



May, 2019

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**TO BENEFIT ...
PARTICIPATE!**



NECA CONVENTION HEADS TO VEGAS!

Opening General Session

Tony Hsieh

AUTHOR AND ZAPPO'S CEO

**Sunday, September 15 •
10:15–11:30 am**

Success found Tony Hsieh at an early age. In 1999, at just 24, Hsieh sold LinkExchange, the company he co-founded, to Microsoft for \$265 million. He then joined Zappos as an advisor and investor and eventually became CEO, where he helped it grow from almost no sales to more than \$1 billion in gross merchandise sales annually while making Fortune Magazine's annual "Best Companies to Work For" list. In 2009, Zappos was acquired by Amazon in a deal valued at \$1.2 billion on the day of closing.

Hsieh published his first book, *Delivering Happiness*, in 2010. It outlines his path from starting a worm farm to life at Zappos, showing how a very different

kind of corporate culture is a powerful model for achieving success and happiness. The book debuted atop the New York Times bestseller list.

In addition to his CEO duties, Hsieh leads the Downtown Project, a group committed to transforming downtown Las Vegas into the most community-focused large city in the world. It includes the relocation of the Zappos.com offices from Henderson to what was the old city hall in downtown Las Vegas.



For more information, please contact the chapter office.

TRI-COUNTY JATC GRADUATION

Graduation for our apprentices is fast approaching. This year we will have (6) Inside graduates and (1) Sound & Comm graduate. Graduation will be held on Friday, May 24th at the Monterey Tides Hotel in Monterey. Congratulations to this year's graduates: David Durbin (Inside), Sabyn Cupples (Inside), Ivan Garcia-Ponce (Inside), Michael Gruber (Inside), Andres Laureano (Inside), Adrian Mendoza (S&C), and Patrick Ortiz (Inside). Please join us in congratulating them for a job well done!



NECA RELEASES GUIDE TO INCIDENT INVESTIGATIONS

Now available at NECAStore.com, NECA's Guide to Incident Investigations (5026-18) looks at techniques to research and determine what actions should be implemented after any incident or accident, ensuring compliance with regulations and requirements.

“By following the information found in this guide, employers and supervisors can seek to avoid similar occurrences in the future,” said NECA Director of Safety Wesley L. Wheeler. NECA members can purchase the printed guide through the NECA Store for \$25, or as a resource kit for \$100. NECA Digital Resources kits includes a training PowerPoint, a PDF copy of the guide and any forms or checklists that are associated with the guide. [Click here](#) to order from the NECA Store.

DISTRACTED DRIVING AT WORK

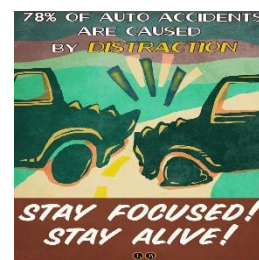
Distracted driving occurs any time you take your eyes off the road, hands off the wheel, and mind off your primary task: driving safely. Any non-driving activity you engage in is a potential distraction and increases your risk of being involved in a motor vehicle crash.¹ Workers in many industries and occupations spend all or part of their workdays on the road. One study showed that compared with other drivers, those who were at work were more likely to be in a hurry to reach their destination, think about work, be tired, or use a cell phone.

Employers: Use the following recommendations to prevent distracted driving.

- Ban texting and hand-held phone use while driving a company vehicle, and apply the

same rules to use of a company-issued phone while driving a personal vehicle.

- Consider banning the use of hands-free phones.
- Require workers to pull over in a safe location if they must text, make a call, or look up directions.
- Prepare workers before implementing these policies by communicating:
 - How distracted driving puts them at risk of a crash
 - That driving requires their full attention while they are on the road
 - What they need to do to comply with your company's policies
 - What action you will take if they do not follow these policies
- Consider having workers acknowledge that they have read and understand these policies.
- Provide workers with information to help them talk to their family about distracted driving.



