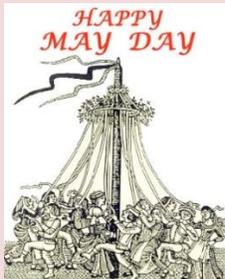




May 2021

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TO BENEFIT ... PARTICIPATE!

234 NEGOTIATIONS COMPLETED

As a reminder, negotiations for the Local #234 Inside Construction Agreement have concluded and the membership of the local has ratified the agreement at their recent meeting. There will be no wage increase until December 27, 2021 and the membership will be allocating that raise later in the year. Upon notification, we will be sending new wage sheets.

We are pleased to announce that effective the end of 2021, there will be no paid sick leave as we were able to negotiate an exemption. Please encourage your covered employees to schedule their paid leave, if possible in order to avoid disruption of your jobs.

A copy of the settlement is available. If you have not received it and would like a copy please contact Jerri at jlchamplin@gmail.com. Our thanks to negotiations chairman Eric Tonnesen for his efforts during negotiations this year.

EDUCATION CLASS DATE CHANGE!!

Please mark your calendar for **August 20, 2021** to attend our next education course featuring Dr. Awad Hana. We have set the location for Lighthouse Suites in Pismo Beach, CA. We have secured a block of rooms and will allow extra nights should you wish to stay through the weekend. More details and a registration form will be coming soon!



WINE AND WISDOM NEW DATE!!!

It's all systems go for the first ever Wine and Wisdom event! Please make plans to join us for this IN PERSON event on **November 17-21, 2021**. It will be held at the beautiful Allegretto Resort in Paso Robles and we have a great line of speakers as well as some fun events to enjoy together. More information will follow!

NIC BITTLE COURSE CONTINUES – PART 4 MENTEES

We are pleased to announce the next course in our Mentoring Series to be held for our Mentees on Wednesday, May 5, 2021. Please watch for more details for this informative Zoom Class.

This class will be a lunch and learn and will begin at 11:30 am. Please contact Jerri at jlchamplin@gmail.com to notify us of who you wish to register. Don't miss this session!



2021 NECA SAFETY PROFESSIONALS CONFERENCE

Registration is open for NECA's virtual, industry-wide safety professionals conference to be held May 25-26, 2021. For the first time in NECA history, the 2021 NSPC will be open to NECA members and non-members, allowing industry professionals a chance to gain the full value of NECA's renowned safety education and networking.

Attendees will experience two-days of keynotes from leadership and safety experts, breakout sessions,

a virtual exhibit hall, lunch, entertainment and networking opportunities. [Click here](#) to register.

ELECTRI INTERNATIONAL RELEASES NEW STUDY

Industrialization is not a new concept. ELECTRI International wanted to offer members of the electrical construction industry a means of getting and staying ahead of the Industrialization of Construction®. ELECTRI's research focused on looking forward and identifying what the future of construction would look like during and after industrialization.

ELECTRI commissioned MCA, Inc. to conduct the research in three phases:

1. A report on the **State of Industrialization** highlighting signals for the industry and individual contractors to watch for indicating progress along the trajectory of industrialization. This part of the project included a Self-Evaluation tool, as a means for individual contractors to know where they stand.

2. An **Industrialization Application Guidebook** contractors can use when applying various hands-on applications within their

businesses to move their own needle forward along the Industrialization trajectory. The Guidebook details clinical trials and results of the applications' use and provides insight on ease of application and learning from practitioners.

3. An **Industrialization of Construction® Roadmap** that anticipates industry landscape changes that will be required to move forward on the trajectory plus industry-wide Lead and Lag indicators to measure the progress toward Industrialization.

[Click here](#) to download the Executive Summary, Advanced Model Development and State of Industrialization reports.

ELECTRI INTERNATIONAL RELEASES WHITE PAPER

The United States Department of Defense (DoD) has created the new Cybersecurity Maturity Model Certification (CMMC) standard that will soon be required for corporations and entities that want to bid as a contractor, or act as a subcontractor, for DoD projects.

This white paper is designed to give electrical and mechanical contractor corporate leadership and their IT Directors an overview of the CMMC standard. This paper will also

answer some of the most frequently asked questions about the CMMC and cut through much of the confusion and technical jargon that has surrounded the CMMC since its launch in January 2020.

As this is an evolving standard and subject to change, this white paper will be updated, if needed, throughout 2021. [Click here](#) for a copy of the report.



DLSE Issues Model Notice and Guidance on SB 95 - COVID-19 Supplemental Paid Sick Leave

The California Labor Commissioner's enforcement office, within the Division of Labor Standards Enforcement (DLSE) has issued a model notice and FAQs regarding California's SB 95 2021 COVID-19 Supplemental Paid Sick Leave (CSPSL) law.

