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DAVID LONG NAMED AS NEW NECA CEO



“After a national search, the Executive Committee unanimously selected David Long to serve as CEO,” said Larry Beltramo, Chair of the NECA Search Committee and Vice President At Large. “David’s experience as an electrical contractor, his current service as NECA President and his unending dedication to advancing our industry make him the ideal leader for NECA at this important moment in time.”

With more than 40 years’ experience in electrical contracting, David currently serves as the President of Miller Electric in Jacksonville, Florida. He brings demonstrated experience in strategic planning and organizational growth, as well as leadership and mentorship of substantial teams. A dedicated NECA volunteer, David has held many roles within the association, including serving on

the Board of Governors, Executive Committee and Council of Industrial Relations and most recently culminating as President of the Association.

“I am honored and humbled to have the opportunity to serve as NECA’s Chief Executive Officer”, said Long. “My hope is to further position NECA as a critical support system to its contractor members, while advocating on behalf of the members and our industry, providing vision and driving innovation. I am truly excited to begin working with the NECA staff, members, field teams and volunteers to support the continued leadership, facilitation and service provided by NECA to all stakeholders supporting the interests of the electrical contracting industry.”

“David will be joining an organization with a strong foundation, and I want to personally extend my sincere appreciation to John Grau for his leadership of the Association. NECA enjoys a reputation for getting things done, for its strong relationships with our IBEW partners, and for its professional staff thanks in large part to the culture that John worked to establish,” Beltramo said. “Both John and David are committed to a smooth transition as we look to the future.”

TO BENEFIT ... PARTICIPATE!



NECA NOW REGISTRATION OPENS

Once again, NECA will take an out-of-the-box approach to the executive leadership conference. Over four days at the JW Marriott Phoenix Desert Ridge Resort & Spa in Arizona, NECA Now 2019 is your place to hear dynamic speakers and subject matter experts, attend relevant educational opportunities and participate in valuable networking events.

Interested in attending? Please contact Jerri Champlin for assistance. Early registration ends February 20th. For a full schedule for this event, [please click here](#).

AGENDA AVAILABLE FOR WOMEN IN NECA AND NECA FUTURE LEADERS

NECA's WIN Leadership
Summit + Future Leaders

Conference will be held March 19-21, 2019 at the Westin Riverwalk in San Antonio, TX. Register for either event, or attend both for a special discounted rate.

The conference will feature expert speakers, group discussions and networking opportunities. Click here for more info. [WIN Conference Future Leaders](#)

CONTRACTOR GUIDELINES DURING UNION ELECTIONS

From time to time, unions engage in the process of electing officers, delegates and representatives. Federal law requires that contractors and their supervisory personnel remain neutral throughout any such election process. With the Local 234 elections coming up in June, we thought it timely to present some guidelines that contractors and their supervisory personnel should follow.

- Never provide financial assistance to any union representative (aside from regular pay to stewards). ⇒ Never give or promise any type of benefit in exchange for employee's vote.

- Never threaten discharge to influence an employee's vote.
- Never ask employees to dissuade other employees from voting for a particular candidate.
- Never distribute written materials or make statements to employees which disparage any union representative or candidate for office. Never distribute materials or make statements which favor one candidate over another or which advocate or suggest that employees vote for a particular candidate.
- Never allow business representatives or candidates for office to campaign at the jobsite or place of business. Prohibit the posting of campaign materials.
- Contractors (or contractor associations) may distribute materials to employees containing general factual information such as: the financial health of employee benefit trusts, the impact of a benefit increase on a pension fund's unfunded liability, and the loss of market to open-shop contractors. However, distribution of such materials in close proximity to a union election may be viewed as interfering with the election regardless of intent.



DOL ISSUES FINAL RULE ON WORKERS PRIVACY

To protect worker privacy, the U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) has issued a [final rule](#) that eliminates the requirement for establishments with 250 or more employees to electronically submit information from OSHA Form 300 (Log of Work-Related Injuries and Illnesses) and OSHA Form 301 (Injury and Illness Incident Report) to OSHA each year. These establishments are still required to electronically submit information from OSHA Form 300A (Summary of Work-Related Injuries and Illnesses).

