



## May, 2024

### INSIDE THIS EDITION:

*CLSB Passes Rules to Protect BESS Work*

*Health Corner with Nurse Anita*

*Inside Negotiations Completed*

*JATC Course Completions*

*NECA On Demand Classes*

*2024 Project Excellence Awards*

*2024 JATC Graduates*

*Classes Offered through JATC*

*LU #234 Availability List*

*Sexual Harassment Training*

*Renewal Required*

*Mental Health Hub Introduced*

*Calendar of Events*



## TO BENEFIT ... PARTICIPATE!

### POLITICO ALERT

www.PoliticoOnline.com "Connecting you to California"  
1127 11<sup>th</sup> St., Suite 747 / Sacramento, CA 95814 / (916) 644-3770 / FAX (916) 442-6437

### CLSB PASSES RULES TO PROTECT BESS WORK

Following years of effort by the industry to protect the C-10 electrical contractor's jurisdiction over Battery Energy Storage System (BESS) work, the Contractors State License Board (CSLB) on an 8-2 vote, passed industry back regulations that limit the ability of a contractor to install a BESS if they hold only a C-46 solar license. The proposed rule will:

- Define what a BESS is for the purpose of licensing;
- Clarify that BESS work falls under the purview of the C-10 Electrical Contractors license;
- Prohibit the ability of a C-46 Solar Contractor to install a standalone BESS by clarifying that a BESS is not part of a photovoltaic solar energy system (PSES);
- Limit the size of a BESS that a C-46 Solar Contractor can install as incidental and supplemental to a new PSES installation. Incidental and supplemental BESS work will be limited to systems that do

not exceed a total rating of 80 kilowatt-hours (kWh).

The approved regulations now go before the Office of Administrative Law (OAL) for review. OAL has 30 working days to conduct a review of the rulemaking record to ensure that the agency satisfied the requirements of the Administrative Procedure Act (APA) and OAL's regulations. OAL will then either approve the rulemaking action and file the proposed regulation with the Secretary of State or disapprove the rulemaking action. We anticipate the rules to be approved by OAL and to take effect on July 1, 2024. We want to thank all of our NECA contractors and their staff who have spent countless hours supporting the Politico Group through this.





## HEALTH CORNER WITH NURSE ANITA

### The Importance of a Healthy Mouth

Good dental hygiene is important for your overall health. When teeth and gums are healthy, the bloodstream is protected from the bacteria and germs that hang out in our mouths. However, dental problems like gum disease and tooth decay can make it easy for bacteria to enter your bloodstream contributing to many health conditions such as: heart disease, pneumonia, Alzheimer's, periodontal

disease (destroys jaw bone and can cause loss of teeth), diabetes, high risk pregnancy/premature birth, sleep apnea, arthritis, and cancer, to name a few.

To protect your oral health, take care of your mouth every day:

□ See a dentist/dental hygienist twice a year for checkups and cleaning (member benefit).

□ Brush your teeth at least twice a day. Using electric toothbrushes has shown to be beneficial.

□ Floss daily 2x/day if possible. Food particles can lodge between your teeth and cause bacteria to buildup.

□ Replace your toothbrush every 3 to 4 months. Do it sooner if bristles are worn or flare out.

□ Eat a healthy diet and limit sugary food and drink, and don't use tobacco.

□ Contact your dentist if you have any dental problems, pain, cold/hot sensitivities to food/drinks.

The Health and Welfare Trust has a dental plan for members through Delta Dental.

To find a provider call: 1-800-765-6003

## INSIDE NEGOTIATIONS COMPLETED

The following is a summary of the key wage increases and contractual changes that have been ratified by the membership of Local #234:

**Article I, Section 1.01** – Three year agreement beginning

June 1, 2024 through May 31, 2027.

**Article III, Section 3.04** - Wages - Pay increase negotiated:

12-2024 - \$4.65  
12-2025 \$4.65  
12-2026 - \$4.70

**Article III, Section 3.06** – Pay Day -Add to second paragraph, “if the employee fails to provide a correct timecard, the employer will process the pay to the best of their ability and correction is required by the employee as quickly as possible.” Article III,

**Section 3.08** – General Provisions (d) -Eliminate Overtime Preference Language.

**Article III, Show up Pay (c)** - Change language to eliminate show up pay for any applicant for employment. Article III,

**Section 3.26 (c)** -Modify language to read “On all energized circuits carrying four hundred and forty (440 volts) or over, as a safety measure, two (2 ) or more properly trained individuals must work together, one (1 ) standing by, both wearing PPE.