The CSPSL model notice can be accessed [here](#).

The CSPSL notice must be posted in a "conspicuous place" in the workplace, and should generally be posted in the same location at which other required workplace notices are posted.

The California Labor Commissioner also updated the FAQs on CSPSL compliance. Those FAQs can

be found [here](#). Please take a moment to review these FAQs as they provide clarity on the new leave law.

California Issues FAQs Regarding Registration Requirements for Commercial EV Installations

The California Department of Food and Agriculture (Department), Division of Measurement Standards has released revised [FAQs](#) that clarify new Registered Service Agency (RSA) and Service Agent (SA) requirements for contractors who will be installing commercial AC electric vehicle supply equipment (EVSE) that will be placed into service to provide for profit commercial electric vehicle (EV) charging services.

The FAQs clarify the Department's EVSE regulations that became effective January 1, 2020, and that removed the tentative status from the federal [NIST Handbook 44, Section 3.40 Electric Vehicle Fueling Systems](#), making the requirements in that section enforceable in California. As of January 1, 2021, EV fueling systems, aka EVSE or electric charging stations, used to sell charging electricity to consumers, are subject to regulation and oversight by the Department.

As a result, newly installed commercial AC EVSE can only be **placed into service** by the

state or a county Sealer of Weights and Measures or a Registered Service Agency.

What does this mean for NECA Contractors?

If a contractor or their company installs, repairs, calibrates or adjusts EVSE that will be **placed into service to provide for sale commercial EV charging services**, they must register with the Department as a Registered Service Agency (RSA). Any employee of the contractor who installs, repairs, calibrates and then **places into service a for profit** EVSE on behalf of the contractor (RSA) must be registered with the Department as a Service Agent (SA). Otherwise, the EVSE will have to be placed into service by the state or a county Sealer of Weights and Measures.

From the FAQs:

What is an RSA?

All entities and/or individuals who install, repair, calibrate or adjust commercial EVSE and then place the devices into service must be registered as an RSA.

What is a Service Agent?

Any individual or company who installs, repairs, calibrates and then places into service commercial EVSE must be registered with the Department as a Service Agent (SA). A device which has not been "placed in service" by a Sealer

or an RSA cannot be used commercially.

What is “commercial purpose?”

Commercial purposes include “the determination of the weight, measure, or count of any commodity or thing **that is sold on the basis of weight, measure, or count**; or the determination of the weight, measure, or count of any commodity or thing upon which determination a charge for service is based.” (BPC Div. 5, Chapter 5, Section 12500 (e)).

These regulation sets phase-in implementation dates for commercial alternating current (AC) EVSE and direct current fast charger (DCFC) EVSE, as follows:

- January 1, 2021. All commercial AC EVSE installed on or after January 1, 2021 will be fully subject to the regulation.
- January 1, 2023. All commercial DCFC EVSE installed on or after January 1, 2023 will be fully subject to the regulation.
- January 1, 2031. All commercial AC EVSE installed prior to January 1, 2021 shall comply with the regulation by January 1, 2031.
- January 1, 2033. All commercial DCFC

EVSE installed prior to January 1, 2023 shall comply with the regulation by January 1, 2033.

Any additional information regarding the EVSE requirements can be found at https://www.cdfa.ca.gov/dms/pdfs/EVSE_RSA_FAQ.pdf

\$15 MINIMUM WAGE ON FEDERAL CONTRACTS BY MARCH

President Joe Biden will require federal contractors to pay workers at least \$15 an hour in an executive order designed to leverage government purchasing power to boost working conditions for lower-earners employed via taxpayer funds.

Updating an [Obama-era measure](#), Biden’s order mandates that all federal agencies incorporate what amounts to a \$4.05 minimum wage hike into new contract solicitations by January 2022 and into new contracts by March 2022, the White House announced Tuesday. The minimum hourly rate will then rise annually to keep up with inflation.

“It will improve the economic security of families and make progress toward reversing decades of income inequality,” the White House said in a fact sheet.

The order will likely face opposition in the business community, which has argued

that forcing companies to pay at least \$15 will stifle job growth in an economy still recovering from the pandemic. Large corporations that do business with the government also have resisted procurement executive orders with labor mandates in the past by taking the administration to court.

The executive order fulfills the president’s first-week commitment to mandate by his 100th day in office a \$15 federal contractor minimum wage, which the White House estimates will apply to “hundreds of thousands” of workers. That would amount to a marginal gain relative to the [administration’s failed bid](#) to more than double the economy-wide hourly minimum to \$15 as part of a pandemic stimulus package enacted in March.

