

## November, 2018

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### **CALIFORNIA ENACTS NEW RECORD KEEPING MANDATES**

California Enacts New Record-Keeping Mandates in Response to Changing Federal Program Beginning in 2019, employers in California will now be on the hook for recordkeeping violations well beyond the six-month statute of limitations. Bill Number AB 2334 (Occupational injuries and illnesses: employer reporting requirements: electronic submission) co-sponsored by California Labor Federation and California Professional Firefighters was introduced by Thurmond (D) earlier this year, passed the State legislature and was signed by the Governor on September 19, 2018. The law goes into effect January 1, 2019. AB 2334 changes the definition of "occurrence" in the California Labor Code for purposes of the statute of

limitation for Cal/OSHA violations relating to recordkeeping. The legislature revised language in the Labor Code as follows: A citation or notice shall not be issued by the division more than six months after the occurrence of the violation. For purposes of issuing a citation or notice for a violation of subdivision (b) or (c) of Section 6410, including any implementing related regulations, an "occurrence" continues until it is corrected, or the division discovers the violation, or the duty to comply with the violated requirement ceases to exist. Nothing in this paragraph is intended to alter the meaning of the term "occurrence" for violations of health and safety standards other than the recordkeeping requirements set forth in subdivision (b) or (c) of Section 6410, including any implementing related regulations. This revised language provides that recordkeeping violations continue until they are corrected, until Cal/OSHA discovers the violation or until the duty to maintain the record no longer exists. In short, beginning January 1, 2019 Cal/OSHA has authority to issue citations for

## **TO BENEFIT ... PARTICIPATE!**

recordkeeping violations that exist during the entire five-year recordkeeping retention period. Additionally, the bill also requires Cal/OSHA to monitor Federal OSHA's actions regarding the electronic submission of injury and illness records (Improve Tracking of Workplace Injuries and Illnesses). In the event Federal OSHA "eliminates or substantially diminishes" the electronic submission requirements, Cal/OSHA is required to convene an advisory panel of both labor and management within 120 days to evaluate changes necessary to protect the goals of the electronic submission rule. California employers should continue to review and update their work-related injury and illness records but should be prepared to see Cal/OSHA enforcement for recordkeeping violations that exist during the five year required retention period. And, if Federal OSHA eliminates the requirement for employers with 250 or more employees to electronically submit the 300 and 301 Forms, as is currently proposed, it is very possible California will convene an advisory panel and consider alternative measures to require California employers to submit such data.



## **NECA PRIVATE SITE OFFERS TOOLS**

Don't forget! Members have access to a host of additional tools in the Chapter's private site! Log in to see what's available! New this month: Jurisdictional map



## **SOUND AND COMM WAGE INCREASE**

Sound & Communications members had a wage allocation meeting on Saturday, October 27th. The S&C Agreement has a raise effective December 1, 2018 of \$3.00. The ibew membership present at the meeting voted to put \$0.50 to Health & Welfare, \$0.50 to pension, and \$2.00 to wages. Because of the requested \$0.50 towards H&W, the monthly hours for eligibility will decrease

from 135 down to 132. The current Agreement is effective December 1, 2017 to November 30, 2019.

## **CALIFORNIA ADOPTS FIRST IN NATION SOLAR PANEL REQUIREMENT**



California has become the first state in the country to require that all new homes be built with solar panels. The mandate is aimed at reducing California's overall greenhouse gas emissions.

The California Energy Commission voted unanimously to recommend energy efficiency standards that are set to be added to state building standards later this year, effecting all construction after January 1, 2020. Under the new rules, builders will be required to either build each new home with its own solar power system or build a

shared solar power system to serve a group of homes. In addition to single family homes, the requirement will also apply to apartment and condominium complexes of three stories or less.

The solar panel rule next goes before the California

Building Standards Commission (CBSC), which typically adopts recommendations from the energy commission. CBSC is expected to take up the matter in October or November.



