



## March, 2022

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### 2022 EDUCATION CLASS SCHEDULED

Mark your calendar for May 5-6, 2022 for our next education class. We have made arrangements to have a course at the Allegretto Resort in Paso Robles, CA. More details will follow on the specific class that will be offered. Don't forget that our chapter was a recipient of the 2022 Wendt Scholarship and the registration fee for the course will be waived for members of our chapter. There will be a fee for hotel rooms but these can be paid out of your education fund for 2021. Watch for further details!!



### NECA CONVENTION AND TRADESHOW HEADS TO AUSTIN

We are so excited to be bringing NECA back together again, in-person, this fall in Austin for the NECA Convention & Trade Show, Oct. 15-18, 2022. Registration will open in June.

In addition, NECA 2022 Austin will be offering a virtual solution for those unable to travel.

Be assured that we will be taking every precaution to ensure NECA 2022 Austin is done safely. We will have more detailed updates as we get closer to the event.

NECA 2022 Austin will have something for everyone, no matter where you are. Stay tuned for more information!

### 2021-2022 EDITION MANUAL OF LABOR UNITS RELEASED

Just a reminder that by now you should have received an email instructing you how to receive your complimentary electronic copy of NECA's Manual of Labor Units.

The NECA Manual of Labor Units has been the estimating resource of choice for electrical contractors since 1923 and we are excited to announce the launch of the 2021-2022 edition! This edition features new labor units for cable bus, conduit tags, all-threaded hanger rods, coaxial cable, traffic light camera controls and much more.

To provide all NECA members with more options, we're also

## TO BENEFIT ... PARTICIPATE!

excited to announce new options for referencing the MLU: in addition to the print, PDF, and companion subscription to TRA-SER formats, we are releasing an all-new web subscription to enhance user experience. The subscription features the ability to export sections to excel, utilize calculators, customize column factoring and more.

Each NECA member company is able to request a free copy of the MLU each cycle and we're providing more value than ever this year—each NECA member company will get one seat of access to the new web subscription (a \$385 value)! This subscription will provide access over the life of this edition of the MLU with 2 years of access to the labor units!

All Accredited Representatives should have received an email with access instructions to this new system. Please contact [education@necanet.org](mailto:education@necanet.org) with questions.

In addition to the subscription, the PDF of the Manual is currently available for sale in the [NECA Store](#).



## ELECTRI INTERNATIONAL RESOURCES

ELECTRI International's research is a resource you can use for answers to questions on various topics. Research reports can be accessed by [clicking here](#). NorCal NECA members can create a free account and download the research as needed.

- The [Cybersecurity Maturity Model Certification](#) (CMMC) research includes a report and several videos explaining in detail how our contractors will need to adapt to this new certification from the Department of Defense.
- [EC Guide to Microgrid Development](#) is a guidebook to help electrical contractors build organizational capacity on the topic of microgrids and to empower them to engage and bring along their customers.
- ELECTRI has exciting new research projects coming out soon and NorCal NECA will continue to share those as soon as they become available.
- One of those reports **Key Performance Indicators** is a game changer for our contractors, allowing you to benchmark your company with a self-health assessment and compare to others in the industry to evaluate what you are doing

right and where you can improve.

Further, recordings of ELECTRI's monthly [Council Room Sessions](#) can be accessed here, along with descriptions of each topic covered.

Josh Bone (*Executive Director, ELECTRI International*) will be the guest speaker at our education course in May 2022. Information regarding the meeting will be forthcoming.

### POLITICO ALERT

www.PoliticoOnline.com "Connecting you to California"  
1127 11<sup>th</sup> St., Suite 707 / Sacramento, CA 95814 / (916) 464-3770 / FAX (916) 442-6487

## COVID 19 SUPPLEMENTAL PAID SICK LEAVE (SB 114) NOTICE REQUIREMENT

As previously reported, Governor Gavin Newsom signed legislation (SB 114) on February 9, 2022, which reinstated COVID-19 Supplemental Paid Sick Leave (SPSL); providing eligible employees up to 80 hours of paid leave for COVID-19-related issues. As the measure was passed using early budget action, there was a 10-day grace period before employers had to comply with the new law on **February 19, 2022**. The SPSL is retroactive to January 1, 2022 and will remain in effect through September 30, 2022.

In addition to complying with the leave requirements by February 19, 2022, employers must also include certain information on employee paystubs and post notice about the law in the workplace.