Tuesday’s wage requirements also mark the first in what the Biden administration has vowed will be multiple presidential actions that [use executive authority to improve workplace conditions](#) in policy areas that face steep hurdles in Congress. That includes [commitments to steer contracts](#) to firms that provide quality benefits and don’t thwart union organizing drives.

The U.S. Labor Department and the White House Federal Acquisition Regulatory Council will now implement Biden’s directive in new regulations. Many businesses that regularly receive contracts

from federal agencies, such as construction companies, already pay more than \$15 an hour. But the minimum wage increase would more likely affect employees performing other services for agencies, such as cleaning and cooking at federal buildings or staffing call centers to support government initiatives.

The \$15 minimum wage will apply not just to agencies that are awarding new and renewed contracts, but also will be applied to existing contracts when those companies undergo an annual review process with the agency, said a senior administration official on a call with reporters.

Biden's action gradually eliminates over three years the lower minimum wage of \$7.65 for federal contractor employees who rely on tips. By 2024, workers regularly earning gratuities will be subject to the same \$15 floor pay as other contractor employees, the order will state. It will also ensure government contractors pay workers with disabilities at least \$15 per hour.

To contact the reporter on this story: Ben Penn in Washington at bpenn@bloomberglaw.com



A MESSAGE FROM RASHA

*Rasha Lopez Aniang Wilson, MSN
BSN RN
Patient Advocate
(831)731-0460*

There are many safety posters for different settings, but very few have the first step of safety and that is taking care of yourself. According to Maslow's Hierarchy of Needs, the foundation of self-actualization is physiological needs- **air, water, food, and sleep**. A lack in any one of these results in mistakes and potentially harm on thyself. Here's how to fulfill each one:

1. **Stay Hydrated**
Being dehydrated can lead to fatigue, crankiness, and foginess
2. **Walk Around the Block**
Even a short walk can get your endorphins flowing
3. **Spend time in the Sun**
A few minutes in the light can brighten your day
4. **Sip Tea** **Health Tips**
For energy without a crash
5. **Eat More Mini Meals**
Eating good food frequently keeps your energy up
6. **Take a Tech Break**
A few minutes away from the gadgets can give you a boost

CONGRATULATIONS TO THOSE COMPLETING CLASSES

The following individuals have recently completed classes:

2017 SIGNIFICANT CHANGES TO THE CODE

March 16, 2021



MILWAUKEE APPRENTICE OF THE MONTH

The Apprentice of the Month program is sponsored by Milwaukee Tools. The goal is to encourage apprentice participation and reward a high performing student for achieving outstanding results both in the classroom and on the job. The JATC has named fourth year apprentice **Scott**

Benson as the apprentice of the month for May. Congratulations!



UPCOMING CLASSES OFFERED THROUGH THE JATC

NFPA 70E

The next NFPA 70E class will be held Monday, June 7th and Thursday, June 10th from 5:30 p.m. to 8:30 p.m. with David Martinez.

Please note that you must attend both nights to get credit for the course. The class will be conducted via Zoom. Please contact Stacy with the JATC at (831) 741-9069 to sign up. The instructor will email you a link to the Zoom meeting a day or two prior to the class date.

FIRST AID/CPR

Part 1: **Online coursework** to be completed first. After you've called to sign up, a link to the online course will be provided by the instructor via email. ***Please note that once you have been issued a link to the class you must complete the online course. If the course is not completed prior to the in-person practical, you will be responsible for the cost of the course.*

Part 2: **In-Person Practical** is scheduled for **Saturday, June 26th** and is available **ONLY** to those who complete the online coursework. Once you've complete the online coursework, you will receive an appointment time to attend the hands-on practical.

****The online course must be completed by noon on Friday, June 25th in order for you to receive an appointment time. Anyone without an appointment will not be permitted to take the hands-on practical. Masks are required but not provided.**

Contact Stacy with the JATC at (831) 741-9069 to sign up or for more information on the course.

FORKLIFT/GRADEALL

Forklift / GradAll training will be held on Saturday, May 22nd at 8 a.m. with CalRisk. Space is limited so make sure to call Stacy with the JATC at (831) 741-9069 to reserve your spot!