**Article III, Section 3.28** – Tunnel Work -Clarify language for heading and benching for the beginning of work in tunnels to read as follows: “In the context of tunnels, the head isn't a physical part of the structure itself, but rather

refers to the leading excavation phase. This is the area where the tunnel boring machine (TBM) or construction crew is actively digging and removing earth or rock.”

**Article V, Section 5.12 –** Apprentice Ratio -Each job site shall be allowed a ratio of two (2) apprentices for every one (1) Journeyman wireman.

**Article III, Section 3.19 Tool list** -Reduction of Required Tools: The following will be removed from the tool list: Awl, 6 foot ruler, plumb bob, hack saw frame and tin snips. Cost of replacing hand tools will be adjusted from \$1,145.00 to \$1,060.00



## PROJECT EXCELLENCE AWARDS

### 2024 NECA PROJECT EXCELLENCE AWARD PROGRAM RULES

1. A NECA member must perform the installation.
2. Projects must be completed between **January 1, 2023 and December 31, 2023.**

3. Completed entry forms must be received between **March 4, 2024 and July 14, 2024.**

4. The competition will consider thirteen categories based on the type of project and its dollar value:

- Commercial/Institutional
- Design-Build
- Educational
- Energy Solutions/Green Building
- Health Care
- Industrial
- Technology/Low Voltage
- Overhead Transmission
- Residential
- Street Lighting/Traffic Signal
- Substation/Interconnection
- Transportation/Infrastructure
- Electric Vehicle (EV)

Two awards will be given out for the following categories: Commercial/Institutional, Design-Build, Educational, Energy Solutions/Green Building, Health Care, and Street Lighting/Traffic Signal. These awards will be based on whether the electrical/technology portion of the project is valued under or over \$1,000,000. Only one award regardless of project value will be given out for these categories: Industrial, Low Voltage/Integrated Systems, Overhead Transmission, Residential, Substation & Interconnection, and Transportation & Infrastructure.

6. Please select the category that is most appropriate for the project and scope of work that you are submitting. The awards committee reserves the right to make the final determination as to what category a project falls under.

7. Members may submit one entry per category.

8. Projects completed as part of a joint venture are acceptable, if all joint venture partners performing electrical work are NECA members. Winning projects will be awarded in the name of all joint venture partners.

8. When multiple contractors are working on the same project separately, not as part of a joint venture, each contractor is eligible to submit an entry for their own scope of work.

9. Each entry must be submitted with project photos, preferably high resolution in a PNG or JPEG file format. **Applicants are required to submit at least six photos consisting of three construction and three post-construction photos. Additional photos may be submitted. Photo captions are highly recommended. Projects submitted without project photos will not be considered.** Applicants are welcome to submit videos in addition to photos. It is the applicant's responsibility to obtain permission from the



project owner. NECA National reserves the right to reuse the pictures for the purposes of promoting our membership.

11. The awards committee will make the award selections based on criteria including originality, aesthetics, the difficulty of installation, quality of workmanship, and application of technology. At most, two awards (over \$1 Million, and under \$1 Million) will be presented per category. At the committee's discretion, all awards in all categories may not be awarded.

12. Awards for the winning projects in each category will be presented at NECA Philadelphia. NECA National must receive completed forms and photos no later than **July 14, 2024**. We will not be able to accept entries after this date. [APPLY TODAY!!!!](#)



## CONGRATULATIONS GRADUATES

We would like to extend our congratulations to the following 2024 graduates of the Tri-County JATC Inside program: **Juan Arguelles, Gilberto Contreras, Sergio Diaz, Mateo Flota, Rigoberto Garcia, Tyler Kendall, Angel**

**Lopez Magana, Tyler Western, and Andrew Zavala.** We are proud of your accomplishments!



## UPCOMING CLASSES OFFERED THROUGH THE JATC

**PLEASE NOTE THAT ALL CLASSES REQUIRE REGISTRATION PRIOR TO THE CLASS. PLEASE CONTACT DAMARIS IN THE JATC OFFICE TO SIGN UP (831) 633-3063**

**Please note that if you reserve a space and do not show up for class, you will be responsible for paying for the class.**

### CPR/FIRST AID

This class is scheduled for **Saturday, May 18, 2024 from 8am – 1pm**

Instructor Merralinda Goddard will be teaching on the basics of First Aid and CPR. Contact Damaris in the JATC office to sign up at (831) 633-3063.

