



Monterey Bay CA Chapter, NECA

National Electrical Contractors Association



March, 2025

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WINE AND WISDOM BREAKS RECORDS

Wine and Wisdom took place February 12-14, 2025 at Allegretto Resort in Paso Robles. We were honored to have our National NECA President, Kirk Davis and his wife Becky, District Nine VP Greg Long and his wife Patti, NECA CEO David Long and his wife Sherri among our guests.

Our thanks to all of our speakers who participated in the event...and what a line-up we had! It was amazing to have the opportunity to talk personally with so many leaders of our industry.

Gen. Ron Bailey gave us for a leadership training on Thursday. Ron is always one of our most sought after speakers and we were honored to have him join us again this year. In addition,

Todd Stafford and Greg Greiner from the Electrical Training Alliance gave an update on the 720 program, CML and fielded questions from our members.

We had a great time at the murder mystery on Thursday night which took place at the Kentucky Derby. Members and guests dressed up and enjoyed a fun evening to figure out who dunnit and hats that were decorated earlier in the day were modeled. Such talent!

Friday, concluded the education with a presentation from Amanda Harbison of Electri and Ryan Courtney from the NECA National Labor Relations Department on AI. Our thanks for a great presentation

Pictures from the event can be viewed by following this link.

<https://yvonnegoll.zenfolio.com/neca2025>

Thank you to all who participated and to those who sponsored the event. We sincerely appreciate all of your support!

TO BENEFIT ... PARTICIPATE!



FROM BIDDING TO BUILDING

From Bidding to Building which will be held on March 14, 2025 at Vespera Resort in Pismo Beach but the class is sold out. The instructor, Matt Firestone, will lead the course. Call today to be added to the waitlist!

In the fast-paced world of electrical construction, a well-prepared estimate is more than just a bid—it's the blueprint for project success. This one-day development workshop is designed for managers looking to bridge the between estimating and project execution.

Participants will gain valuable insights into how their estimate serves as a critical project management tool, ensuring better planning, decision-making, and collaboration. Key topics include:

- Identifying the most useful data from an estimate for project management
- Using the estimate to create schedules and financial projections
- Leveraging estimate data to make informed decisions throughout the project lifecycle
- Enhancing collaboration between estimators, project managers, and field teams
- Comparing estimated vs. actual performance to improve future projects

Through interactive discussions and real-world examples, attendees will leave with a deeper understanding of how to transform their estimates into a roadmap for efficient, cost-effective, and successful project execution. Target Audience: Project Managers, Estimators, and Field Leadership Duration - Full Day Continuing Education Hours: 6 Hours

The chapters will host a dinner for members of our chapters on Thursday evening at Giuseppe's.

Interested parties should contact Jerri at jlchamplin@gmail.com to enroll. Members of our chapter will not pay a registration fee thanks to the Wendt Scholarship that we received again this year.



NECA NOW 2025 AND WIN REGISTRATION OPEN

NECA Now offers a dynamic platform for leadership and personal development featuring presentations from renowned experts.

Attendees can explore a diverse range of current topics including recruitment, culture, change management, and personal development. The event also provides valuable opportunities to network, build meaningful connections and gain insights from industry peers.

Dates: April 7 – 9, 2025
Location: Hollywood, FL

This conference is ideal for individuals in diverse roles across NECA member companies and chapters who are eager to enhance their leadership and communication skills, both personally and professionally. A schedule of events can be found [here](#)

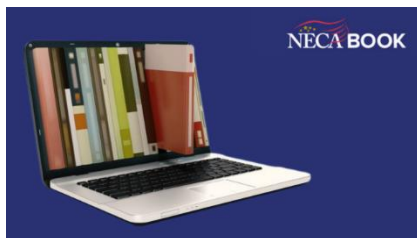
The **Women in NECA (WIN) Leadership Conference** is dedicated to empowering women in the electrical construction industry. Designed as a space for connection, growth, and inspiration, this conference provides unparalleled peer-to-peer networking opportunities for women navigating a traditionally male-dominated field.