## UPCOMING CLASSES OFFERED THROUGH THE JATC

### SIGNIFICANT CHANGES TO THE CODE

A Significant Changes to the Code series, with instructor David Martinez is scheduled for **November 20, 2018 from 5:30 pm to 8:30 pm** and will be held the third Tuesday of the month. Drop on in! You are welcome to attend one class or as many as you like in this series. This is a (3) hour class. ***The series has been renewed!***

### CPR/FIRST AID

The next CPR/First Aid (with Blood Borne Pathogens) will be offered **Saturday, November**

**17<sup>th</sup> from 8 am to 1 pm.** Call Stacy at the JATC office for details and sign up for upcoming classes.

### FOREMAN DEVELOPMENT

Stephen Slovacek is leading a class in Foreman Development and will be held on November 5<sup>th</sup>, 19<sup>th</sup> and 26<sup>th</sup> from 5:30 to 8:30. Please contact Stacy at the JATC for signups and more details.

### CALCTP-AT

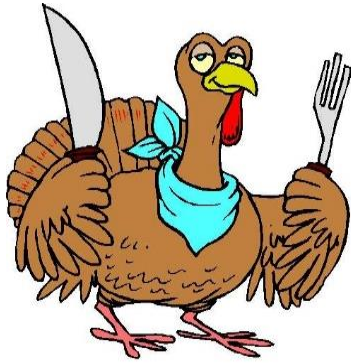
The JATC is also taking sign-ups for the California Advanced Lighting Controls Training Program-Acceptance Testing (CALCTP-AT) with Instructor Stephen Slovacek. This class is a total of 24 hours. The class schedule will be attendance. The prerequisite for this class is completion of the 50-hour CALCTP. An application form must be completed prior to starting class. To register for this class there is a \$225 application/record maintenance fee. Go online to [goo.gl/qkW7Al](http://goo.gl/qkW7Al) to complete an application and pay the application/record maintenance fee. There is a \$125 stipend available upon

successful completion provided by the Monterey Bay LMCC.



### EVITP - CONDENSED

EVITP 3.0 Class Electric Vehicle Infrastructure Training Program (EVITP) 3.0 with Instructor Stephen Slovacek. This class is a condensed version of the 35-hour course. It is a prerequisite for EVITP that you are a California Certified General Electrician. As a bonus, there is a \$125 stipend available upon successful completion provided by the Monterey Bay LMCC. Call Stacy for more information.



[This Photo](#) by Unknown

## CONGRATULATIONS TO THOSE COMPLETING UPGRADE CLASSES

Congratulations to the following individuals who have recently completed classes offered through the apprenticeship program! We appreciate your commitment to the industry!

### 2017 SIGNIFICANT CHANGES

- Abraham L. Adams Jr
- Will Nunes
- Nick Preglovick

## NECA DEVELOPS BIWEEKLY CODES & STANDARDS UPDATE

With over 100 years of active support in the National Electrical Code (NEC)® development process, NECA continues to be recognized as the leading voice of electrical contractors in the development of industry codes and standards. Click on link below to view NECA's first edition of it's new digital subscription:

[Codes & Standards Update](#)

This monthly update provides NECA member contractors and

industry professionals with an email containing recent happenings in codes & standards and important announcements relating to jobsite rules and regulations, the NEC® and [NECA's National Electrical Installation Standards \(NEIS\)](#).

[Click Here to Subscribe Today!](#)



## APPRENTICE OF THE MONTH

The Apprentice of the Month program is sponsored by Milwaukee Tools. The goal is to encourage apprentice participation and reward a high performing student for achieving outstanding results both in the classroom and on the job. For September 2018 the JATC has chosen to recognize: 4<sup>th</sup> year: **Jeff Beers** as the Milwaukee Apprentice of the Month. The apprentice of the month will have a dedicated parking space at the Training Center and also receive a gift provided by Milwaukee.

## APPRENTICE APPLICATION INFORMATION

The Tri-County Electrical JATC accepts applications on a year-round basis. For more information regarding the process, please click in the following link:

[JATC INFORMATION](#)

## AVAILABILITY LIST UPDATE

On the Inside Out-of-Work List, there are 17 on Book 1, 24 on Book 2, 11 on Book 3 and 2 on Book 4. There are 2 on Book 2 for Sound & Comm. There are 11 on CW Book 1 and 231 on CW Book 2. There are 3 Inside apprentices available for work at this time.

## LOW VOLTAGE WORK BRINGS GROWTH AND PROFITABILITY

The low voltage market is more profitable than the traditional electrical market, in some cases twice as profitable or greater. This key finding comes from **ELECTRI International** research evaluating contractors who perform both traditional electrical work and low voltage work. Equally important, almost half of all electrical contractors expect the low voltage market to double in the next five years. The conclusion? **The low voltage market represents a significant area of growth in revenue and profitability that**

**electrical contractors are well positioned to enter to their advantage.**

ELECTRI International commissioned a major research initiative to develop a guide for ways an electrical contractor could enter and facilitate growth as an integrator in low voltage systems. Investigators from the **Maxim Consulting Group** confirmed that rapid changes in low voltage systems and the convergence of the information technology market are creating a need for a more highly-skilled contractor base and workforce across a broader range of low voltage systems.

