



# THE MONTEREY CURRENT

## March, 2016

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### **GENERAL MEMBERSHIP MEETING**

The next Board of Directors and General Membership Meetings will be held on:

**Thursday**  
**March 24, 2016**  
**4 pm Board Meeting**  
**6 pm GM Meeting**  
**Patria Restaurant**  
**Clock Room**  
**228 Main Street**  
**Salinas, CA**

Our guest speaker will be Bill Gregory of REA Lighting. Bill will be discussing LED Lighting products -- an everyday education and what is available in interior and exterior retrofits. Please email your RSVP to [jlchamplin@gmail.com](mailto:jlchamplin@gmail.com)

Our thanks to Gary McCarley of Edges for his help with the presentation.

We hope that you will plan to join us for the evening!

### **PREVAILING WAGE CLAIMS AB 326**

Authored by Assemblyman Jim Frazier, AB 326 addresses the issue of contractors having to post a cash deposit with the Department of Industrial Relations (DIR) to avoid liquidated damages from prevailing wage claims. As currently drafted, the bill will require DIR, following a settlement or dismissal, to refund the cash deposit to the contractor within 30 days. Currently, there is no deadline and it has taken, in many cases, months to return monies rightfully owed to contractors. The Building Trades and AGC are in continuing discussions with the DIR to allow a contractor to post a bond instead of cash. AB 326 was heard in the Assembly Labor Committee on January 6th, and passed without opposition. It also passed the Assembly and is awaiting a hearing in the Senate Labor Committee.

## **To Benefit... Participate!**



## A DIFFERENT KIND OF SAFETY MEETING

As the owner of a contracting enterprise, you understand that the safety of your employees is one of the most important aspects of running your business. If you flip open your company safety manual, your policy statement probably says something like “It is the responsibility of each employee to support the company safety program and to perform in a manner that assures his or her own personal safety and the safety of others, including customers, visitors and other trades.” A significant part of your safety effort is spent on providing information to your workforce so they do not injure themselves. But what would happen, God forbid, if someone on a jobsite or in your building has a very different idea?

Even before some of the most recent incidents garnering attention, [Violence and other injuries](#) by persons or animals (no editorial intended) was the second leading cause of workplace fatalities. This may be

somewhat controversial, but you may want to include [“Surviving on Active Shooter”](#) in one of your next safety meetings. The odds of an “active shooter” incident occurring at a workplace involving your employees is very small, but it might give you some peace of mind to share the information. The message in the video is that the best chance is to run as a first choice, hide as a second choice, and fight as a last resort option.

Regardless of whether you decide to use the video as a safety meeting, we highly recommend you share [The Truth About Violence](#) with your immediate family. Our minds are not wired to deal with personal conflict with strangers in a logical manner. Just having the opportunity to think about various situations that might arise at home or while traveling, and how you should react could make a very big difference in your life some day.



## REQUIRED DISCLOSURE FOR NECA CHAPTERS DUES AND SERVICE CHARGES

Dues and service charges paid to NECA are not tax deductible as charitable contributions for federal income purposes. They are deductible as ordinary and necessary business expenses, subject to a very minor restriction imposed as a result of NECA’s lobbying and political activities as defined by the Budget Reconciliation Act of 1993. Our National Office at NECA estimates that the nondeductible portion of your 2015 dues and service charges—the portion allocable to lobbying and political activities—is 5.2%. Since the National NECA portion of your dues dollar is 20% (2/10’s of 1%) this means that about 1% of your payments to NECA could possibly be challenged as non-deductible. To our knowledge, no NECA member has ever been challenged on this.

*“A negative mind  
will never give  
you a positive life”*

## CONTRACTOR GUIDELINES DURING UNION ELECTIONS

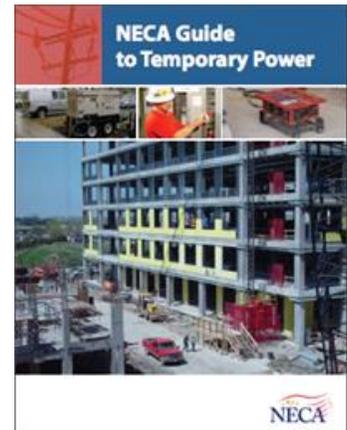
From time to time, unions engage in the process of electing officers, delegates and representatives. Federal law requires that contractors and their supervisory personnel remain neutral throughout any such election process. With the Local 234 elections coming up in June, we thought it timely to present some guidelines that contractors and their supervisory personnel should follow.