UPCOMING CLASSES OFFERED THROUGH THE JATC

FIRST AID/CPR

A CPR/First Aid class is scheduled for May 18th from 8 am to 1 pm. Instructor Merralinda Goddard will be teaching the basics of First Aid and CPR. Call Stacy at (831) 633-3063 to reserve your place. Class size is limited.

SIGNIFICANT CHANGES TO THE CODE

Instructor David Martinez will be leading the way through the Significant Changes of the 2017 National Electrical Code. Drop on in! You are welcome to attend one class or as many as you like in this series. This is a (3) hour class. The next class is scheduled for Tuesday, May 21st at 5:30pm.

FOREMAN DEVELOPMENT

The next Foreman Development classes are scheduled for May 6th (Safety), and May 20th (Communication) from 5:30 pm to 8:30 pm with instructor Stephen Slovacek.

CALCTP-AT

California Advanced Lighting Controls Training Program-Acceptance Testing (CALCTP - AT) with Instructor Stephen Slovacek. This class is a total of

32 hours. The class schedule will be coordinated with those in attendance. The prerequisite for this class is completion of the 50 hour CALCTP. An application form must be completed prior to starting class. To register for this class there is a \$225 application/record maintenance fee. Go online to goo.gl/qkW7Al to complete an application and pay the application/record maintenance fee. There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

CALCTP

California Advanced Lighting Controls Training Program (CALCTP) with Instructor Stephen Slovacek. This class is a total of 50 hours: 10 hours of lecture and 40 hours of lab. The class schedule will be coordinated with those in attendance. **YOU MUST PROVIDE PROOF OF COMPLETING THE ONLINE COURSE PRIOR TO THE FIRST CLASS.** Email your proof to stacy@tricityjatc.org. Students will not be allowed to attend the class if they have not completed the online coursework. Go to bit.ly/IBEW234CALCTP to get started today. There is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC.

APPRENTICE OF THE MONTH

We would like to congratulate second year apprentice **Andres Laureno** for being selected the Apprentice of the Month for May 2019! Milwaukee Tools has provided a reserved parking place for the month and will also be presenting him with a Milwaukee backpack and tools as his gift. The JATC selects one apprentice in the program based on attitude, performance and participation in the classroom and on the job. Congratulations and thanks to Milwaukee Tools for their continued support!

CONGRATULATIONS TO THOSE COMPLETING UPGRADE CLASSES

Congratulations to the following individuals who have recently completed classes offered through the apprenticeship program! We appreciate your commitment to the industry!

FOREMAN DEVELOPMENT April 8, 2019

- John Agra
- John Greene
- BJ Heading
- Mark Hiura
- Jacob Taylor
- Randyn Trybom

FOREMAN DEVELOPMENT April 16, 2019

- John Agra
- Mark Hiura
- Jim Shumake
- Randyn Trybom

FOREMAN DEVELOPMENT

April 22, 2019

- John Aguilar
- John Greene
- Andy Hartmann
- Ulises Mendoza
- Chris Olsen
- Jacob Taylor
- Randyn Trybom

- AJ Todd
- Randyn Trybom

process, please click in the following link:

[JATC INFORMATION](#)



SIGNIFICANT CHANGES TO THE CODE

- John Agra
- Mark Hiura
- Jim Shumaker
- Randyn Trybom

**APPRENTICE APPLICATION INFORMATION
NEW TEST DATE**

The Tri-County Electrical JATC accepts applications on a year-round basis. A new online application is now available. For more information regarding the

