical industry.

NECA IAN sponsors develop brand awareness throughout the electrical construction industry through NECA's networking and promotion,

name recognition, digital marketing and social media, and communication and education. The IAN was developed to expand NECA's sponsorship opportunities outside of the high-level Premier-Partner program, in the form of a mid-level Ambassador sponsorship program, and an introductory Affiliate program. All sponsorship agreements are two-year commitments.

The following companies are Ambassador-level sponsors, in alphabetical order. You can learn more about the Ambassador-level Sponsors [here](#).

- Adrian Steel
- Foundation Software
- Agora
- Hilti
- Atkore
- iTOOLco.
- Autodesk Construction Cloud
- LaborChart
- Bespoke Metrics, Inc. (Compass Holdings, Inc.)
- Lutron Electronics
- Border States
- OpenSpace
- BuildOps
- Recon Dynamics
- ChargePoint
- Sonepar USA
- DeWalt
- Trimble
- Eaton

NECA is also pleased to announce the following companies as Affiliate-level sponsors, in alphabetical

order. You can learn more about the Affiliate-level Sponsors [here](#).

Arcoro  
American Technical Publishers  
DADO  
Enespro PPE  
Harger  
Maddox Industrial Transformer  
Material Management Software  
NetZero USA  
Tyndale USA

## ELECTRI INTERNATIONAL

### MEETING PERFORMANCE OBJECTIVES

A Key Performance Indicator (KPI) is a quantifiable measure that businesses can use to evaluate an organization's success in meeting performance objectives. Each KPI considers the business's context, strategies, and values and is a metric that incorporates performance targets so companies can track their progress toward goals. **ELECTRI worked with Maxim Consulting to create a practical guide for contractors to use KPIs in their companies.** The results will serve as an educational resource for executives to understand how to set up and use KPIs and will help EC contractors identify best in class metrics for a variety of functional business areas. [Click here](#) to download the full report.

We're here to hear you!

## POLITICO ALERT

www.PoliticoOnline.com "Connecting you to California"  
1127 11<sup>th</sup> St, Suite 747 / Sacramento, CA 95814 / (916) 444-3770 / FAX (916) 442-6437

### CA STATE SENATE PROPOSES FINANCIAL RELIEF FOR PAID COVID LEAVE

Our efforts to secure financial relief for contractors, to cover the costs of providing the reinstated Paid COVID Leave, continues to gain momentum. Much of this is due not only to our tireless lobbying efforts, but to our industry's investment in grassroots advocacy and a formal public relations campaign.

As proof of this progress, this morning, the California State Senate released their budget plan and it includes a proposal for a relief program to provide employers "with up to 150 employees" ... "grants to offset the cost incurred by the recently-enacted Paid Sick Leave program." This is an important first step in the budget negotiations process that will continue through June 15th. Those negotiations will also incorporate proposals from the California State Assembly and the Governor's office (through his May budget revise that will be released on May 15th).

Details on the Senate proposal are limited, including the size of the grant, the definition of "up to 150 employees," and any additional guardrails that may

apply to the grant program. Specific language is coming.

### GRADUATION FOR THE CLASSES OF 2020, 2021 AND 2022

Congratulations to the Tri-County JATC Classes of 2020, 2021 and 2022 that celebrated their completion of the five year, 8,000 hour OJT training program and are now considered journeyman electricians! We are proud of your accomplishments!



Class of 2020



Class of 2021



Class of 2022

## CONGRATULATIONS TO THOSE COMPLETING CLASSES

### SIGNIFICANT CHANGES TO THE 2017 NEC May 17, 2022

- Andres Laureano
- Miguel Madrigal
- Steven Luiz
- Jonathan Stanley



## UPCOMING CLASSES OFFERED THROUGH THE JATC

### SIGNIFICANT CHANGES TO THE NEC

Significant Changes to the 2017 NEC with David Martinez will be held June 18, 2022 from 5:30 to 8:30 pm. No need to sign up as this is a drop in class.

### FIRST AID/CPR w/ BLOOD BORNE PATHOGENS

First Aid/CPR will be offered on **Saturday, June 11th 8am – 2pm** with CPR / First Aid with instructor, Merralinda Goddard. To sign up for the class, please contact Stacy at the JATC office.

### NFPA 70-E

The next NFPA 70-E class will be held Saturday, June 18, 2022 from 8am-2pm with David Martinez. Please contact the JATC office to sign up.



## MILWAUKEE APPRENTICE OF THE MONTH

We would like to congratulate first year apprentice **Andrew Vasconcellos** for being selected the Apprentice of the Month for this month! Milwaukee Tools has provided a reserved parking place for the month and will also be presenting him with a Milwaukee gift.

The JATC selects one apprentice in the program based on attitude, performance and participation in the classroom and on the job. Congratulations and thanks to Milwaukee Tools for their continued support!