Please note that class size is limited and sign-up is required. This is NOT a drop-in class. (Also note that if you reserve a space and do not show up for class, you will be responsible for paying for the class.)

## MILWAUKEE APPRENTICE OF THE MONTH

The Apprentice of the Month program is sponsored by Milwaukee Tools. The goal is to encourage apprentice participation and reward a high performing student for achieving outstanding results both in the classroom and on the job. Since we are at the end of the semester, no Apprentice of the Month has been selected. Te

## APPRENTICE APPLICATION INFORMATION

The Tri-County Electrical JATC is accepting applications on a year-round basis. **OUR PROCEDURES HAVE CHANGED!!!** Please note that we will only accept online applications and applicants need only follow the directions contained in our website to apply. For more information regarding the process, please click in the following link:

[JATC INFORMATION](#)



## JATC INSTRUCTORS NEEDED!

The JATC is seeking instructors for apprenticeship and journeyman training courses on an ongoing basis. If you or someone that you know is interested in teaching – even to substitute or teach journeyman upgrade classes, or if you have a specialty that you would like to assist in for one night, please contact Stacy at the JATC office for more information. Your help in teaching our future generations is always greatly appreciated.

## AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 77 on Book 1, 100 on Book 2, 43 on Book 3 and 29 on Book 4. There is 1 on Book 1, 5 on Book 2, 5 on Book 3 and 0 on Book 4 for Sound & Comm. There are no CE's on Book 1 and none on Book 2, 59 CW's on Book 1 and 0 CW's on Book 2 and 0 on Book 0 available. ***There are no Inside apprentices available for work at this time. Please call Stacy with your apprentice needs.***

## CALIFORNIA MANDATES WORKPLACE POSTER HAVE YOU COMPLIED?

The California Civil Rights Department (CRD) has issued an updated version of the required [“California Law Prohibits Workplace Discrimination and Harassment”](#) poster. The update includes information about protections for employees taking bereavement leave or the newly enacted reproductive loss leave.

Like all other required postings, the updated poster must be displayed at the workplace in a conspicuous place where employees gather, and where it can be read by all employees and job applicants. The text has to be large and legible enough to be easily read when posted.

If 10 percent or more of an employer's workforce speaks a language other than English, the poster must also be displayed in that/those language(s). For more information, and for a complete database of all required posters, please check out the [CRD website](#).

*Taken from Sweeney Mason LLP Newsletter – 01/17/2024*

## ELECTRICAL CONTRACTOR Launches Mental Health Hub

There is a rising understanding of the need for mental health support in the construction industry. The CDC considers construction workers at a higher risk of suicide than workers in most other industries. ELECTRICAL CONTRACTOR has published numerous articles that discuss mental health concerns and how the construction industry is addressing them. These articles have been assembled into a resource page, which you can access now. [Click here to access the articles.](#)



 **ELECTRICAL  
CONTRACTOR**

**Now Available:  
Mental Health  
Hub**

# IMPORTANT ANNOUNCEMENT

Sexual Harassment Prevention Training is required in California every 2 years. This is a reminder that NECA National has virtual courses on their website that meet the California requirement.

Please click here to access training for :

[Managers](#)

[Employees](#)

  
**NECA**  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION





**May 6-8, 2024**

Legislative Conference  
Washington, DC

**May 10, 2024**

Tri-County JATC Graduation  
Hyatt Hotel  
Monterey, CA

**June 25-28, 2024**

Tri-District Meeting  
Banff, Canada

**July 15-17, 2024**

Electri Meeting  
Boston, MA

**July 17-19, 2024**

Labor Relations Conference  
Boston, MA

**September 27-October 1, 2024**

NECA Convention  
San Diego, CA