With the growth of low voltage

systems, the EC industry is responding by cross-training its electrician base with technical and engineering skills related to low voltage systems, as well as hiring new low voltage technicians.

The detailed manual helps guide contractors towards a low voltage systems strategy by answering three questions: *Which markets? Which verticals? What competitive differentiators?* To answer those questions, Maxim researchers organized the manual into separate sections:

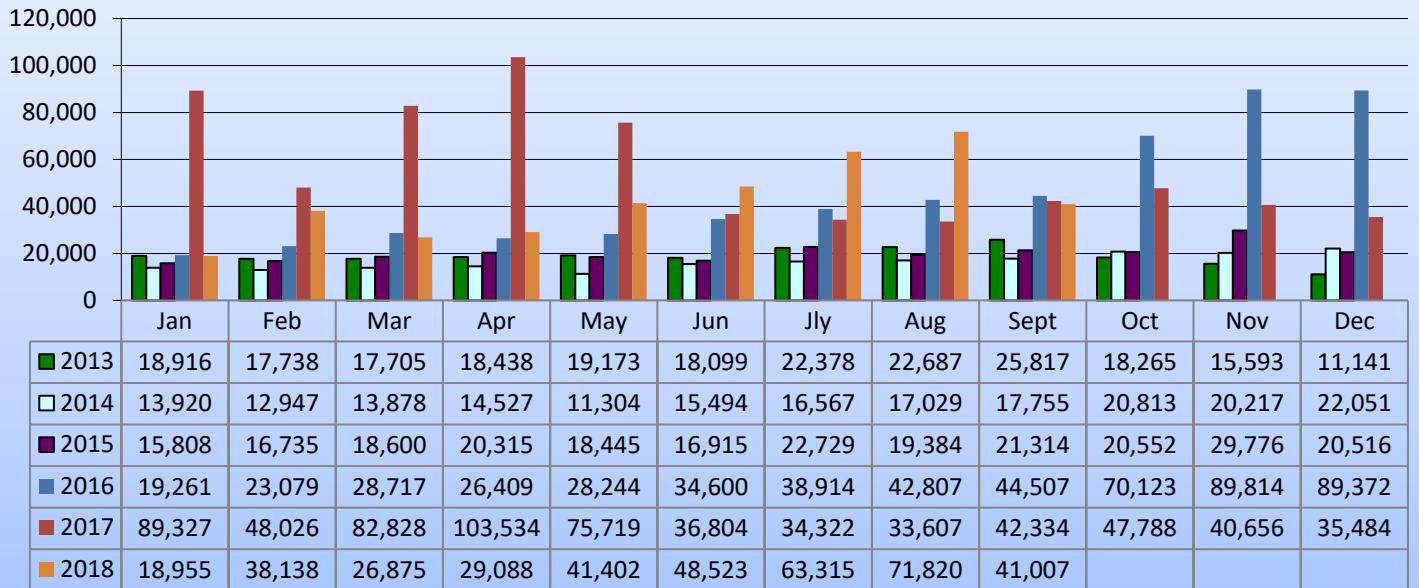
- An overview of the low voltage market, trends,

drivers, and projected growth

- Recommended strategies for entering the market
- Recommended organizational structures, licenses, certifications and skills
- A review of the scope of services contractors should consider offering
- Conclusions

**The Electrical Contractor as the Integrator** can be viewed and downloaded, at no charge, at [www.electri.org](http://www.electri.org) .

# INSIDE MONTHLY HOURS REPORT





November 12, 2018  
Veterans Day Observed  
LU #234 Holiday

November 22 and 23, 2018  
Thanksgiving Holiday Observed  
LU #234 Holiday

November 30, 2018  
NECA Christmas Party  
Monterey Bay Aquarium  
Monterey, CA  
(By Invitation Only)

April 1-4, 2019  
NECA Now  
Phoenix, AZ

June 25-27, 2019  
District Nine Meeting  
Intercontinental Hotel  
Monterey, CA