### **PAYSTUBS**

Employers must provide employees with written notice that sets forth the amount of SPSL the employee has **used** through the pay period on either the employee's itemized wage statement or in a separate writing provided on each pay day. The employer shall list zero hours used if a worker has not used any SPSL.

### **WORKPLACE POSTING**

The law requires the Labor Commissioner's office to create and make available, no later than February 16<sup>th</sup>, a workplace posting notice. That posting is now available on the Labor Commissioner's [website](#).

Employers must post the notice in a conspicuous location at their worksite and provide it to employees working remotely. Under the law, employers are expressly authorized to electronically distribute the poster to their remote workforce using email.

We continue to pursue a tax credit to offset the costs of the SPSL mandate that is usable by construction employers. To assist in that effort, we have developed a grassroots platform to allow individual contractors to be heard. If you haven't already, please go

to [www.unioncontractorvoice.com](http://www.unioncontractorvoice.com) to alert Governor Newsom and your legislative representatives that you support a dollar-for-dollar tax credit for high wage paying employers to offset the cost of the leave.



## **ST. PATRICK'S DAY TRIVIA**

**Question:** What are some other names used to refer to St. Patrick's Day?

**Answer:** The Day of the Festival of Patrick and The Feast of Saint Patrick

**Question:** The first-ever St. Patrick's Day Parade in 1762 didn't take place in Ireland as you might have thought. Where did it take place?

**Answer:** The United States

**Question:** Green hasn't always been associated with Saint Patrick's Day. That actually didn't happen until when?

**Answer:** 1798

**Question:** Each year in Chicago since 1962, the Plumber Union dyes what Kelly green?

**Answer:** The river

**Question:** To celebrate St. Patty's Day in Ireland, Dublin hosts a huge festival that lasts how many days?

**Answer:** Four days

**Question:** What was St. Patrick's Day originally meant to celebrate?

**Answer:** It was a day honoring Saint Patrick for introducing Christianity to Ireland in the fifth century.

**Question:** What mythological being is a part of St. Patrick's Day lore and Irish culture?

**Answer:** Leprechauns

**Question:** Where was the first St. Patrick's Day parade in Ireland held in 1903?

**Answer:** Waterford, Ireland

**Related:** [Irish Movies](#)

**Question:** According to Irish legends, Saint Patrick's changed his name to Patricius after becoming a priest. What was his name at birth?

**Answer:** Maewyn Succat

**Question:** Even though it's a big drinking day now, St. Patty's Day used to be a dry holiday until what decade?

**Answer:** The 1970s

**Question:** NYC's St. Patrick's Day parade has been happening since 1762 and is one of the world's largest parades. About how many marchers does it typically have?

**Answer:** Around 250,000 marchers

**Question:** What major Catholic holiday does St. Patrick's Day occur during?

**Answer:** [Lent](#)

**Question:** There's a tradition that Irish government leaders give United States president shamrocks on St. Patrick's Day dating back to 1952, when John Hearne first sent some to which former U.S. president?

**Answer:** President Harry Truman

**Question:** Before becoming a priest, Saint Patrick was abducted and brought to Northern Ireland at what age?

**Answer:** 16

**Question:** Where is the home of the biggest Saint Patrick's Day celebration in South America?

**Answer:** Buenos [Aries](#)

**Question:** What year did St. Patrick's Day went from being a strictly holy day for Catholics to an official Irish holiday?

**Answer:** 1903

**Question:** Saint Patrick wasn't actually Irish like many think. Where was he believed to have been born?

**Answer:** Scotland or Wales

**Question:** St. Patty's Day is celebrated annually on March 17, which is the [anniversary](#) of what?

**Answer:** Saint Patrick's death, not his [birthday](#) like some people assume.

**Question:** Since 1992, what Japanese city has put on its own St. Patrick's Day parade?

**Answer:** Tokyo

**Question:** While [cabbage and corned beef](#) are considered to be a [traditional St. Patrick's Day dish](#), it's actually not an authentic Irish meal. If the Irish themselves didn't create it, who did?

**Answer:** Irish American immigrants

**Question:** What iconic structure turns green to celebrate Saint Patrick's Day in England?

**Answer:** The London Eye

**Question:** In the 17th century, green became associated with St. Patrick's Day. What color was associated with the holiday originally?

**Answer:** Blue

**Question:** The most popular drink to have on St. Patrick's Day is Guinness. Roughly how many pints are served on St. Patty's Day?