1. Never provide financial assistance to any union representative (aside from regular pay to stewards).
2. Never give or promise any type of benefit in exchange for employee's vote.
3. Never threaten discharge to influence an employee's vote.
4. Never ask employees to dissuade other employees from voting for a particular candidate.
5. Never distribute written materials or make statements to employees which disparage any union

representative or candidate for office. Never distribute materials or make statements which favor one candidate over another or which advocate or suggest that employees vote for a particular candidate.

6. Never allow business representatives or candidates for office to campaign at the jobsite or place of business. Prohibit the posting of campaign materials.

7. Contractors (or contractor associations) may distribute materials to employees containing general factual information such as: the financial health of employee benefit trusts, the impact of a benefit increase on a pension fund's unfunded liability, and the loss of market to open-shop contractors. However, distribution of such materials in close proximity to a union election may be viewed as interfering with the election regardless of intent.



## NECA GUIDE TO TEMP POWER

This guide was developed by NECA to assist the industry in understanding and applying all applicable requirements for installing temporary power systems and the use of temporary power. The NECA Guide to Temporary Power (Index #5030) publication provides essential resources for electrical contractors to help them get it right when it comes to temp power responsibilities.

Available at [NECAStore.com](http://NECAStore.com) as printed or electronic publication, priced at \$35 for members and \$70 for non-members.

Need help ordering? Just call the chapter office at (831) 236-1393.



## UPCOMING CLASSES OFFERED THROUGH THE JATC

### CPR/FIRST AID

Since First Aid/CPR language has been added to the Inside Agreement and will now be a requirement, the JATC has decided to offer it more regularly. The classes will now be offered monthly. Roni Jane Sudyka will be the trainer and the class is always well received. Blood borne pathogens will also be covered. The next class is scheduled for Saturday, March 5<sup>th</sup> beginning at 8:30 am, at the Training Center. Please call Stacy to sign up and to inquire about the additionally scheduled dates.

### FLUKE TESTING CLASS

Fluke will be presenting a class on meters on Saturday, March 12<sup>th</sup> from 8 am to 2 pm. This will be a hands on training class and there are limited spots in the class so be sure to call early! Call Stacy at (831) 633-3063 to reserve your place.

### CALCTP

California Advanced Lighting Controls Training Program (CALCTP) with Instructor Stephen Slovacek is looking for participants. This class is a total of 50 hours: 10 hours

of lecture and 40 hours of lab. The class schedule will be coordinated with those in attendance. YOU MUST BRING PROOF OF COMPLETING THE ONLINE COURSE TO THE FIRST CLASS OR EMAIL TO [stacy@tricityjatc.org](mailto:stacy@tricityjatc.org).

Students will not be allowed to attend the class if they have not completed the online coursework. Go to [bit.ly/IBEW234CALCTP](http://bit.ly/IBEW234CALCTP) to get started today. There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

### CALCTP-AT

The JATC is also taking sign-ups for the California Advanced Lighting Controls Training Program-Acceptance Testing (CALCTP-AT) with Instructor Stephen Slovacek. This class is a total of 24 hours. The class schedule will be coordinated with those in attendance. The prerequisite for this class is completion of the 50 hour CALCTP. An application form must be completed prior to starting class. To register for this class there is a \$225 application/record maintenance fee. Go online to [goo.gl/qkW7AI](http://goo.gl/qkW7AI) to complete an application and pay the application/record maintenance fee. There is a \$125 stipend available upon successful completion

provided by the Monterey Bay LMCC.

### NEC GROUNDING AND BONDING

NEC Grounding and Bonding, with instructor David Martinez will be held on the third Tuesday of the month. Drop on in! This is the final class in the series and the (3) hour class will be held Tuesday, February 16<sup>th</sup> at 5:30 p.m.

### EVITP - CONDENSED

EVITP 3.0 Class Electric Vehicle Infrastructure Training Program (EVITP) 3.0 with Instructor Stephen Slovacek. This class is a condensed version of the 35 hour course. It is a prerequisite for EVITP that you are a California Certified General Electrician. The first class is scheduled for March 8<sup>th</sup> at 6 pm. As a bonus, there is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.



## **CONGRATULATIONS TO THOSE WHO HAVE COMPLETED UPGRADE CLASSES**

Congratulations to the following individuals who have recently completed classes offered through the apprenticeship program! We appreciate your commitment to the industry!