By preventing routine government collection of information that may be quite sensitive, including descriptions of workers' injuries and body parts

affected, OSHA is avoiding the risk that such information might be publicly disclosed under the Freedom of Information Act (FOIA). This rule will better protect personally identifiable information or data that could be re-identified with a particular worker by removing the requirement for covered employers to submit their information from Forms 300 and 301. The final rule does not alter an employer's duty to maintain OSHA Forms 300 and 301 on-site, and OSHA will continue to obtain these forms as needed through inspections and enforcement actions.

In addition, this rule will allow OSHA to focus its resources on initiatives that its past experience has shown to be useful—including continued use of information from severe injury reports that helps target areas of concern, and seeking to fully utilize a large volume of data from Form 300A—rather than on collecting and processing information from Forms 300 and 301 with uncertain value for OSHA enforcement and compliance assistance.

The agency is also amending the recordkeeping regulation to require covered employers to electronically submit their Employer Identification

Number with their information from Form 300A. The final rule's requirement for employers to submit their EIN to OSHA electronically along with their information from OSHA Form 300A will make the data more useful for OSHA and BLS, and could reduce duplicative reporting burdens on employers in the future.

OSHA has determined that this final rule will allow OSHA to improve enforcement targeting and compliance assistance, protect worker privacy and safety, and decrease burden on employers.

Collection of Calendar Year 2018 information from the OSHA Form 300A began on January 2, 2019. The deadline for electronic submissions is March 2, 2019.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to help ensure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit www.osha.gov.

UPCOMING CLASSES OFFERED THROUGH THE JATC

FIRST AID/CPR

A CPR/First Aid class is scheduled for March 23rd from 8 am to 1 pm. Instructor Merralinda Goddard will be teaching the basics of First Aid and CPR. Call Stacy at (831) 633-3063 to reserve your place. Class size is limited.

SIGNIFICANT CHANGES TO THE CODE

Instructor David Martinez will be leading the way through the Significant Changes of the 2017 National Electrical Code. Drop on in! You are welcome to attend one class or as many as you like in this series. This is a (3) hour class. The next class is scheduled for Tuesday, March 19th at 5:30pm.

FOREMAN DEVELOPMENT

The next Foreman Development class is scheduled for March 4th and 18th from 5:30 pm to 8:30 pm with instructor Stephen Slovacek.

ENERGY STORAGE

An Energy Storage class is scheduled for April 3, 2019 from 5:00 pm to 9:00 pm. Please contact Stacy to sign up for this course.

CALCTP-AT

California Advanced Lighting Controls Training Program-Acceptance Testing (CALCTP - AT) with Instructor Stephen Slovacek. This class is a total of 32 hours. The class schedule will be coordinated with those in attendance. The prerequisite for this class is completion of the 50 hour CALCTP. An application form must be completed prior to starting class. To register for this class there is a \$225 application/record maintenance fee. Go online to goo.gl/qkW7Al to complete an application and pay the application/record maintenance fee. There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

CALCTP

California Advanced Lighting Controls Training Program (CALCTP) with Instructor Stephen Slovacek. This class is a total of 50 hours: 10 hours of lecture and 40 hours of lab. The class schedule will be coordinated with those in attendance. YOU MUST PROVIDE PROOF OF COMPLETING THE ONLINE COURSE PRIOR TO THE FIRST CLASS. Email your proof to stacy@tricityjatc.org. Students will not be allowed to attend the class if they have not completed the online coursework. Go to bit.ly/IBEW234CALCTP to get started today. There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

EVITP 3.0

Electric Vehicle Infrastructure Training Program (EVITP) 3.0 with Instructor Stephen Slovacek is scheduled for March 15th and 20th from 5:30 to 8:30 pm. This class is an 18+ hour course. It is a prerequisite for EVITP that you are a California Certified General Electrician. As a bonus, there is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.



APPRENTICE OF THE MONTH

We would like to congratulate third year apprentice **Kevin Rategan** for being selected the Apprentice of the Month for March 2019! Milwaukee Tools has provided a reserved parking place for the month and will also be presenting him with a Milwaukee backpack and tools as his gift. The JATC selects one apprentice in the program based on attitude, performance and participation in the classroom and on the job. Congratulations and thanks to Milwaukee Tools for their continued support!

CONGRATULATIONS TO THOSE COMPLETING UPGRADE CLASSES

Congratulations to the following individuals who have recently completed classes offered through the apprenticeship program! We appreciate your commitment to the industry!