**Answer:** Approximately 13 million pints

**Question:** Up until the 1970s, what used to be closed in Ireland on St. Patrick's Day?

**Answer:** Pubs

**Question:** Three-leafed shamrocks were believed to be used by Saint Patrick to explain what?

**Answer:** The Holy Trinity

**Question:** In Mumbai, what iconic structure is turned green each year to celebrate St. Patrick's Day?

**Answer:** The Gateway of India

**Question:** What Irish Franciscan invented St. Patrick's Day?

**Answer:** Luke Wadding

**Question:** What do places like Argentina, England, Norway, Turkey, New Zealand, Canada, Moscow and India have in common?

**Answer:** They all celebrate St. Patrick's Day

**Question:** In 2020, the St. Patrick's Day parade was canceled in NYC for the first time in how many years because of COVID?

**Answer:** Over 250 years



## WELCOME ABOARD!

Please help us welcome our newest member of the JATC team! Ytzel Montenegro is now working in the afternoons at the Training Center in Castroville. She is a student at CSUMB and joined us in January. She will be able to sign up those who wish to take journeyman classes so please as your employees to contact her at the office at (831) 633-3063. We know you will find her to be helpful and efficient. Welcome aboard Ytzel!

## CONGRATULATIONS TO THOSE COMPLETING CLASSES

### SIGNIFICANT CHANGES TO THE NEC

02/15/22

Steve Luis, Chad Vargas



## UPCOMING CLASSES OFFERED THROUGH THE JATC

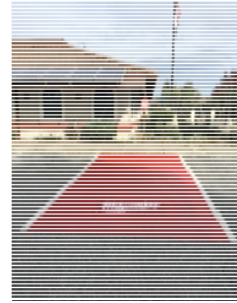
*All upgrade classes have gone  
back to 100% in-person learning at  
the training center*

### SIGNIFICANT CHANGES TO THE NEC

Significant Changes to the 2017 NEC with David Martinez will be held March 15, 2022 from 5:30 to 8:30 pm. No need to sign up as this is a drop in class.

## FIRST AID/CPR

First Aid/CPR will be offered on **Saturday, March 12th 8am – 2pm** with CPR / First Aid with instructor, Merralinda Goddard. To sign up for the class, please contact Stacy at the JATC office.



## MILWAUKEE APPRENTICE OF THE MONTH

We would like to congratulate fifth year apprentice **Tyler Daly** for being selected the Apprentice of the Month for February 2022! Milwaukee Tools has provided a reserved parking place for the month and will also be presenting him with a Milwaukee gift.

The JATC selects one apprentice in the program based on attitude, performance and participation in the classroom and on the job. Congratulations and thanks to Milwaukee Tools for their continued support!

## APPRENTICE APPLICATION INFORMATION

The Tri-County Electrical JATC is accepting applications on a year-round basis. **OUR PROCEDURES HAVE CHANGED!!!** Please note that we will only accept online applications and applicants need only follow the directions contained in our website to apply. For more information regarding the process, please click in the following link:

[JATC INFORMATION](#)

## JATC INSTRUCTORS NEEDED!

The JATC is seeking instructors for apprenticeship and journeyman training courses on an ongoing basis. If you or someone that you know is interested in teaching – even to substitute or teach journeyman upgrade classes, or if you have a specialty that you would like to assist in for one night, please contact Stacy at the JATC office for more information. Your help in teaching our future generations is always greatly appreciated.

## AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 20 on Book 1, 85 on Book 2, 3 on Book 3 and 6 on Book 4. There are 0 on Book 1, 0 on Book 2, 0 on Book 3 and 0 on Book 4 for Sound & Comm. There are 4 CW on Book 1 and 2 CE's available. There are no Inside apprentice available for work at this time. Should you need an apprentice, be sure to contact Stacy at [Stacy@tricityjatc.org](mailto:Stacy@tricityjatc.org)