## APPRENTICE APPLICATION INFORMATION

The Tri-County Electrical JATC is accepting applications on a year-round basis. **OUR PROCEDURES HAVE CHANGED!!!** Please note that we will only accept online applications and applicants need only follow the directions contained in our website to apply. For more information regarding the process, please click in the following link:

[JATC INFORMATION](#)

## JATC INSTRUCTORS NEEDED!

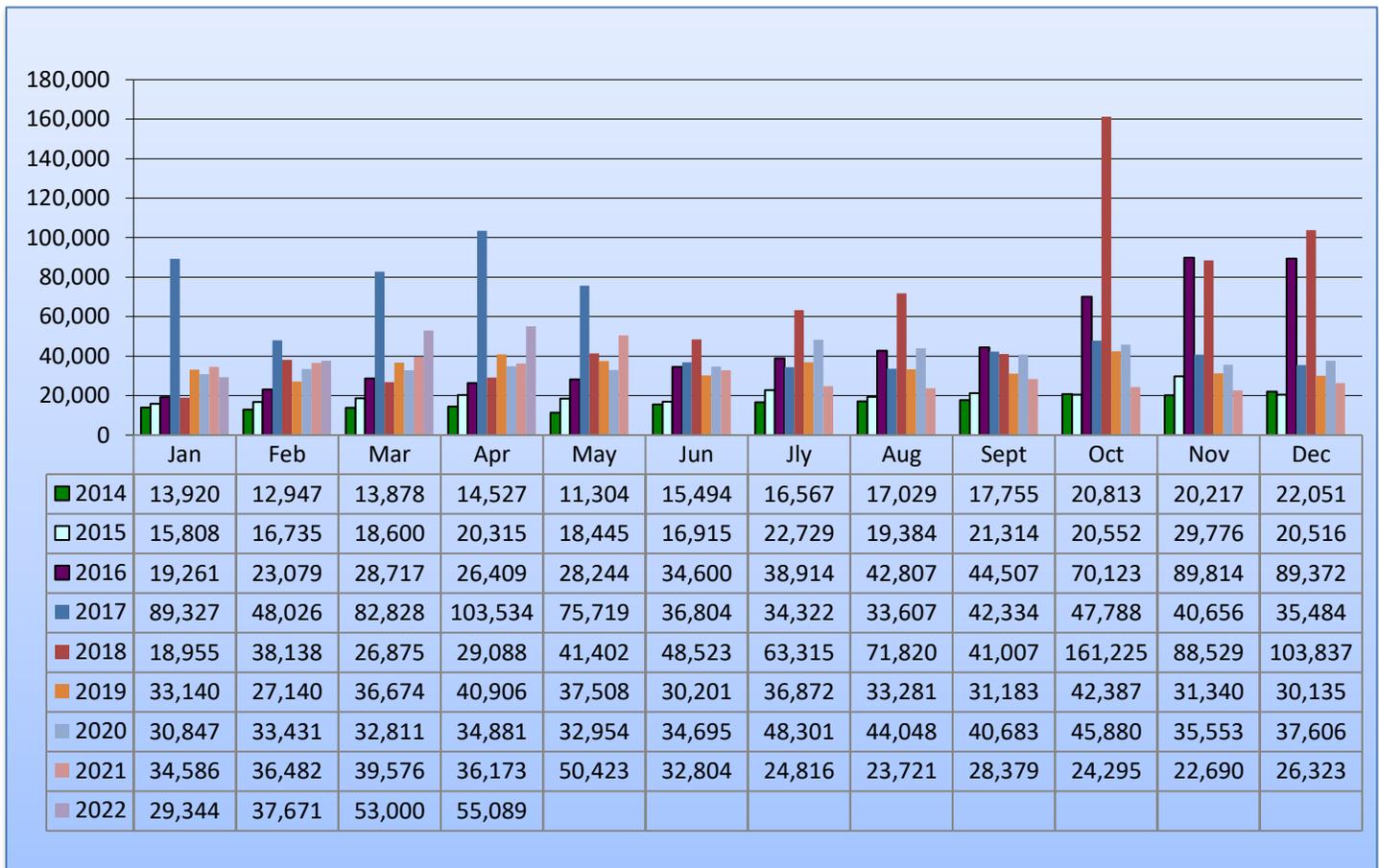
The JATC is seeking instructors for apprenticeship and journeyman training courses on an ongoing basis. If you or someone that you know is interested in teaching – even to substitute or teach journeyman upgrade classes, or if you have a specialty that you would like to assist in for one night, please contact Stacy at the JATC office for more information. Your help in teaching our future generations is always greatly appreciated.

## AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 20 on Book 1, 135 on Book 2, 4 on Book 3 and 1 on Book 4. There are 0 on Book 1, 2 on Book 2, 0 on Book 3 and 0 on Book 4 for Sound & Comm. There are 0 CW on Book 1 and 4 CW's on Book 2 available. There are no Inside apprentice available for work at this time. Should you need an apprentice, be sure to contact Stacy at [Stacy@tricountyjatc.org](mailto:Stacy@tricountyjatc.org)



## INSIDE MONTHLY HOURS REPORT



# JUNE

**June 22, 2022**

General Membership Meeting  
Tarpy's Roadhouse  
Monterey, CA  
6 pm Cocktails  
6:30 Dinner

**July 12-15, 2022**

Tri-District Meeting  
Kauai, HI

**July 31 – August 5, 2022**

National Training Institute  
University of Michigan  
Ann Arbor, MI

**September 17, 2022**

IBEW Local #234 Picnic  
Toro Regional Park  
Salinas, CA

**October 15-18, 2022**

NECA National Convention  
Austin, TX

**December 9, 2022**

NECA Christmas Party  
Highlands Inn  
Carmel, CA  
By Invitation Only