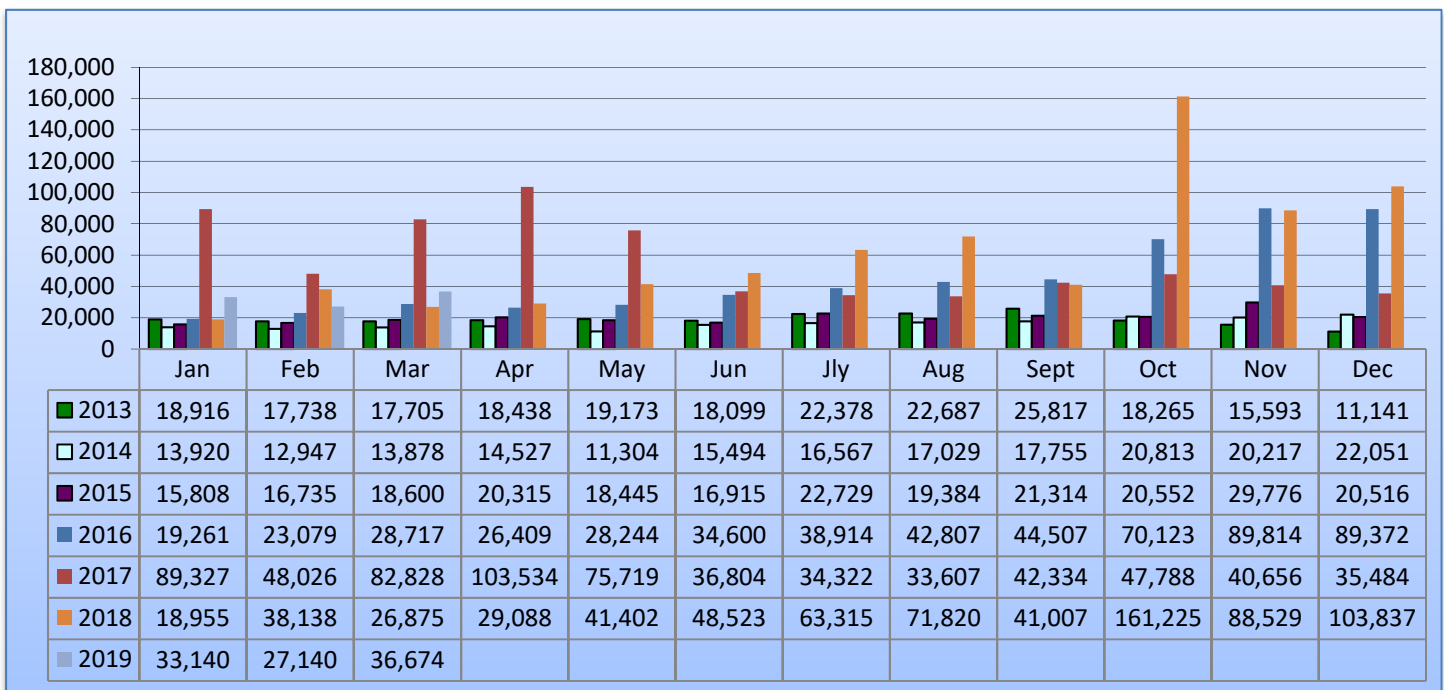
AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 11 on Book 1, 11 on Book 2, 4 on Book 3 and 6 on Book 4. There is 1 on Book 3 for Sound & Comm. There are 5 on CW Book 1 and 57 on CW Book 2. There is 1 Inside apprentice available for work at this time.

CPR/FIRST AID

- Ivan Garcia
- Michael Mangrum
- Zach Moore
- Regi Ramirez
- Jim Shumaker
- Justin Soto
- Michael Steel

INSIDE MONTHLY HOURS REPORT





May 12, 2019
Mother's Day

May 24, 2019
Tri-County JATC Graduation
The Tides Hotel
Monterey, CA

May 24, 2019
Memorial Day Holiday

May 27, 2019
Floating Holiday

June 25-27, 2019
District Nine Meeting
Intercontinental Hotel
Monterey, CA

July 27-August 2, 2019
National Training Institute
Ann Arbor, MI

September 14-17, 2019
NECA Convention and Tradeshow
Las Vegas, NV

December 6, 2019
Chapter Christmas Party
Location To Be Determined
By Invitation Only