## A MESSAGE FROM RASHA

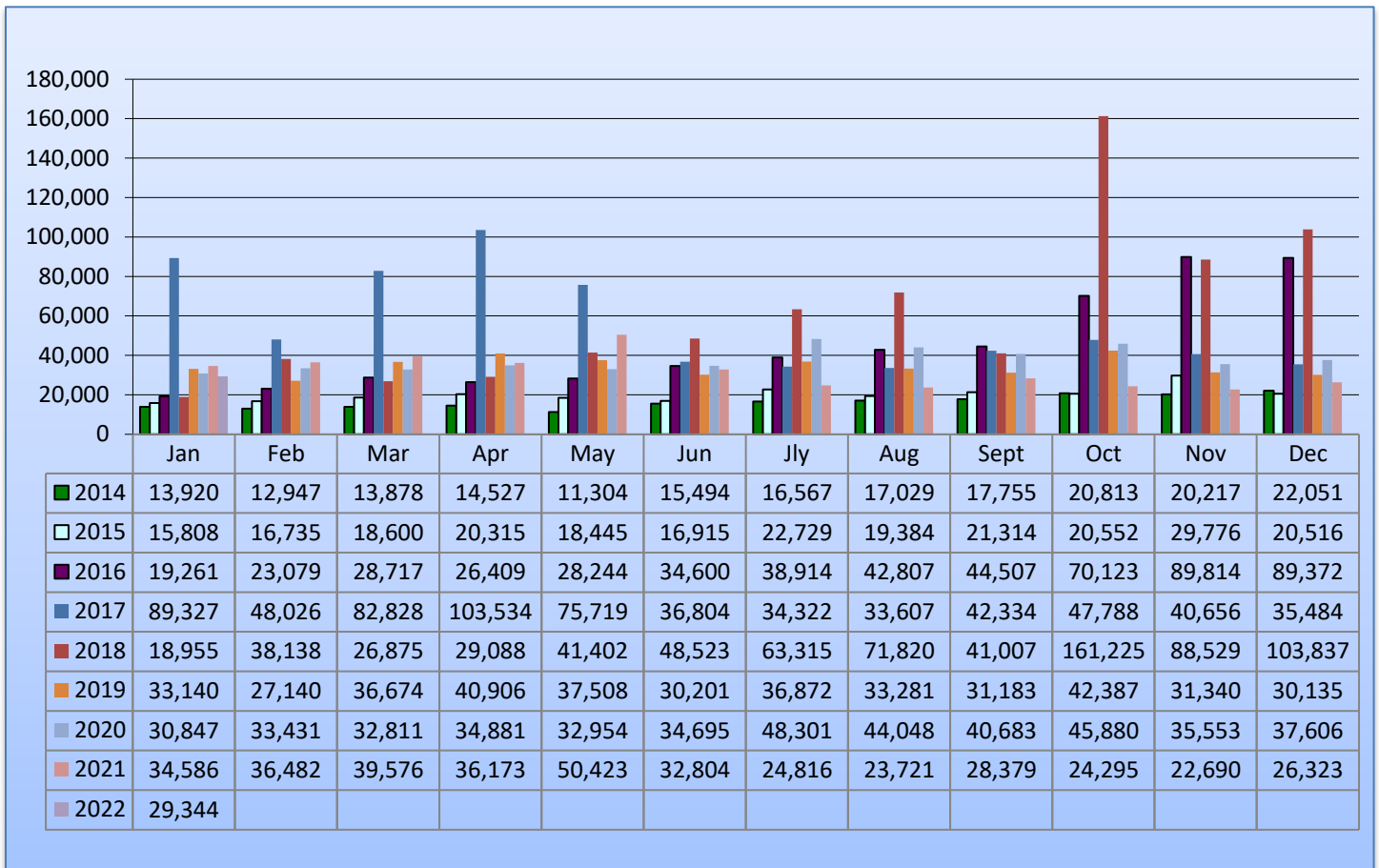
As we approach March, the National Weather Service’s forecast for cold to freezing temperatures. Here are ways to stay safe in cold temperatures without electricity.

- Layer clothing, including socks and shoes
- drink warm liquids
- turn on gas stove / fireplace
- close window coverings
- increase cardiovascular movement

Please also be aware of carbon monoxide poisoning risk due to gas-based heating systems. If you or someone you know looks discolored (gray, waxy skin), seems very confused. Please seek medical help right away. For more information please visit:

<https://www.co.monterey.ca.us/Home/Components/News/News/1295/1336?backlist=%2fgovernment%2fdepartments-a-h%2fhealth>

# INSIDE MONTHLY HOURS REPORT



# MARCH

**March 1-3, 2022**

NTI Advisory Committee Meeting  
Clearwater, FL

**March 13-16, 2022**

WIN and Future Leaders Conference  
Tampa, FL

**March 21, 2022**

Board of Directors Meeting

**March 22-25, 2022**

District Nine Meeting  
Indian Wells, CA

**March 28-30, 2022**

Legislative Conference  
Washington, DC

**May 5-6, 2022**

Education Class  
Allegretto Resort  
Paso Robles, CA

**May 20, 2022**

JATC Graduation  
Tides Hotel  
Monterey, CA

**July 31 – August 5, 2022**

National Training Institute  
University of Michigan  
Ann Arbor, MI

**October 15-18, 2022**

NECA National Convention  
Austin, TX