### **GROUNDING & BONDING**

- John Aguilar
- Mark Hiura
- Jose Melgarejo

### **JATC APPLICANT TEST SCHEDULED**

The Tri-County Electrical  
JATC accepts applications

on a year round basis. The next aptitude test has been scheduled for August 6, 2016. For more information regarding the process, please click in the following link:

### **[JATC INFORMATION](#)**

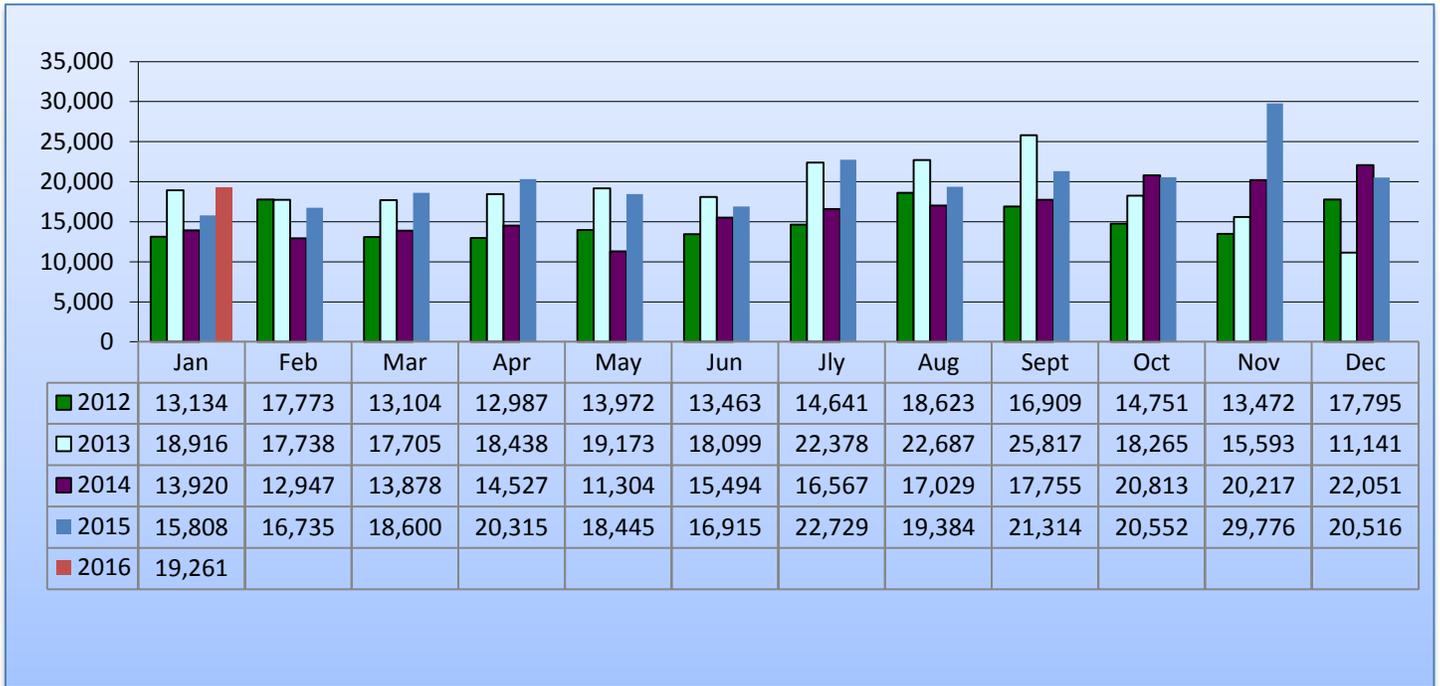
### **AVAILABILITY LIST UPDATE**

On the Inside Out-of-Work List, there are 3 on Book 1 and 58 on Book 2. For Sound & Comm. there are 2 on Book 1, 1 on Book 2 and 2 on Book 3. There is 32 CW's on Book 1 and 106 on Book 2. There are no Inside apprentices available for work at this time.



**DON'T FORGET  
TO SET YOUR  
CLOCKS AHEAD  
ONE HOUR ON  
SUNDAY, MARCH  
13<sup>TH</sup> AT 2 AM!**

# INSIDE MONTHLY HOURS REPORT



# UPCOMING EVENTS CALENDAR



March 2-4, 2016

Association Executives Institute  
Boston, MA

March 12, 2016

Fluke Meter Training Class  
Training Center

March 13, 2016

Daylight Savings Time

March 15, 2016

JATC Meeting

March 16, 2016

Health Trust Meeting

March 24, 2016

Board of Directors Meeting 4 pm  
General Membership Meeting 6 pm  
Patria Restaurant, Salinas

March 27, 2016

Easter Sunday

March 30 - April 1, 2016

District Nine Meeting  
Scottsdale, AZ

October 7-10, 2016

NECA Convention  
Boston, MA