Dates: April 6 - 7, 2025
Location: Hollywood, FL

Participants will engage in dynamic workshops and impactful general sessions that tackle critical topics such as power dynamics, effective negotiation strategies, and leadership development. Attendees will leave equipped with practical tools, actionable insights, and an expanded professional network to thrive in their careers.

The Women in NECA Leadership Conference requires separate registration. Attendees who participate in Women in NECA and NECA Now will receive a refund for the WIN registration fee once they have scanned into both meetings.

Please contact Jerri at the chapter office to register.



NECA BOOK GOES LIVE!

The new digital version of the invaluable NECA Book will launch at AEI 2025!

Resources previously found in the print edition will include:
NEW Member Search – Streamlined and improved

Member Search, including the ability to search for members by Division.

Updated Chapter Search – Locate chapters with added details, including Divisions and IBEW Locals.

Real-Time Data – Member and Chapter search results will be pulled from the NECA database, ensuring the most up-to-date information. *Need an update?* Changes can be made in just minutes!

Dedicated Resource Hub – A user-friendly webpage with quick access to all essential resources.



HEALTH CARE CORNER

The Hidden Dangers of Hearing Loss in the Electrical Trade

Over 50% of construction workers, including electricians, experience some level of hearing loss in their careers. Daily exposure to power tools, heavy machinery, and job site noise exceeding 85–100 dB puts

electricians at high risk for permanent, reversible

hearing damage. Many don't notice the loss until it's too late.

Early Signs of hearing loss:

- Ringing in your ears.
- Muffled sounds including voices (noticed more in high frequency ranges like with children or female voices, or birds chirping, devices beeping).
- Difficulty understanding speech.
- Need to increase the volume on devices like TVs, radios, or cell phones.

Protect your hearing:

- Wear hearing protection, earplugs or earmuffs, with a noise reduction rating (NRR) of 12 decibels when working near loud equipment.
- Limit exposure by stepping away from noisy areas when possible.
- Follow the 60/60 rule—keep volume at 60% for no more than 60 minutes if using headphones.
- Take breaks to allow your ears to recover from loud noise.

Electricians should have a hearing test at least once a year.

Hearing loss doesn't just affect your work-it impacts communication, safety, and overall quality of life.

Please reach out to me if you have any questions or need assistance with any health-related concern,

including accessing medical care and appts. Be Well!

Anita Alvarez, RN, PHN
Nurse/Health Advocate
Electrical Workers Health and Welfare Trust Fund, Local 234
Work #: 831-741-8677

NLRB RESCINDS NUMEROUS MEMOS

On February 14, 2025, NLRB acting General Counsel William B. Cowen rescinded numerous General Counsel Memoranda from Jennifer Abruzzo under the premise of an untenable backlog of cases at the NLRB preventing progress in handling more pressing matters. The move has effectively reshaped federal labor law and signaled a new policy direction for the NLRB under the Trump administration.

NECA has created a Labor Bulletin briefly describing Memos of Note which were rescinded.

Fisher Phillips has also put together an article on what employers need to know about this development and what employers should do about the changes.

[Click Here
to Read the
Labor
Bulletin
from NECA](#)

[Click Here
to Read
article from
Fisher
Phillips](#)



UPCOMING CLASSES OFFERED THROUGH THE JATC

Please note that if you reserve a space and do not show up for class, you will be responsible for paying for the class.

CPR/FIRST AID
The next class will be held April 5, 2025. Please contact Damaris to sign up.

Instructor Merralinda Goddard will be teaching on the basics of First Aid and CPR. Contact Damaris in the JATC office to sign up at (831) 633-3063.

Please note that class size is limited and sign-up is required. This is NOT a drop-in class. (Also note that if you reserve a space and do not show up for class, you will be responsible for paying for the class.)