APPRENTICE APPLICATION INFORMATION on

The Tri-County Electrical JATC is accepting applications on a year-round basis. **OUR PROCEDURES HAVE CHANGED!!! Please note that we will only**

accept online applications and applicants need only follow the directions contained in our website to apply. For more information regarding the process, please click in the following link:

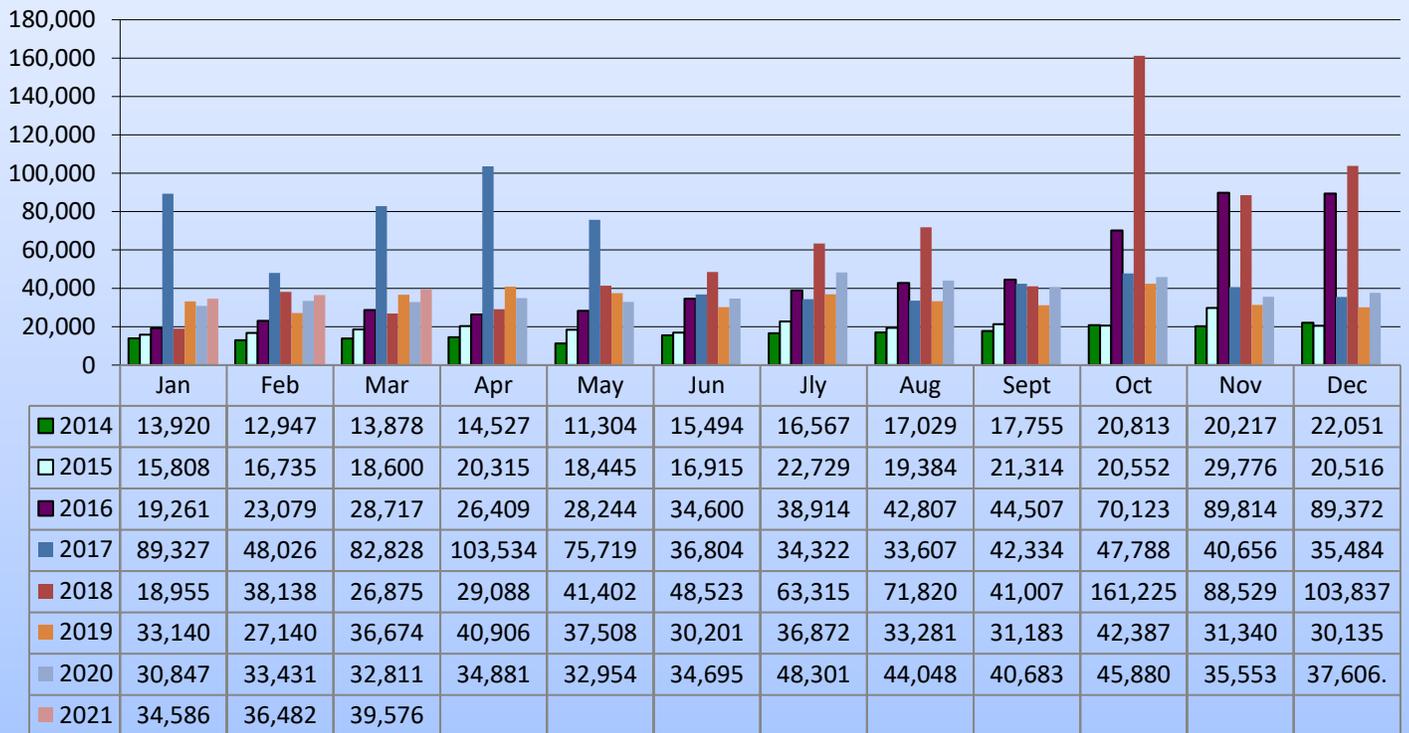
[JATC INFORMATION](#)



AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 11 on Book 1, 20 on Book 2, 2 on Book 3 and 3 on Book 4. There are 2 on Book 1, 0 on Book 2, 0 on Book 3 and 0 on Book 4 for Sound & Comm. There is 1 on CW Book 2 and 2 on CE Book 2. There are 4 Inside apprentice available for work at this time. Should you need an apprentice, be sure to contact Stacy at Stacy@tricountyjatc.org.

INSIDE MONTHLY HOURS REPORT





May 5, 2021

Mentoring Lunch and Learn
Nic Bittle
11:30 am

May 25-26, 2021

Safety Professionals Seminar
Virtual

June 13-15, 2021

Association Executives Institute
Nashville, TN

July 25-30, 2021

National Training Institute
Virtual

August 20, 2021

Education Course
Managing Field Productivity
Dr. Awad Hana
Lighthouse Suites
Pismo Beach, CA

November 17-21, 2021

Wisdom and Wine
Education Course & Retreat
Allegretto Resort
Paso Robles, CA

October 9-12, 2021

NECA Convention
Nashville, TN

December 3, 2021

Chapter Christmas Party - By Invitation