APPRENTICE APPLICATION INFORMATION NEW TEST DATE

The Tri-County Electrical JATC accepts applications on a year-round basis. A new online application is now available. For more information regarding the process, please click in the following link:

[JATC INFORMATION](#)

AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 11 on Book 1, 9 on Book 2, 4 on Book 3 and 3 on Book 4. There is 2 on Book 1 and 2 on Books 2 for Sound & Comm. There are 4 on CW Book 1 and 69 on CW Book 2. There are 2 Inside apprentices available for work at this time.

FOREMAN DEVELOPMENT

February 11, 2019

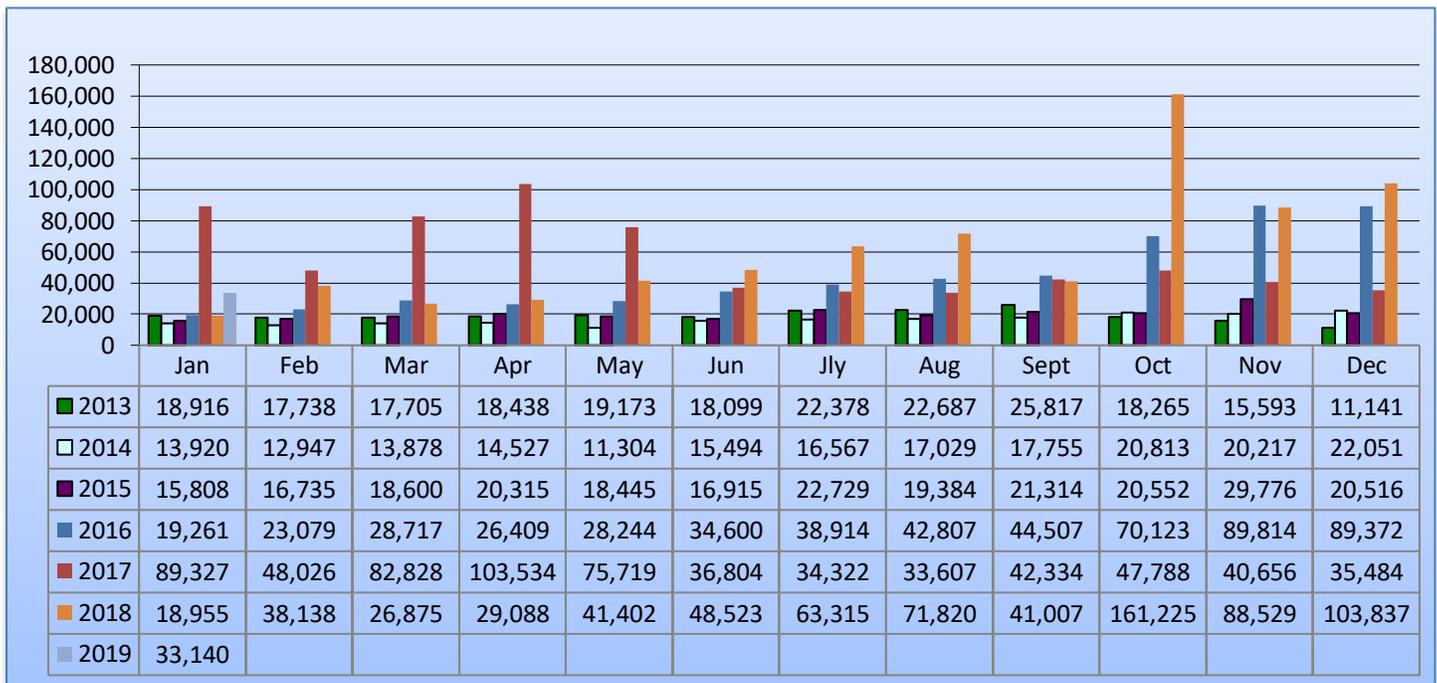
- Andy Hartmann
- Ronald Zych

FOREMAN DEVELOPMENT

February 25, 2019

- Mark Hiura
- Chad Vargas

INSIDE MONTHLY HOURS REPORT



MARCH

April 1-4, 2019

NECA Now
Phoenix, AZ

April 4, 2019

District Nine Council Meeting
Phoenix, AZ

April 15-28, 2019

Labor Relations Conference
New Orleans, LA

June 25-27, 2019

District Nine Meeting
Intercontinental Hotel
Monterey, CA

July 27-August 2, 2019

National Training Institute
Ann Arbor, MI

September 14-17, 2019

NECA Convention and Tradeshow
Las Vegas, NV