CONFINED SPACE AWARENESS TRAINING

**Rescheduled for
April 26, 2025
8am-4:30pm (30 min break
for lunch – lunch NOT
provided)**

Sign-up is required – not a drop-in class

OSHA 10

If you are interested in taking an online OSHA 10 course, please contact Damaris at the JATC office (831) 633-3063 during office hours Monday – Friday, 12pm-5pm to sign up. If you are interested in taking our online OSHA 10 course, we will be taking sign-ups between now and January 31st. All who sign up will be required to complete the course no later than February 28th. Online access codes will be available and emailed after the first of the new year – along with further class completion instructions.

**PLEASE NOTE THAT ALL
CLASSES REQUIRE
REGISTRATION PRIOR TO
THE CLASS.
PLEASE CONTACT
DAMARIS IN THE JATC
OFFICE TO SIGN UP
(831) 633-3063**



Alan Fonseca, Michael
Martinez, Robert Meloney,
Josiah Ramos, and Juan
Vargas Jr.

CLASS COMPLETIONS

CPR/First Aid

2/8/25

*John Aguilar, John Barber,
John Battaglia, Matt
Battaglia, Jose Castaneda-
Garcia Jr., Priscilla Cerna,
Javier Contreras, Jonas
Delgado Hurtado, Jovanni
Guzman, Angel Mendoza,
Nick Prelgovisk, Steve Rios,
David Salinas, Adrian Silva,
and James Stanchfield*

Introduction to Blue Beam

02/24/25

*Ancelmo Caro, Javier
Contreras, John Greene II,
Jose Munoz, Josh Murray,
David Salinas, Adrian Silva,
James Stanchfield, AJ Todd,
and Juan Torres*



SPECIAL THANKS

The JATC would like to extend a special thanks to the apprentices who volunteered part of their Saturday to help proctor one or more of our recent aptitude testing sessions. We appreciate your help:

Angel Aledo, Priscilla Cerna,
Aidan Daily, Jonathan Elder,

APPRENTICE APPLICATION INFORMATION

The Tri-County Electrical JATC is accepting applications on a year-round basis. **OUR PROCEDURES HAVE CHANGED!!!** Please note that we will only accept online applications and applicants need only follow the directions obtained in our website to apply. For more information regarding the process, please click in the following link: [JATC INFORMATION](#)



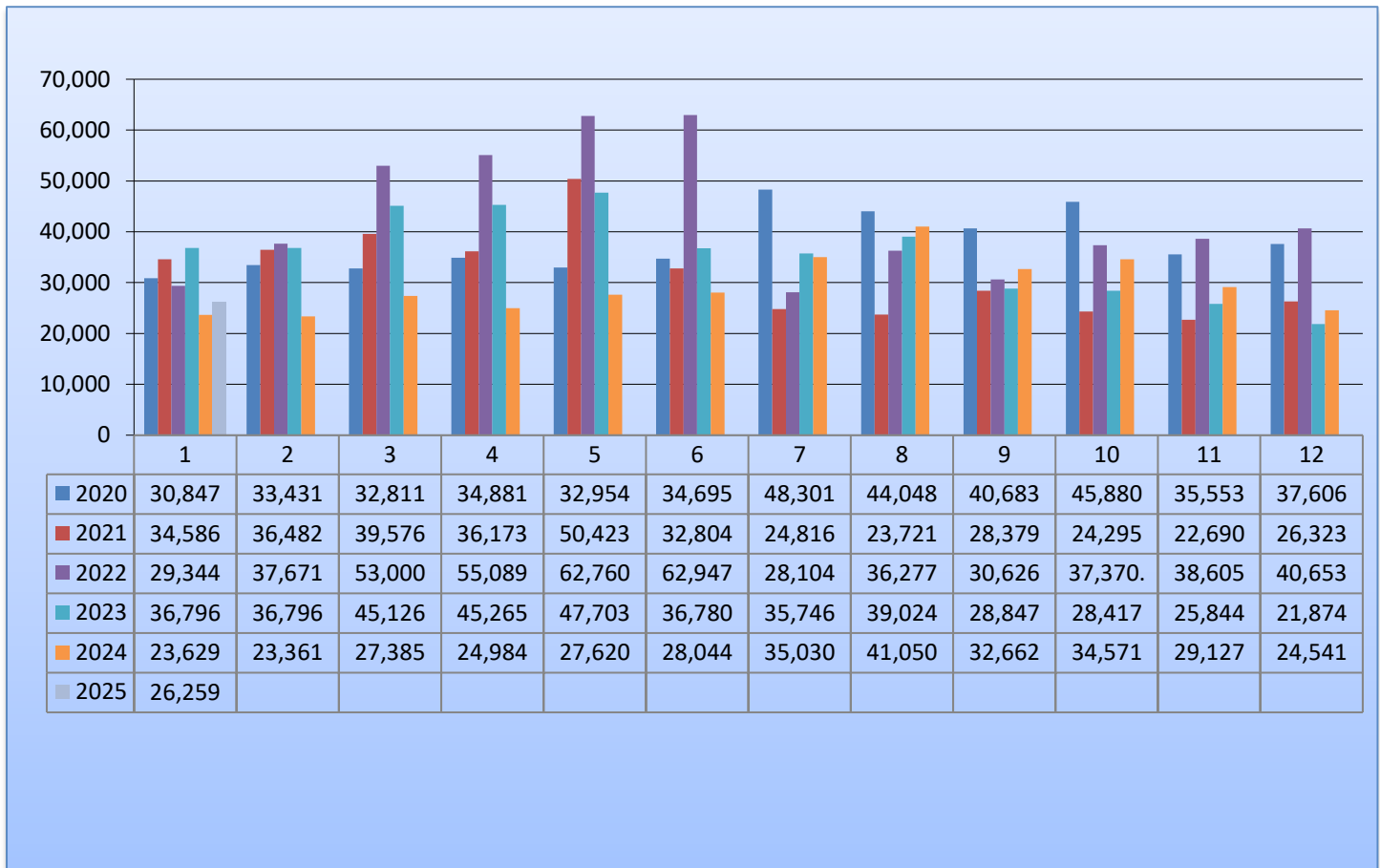
NECA Now is a dynamic event for leadership and personal growth, offering expert talks on recruitment, culture, and more. Network, connect, and learn from industry leaders! This conference boasts four distinct tracks that delve into talent acquisition, development, culture, and change management, all while enjoying the warm sunshine and beaches. Lead, Learn, and Relax by the Beach 🏖️

JATC INSTRUCTORS NEEDED!

The JATC is seeking instructors for apprenticeship and journeyman training courses on an ongoing basis. If you or someone that you know is interested in teaching – even to substitute or teach journeyman upgrade classes, or if you have a specialty that you would like to assist in for one night, please contact Stacy at the JATC office for more information. Your help in teaching our future generations is always greatly appreciated.

AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 88 on Book 1, 172 on Book 2, 41 on Book 3 and 13 on Book 4. There are 2 Book 1, 3 on Book 2, 0 on Book 3 and 0 on Book 4 for Sound & Comm. There are 0 CE's on Book 1 and 0 on Book 2, 63 CW's on Book 1 and 0 CW's on Book 2 and 0 on Book 0 available. ***There are 4 Inside apprentices available for work at this time.***



UPCOMING EVENTS

March 3-5, 2025

Association Executives Institute
Chicago, IL

March 13, 2025

Dinner Meeting
Giuseppi's Restaurant
Pismo Beach, CA

March 14, 2025

From Bidding to Building
Vespera Resort
Pismo Beach, CA

April 6-7, 2025

Women in NECA (WIN)
Hollywood, FL

April 7-9, 2025

NECA Now
Hollywood, FL

May 19-21, 2025

Safety Professionals Conference
Des Moines, IA

August 13-16, 2025

District 9 Meeting
Turtle Bay, HI

September 12-15, 2025

NECA Convention
Chicago, IL