

### Monterey Bay CA Chapter, NECA

National Electrical Contractors Association



### October, 2024

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# San Diego Sep 28 – Oct 1 20 4

# CONGRATULATIONS TO ACADEMY INDUCTEE RICK JENSEN

Congratulations to Rick Jensen, Veteran Member and former owner of JM Electric on his induction to the Academy of Electrical Contractors at the recent NECA Convention. This is a well deserved honor and we would not be more proud of you Rick!



# 2024 CONVENTION A HUGE SUCCESS!

Members enjoyed a great convention in San Diego recently with amazing speakers, excellent education classes and a trade show that is unmatched in our industry.

Highlights included US Olympian Katie Ledecky who shared her memories of the four Olympic Games that she has competed in and her lessons learned from years of training to become the highest decorated Olympian of all time. She is driven...and humble!



# TO BENEFIT ... PARTICIPATE!

P.O. Box 2175, Salinas, CA 93902 Phone: (831) 236-1393 E-mail: JLChamplin@gmail.com



We were also treated to Navy Seal Roarke Denver who's message of leadership and strength resonated to always give just a little more than what is expected to reach the excellence needed to be the best.



Our speaker on the final day was golf legend Rocco Mediate. His insights to the PGA and Masters tours were fun to listen to.

Many thanks to those who attended this year's convention. It was an excellent opportunity to learn and network. Hope to see you next year in Chicago! Mark your calendars for September 12-15, 2025.



# GOVERNOR EXTENDS PAGA WAIVERS FOR UNION CONSTRUCTION INDUSTRY

Over the weekend Governor Gavin Newsom announced that he has signed AB 1034, our sponsored legislation extending the authority to waive the application of the Private Attorneys General Act (PAGA) within construction industry Collective Bargaining Agreements (CBAs).

Under existing law, PAGA exempts, until January 1, 2028, from its applicability, an employee in the construction industry covered by a valid CBA in effect any time before January 1, 2025, if that CBA provides premium wage rates and expressly waives the requirements of PAGA in clear and unambiguous terms. AB 1034 deletes the January 1, 2025, date and extends this important industry exemption until January 1, 2038.

This result was achieved through a tremendous lobbying campaign by the union signatory contractor community and was emphasized by our NECA chapters and contractors through grassroots advocacy efforts that generated over 1000 emails to the Governor.

We want to thank all of the NECA contractors and Chapter Managers that took time to send their elected officials and the Governor an email voicing their support. Those efforts were key in securing the extension. We would also like to thank Assemblymember Grayson, Senator Cortese, and their staff for all of their hard work in getting AB 1034 amended and passed into law. Without their efforts, we would

not have obtained a legislative vehicle and passed it through all required policy, fiscal and floor votes over a 10-day period during the final days of the legislative session.

Finally, one last thank you to NECA District 9 VP, Greg Long, and NECA Western Region Representative, Ted Uppole, who both worked hard behind the scenes to get the IBEW leadership comfortable with the measure.

# DIR PROVIDES UPDATE ON WEBSITE IMPROVEMENTS AND ANNOUNCES LIVE WEBINAR SCHEDULE

As the Department Industrial Relations (DIR) continues to work through glitches with their new website, and at our urging, they have announced workshops to assist contractors who continue to experience issues. As there is no dedicated phone line to assist with technical support of public works registration and payment issues with the new system, we strongly encourage contractors who are having difficulties to register and attend one of the webinars. Below is the announcement from DIR summarizing system updates and a link to the live webinar postings.

## Message to Public Works Contractors

**To**: Public Works

Contractors

**From:** Public Works Unit, Labor Commissioner's Office

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# Re: Live Workshops scheduled and summary of system updates

We are pleased to inform you that in June, the Department of Industrial Relations (DIR) launched the modernized Public Works website services, introducing a new unified system that replaced the PWC-100, PWCR, and eCPR applications.

As part of our ongoing commitment to improving the new solution, we have recently made significant enhancements to the system. These updates have resolved several pending account and association requests, allowing users who had encountered registration issues to move forward in the system.

We also have posted a series of LIVE WORKSHOPS where you can join through ZOOM and receive assistance. To register. please rsvp at the following link. Space is limited but there are several dates to select. Events are listed at the bottom of the webpage https://www.dir.ca. gov/Public-Works/SupportCenter.html

We appreciate your continued patience and support as we work diligently to enhance the user experience and functionality of the new system.

Additionally, we would like to share a summary of the system updates that have been implemented to address various issues:

1. Awarding Bodys – if you have multiple projects with the same or substantially similar such name as "maintenance", we recommend that you register the project, and revise the project name adding by the DIRPROJECT in ID front of the name. For example, "20241234 -Maintenance". Contrac tors will then be better equipped to search and find your projects to add to their dashboard

# 2. Manual eCPR Crafts and Classifications Updates:

 Added crafts and classifications include Electrician, Glazier, Painter, Sheet Metal Worker, Carpenter, Plasterer, Roofer, Tile Finisher, and more.

# 3. eCPR Employee Notes Section Updates:

- The Employee Notes section now allows up to 500 characters, an increase from the previous 49-character limit.
- This field should be used to itemize additional deductions

or contributions not covered by other eCPR fields, such as manual calculations for garnishments or 401k contributions.

## 4. eCPR Proof of Submission Report:

 Click into your project on your dashboard and a screen print of the eCPR dashboard now provides information substantially similar to the previous proof of submission report.

# 5. New Values for Manual eCPR Submission:

- The values listed below must be reported in hourly increments:
  - Fund/Admin
  - Savings
  - Dues
- The following values should be added as lump sums per payroll period:
  - Federal Tax
  - FICA
  - State Tax
  - SDI
- o Note for XML users: These fields have existed in the XML schema prior to implementation of the new system. The information above serves as a reminder which are to be hourly and which to be lump sums.

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## 6. New Fields Added to eCPR Exported PDF:

- Gross wages for all projects included in this check
- Gross wages for this project
- Net wages for all projects

## 7. Deductions (Per Payroll) Section:

- The "Total (incl. other)" field is now modifiable.
- If you have deductions other than the four listed, manually calculate them into the "Total (incl. other)" box and adjust the "Gross Wages for All Projects" box accordingly.
- These additional amounts should also be noted in the "Employee Notes" section.

## 8. Trailing Decimal Places Removed:

 Trailing decimal places on eCPR total amount fields have been removed for accuracy.

#### 9. **Help Text Added:**

Additional help text has been added to various sections of the user dashboard, including the deductions and XML upload sections, to assist users.

We remain committed to further enhancing the system and welcome your feedback as we continue this journey. Thank you for your understanding and continued support.

There are a number of guides that can be of utility and they are found at the following link. <a href="https://www.dir.ca.gov/Public-">https://www.dir.ca.gov/Public-</a>

Works/SupportCenter.html

If you have any further questions, please submit to publicworks@dir.ca.gov

## HEALTH CARE CORNER

What Is Valley Fever? Why You Should Be Aware?

Valley fever (coccidioidomycosis or "cocci") is a disease caused by a fungus that grows in the soil and dirt

in some areas of California (Central Coast and Central Valley) and the southwestern United States.

In California, a total of 7,451 new Valley fever cases were reported in 2022.

People and animals can get sick when they breathe in dust that contains the Valley fever fungus.

Symptoms include fever, chest pain, difficulty breathing,

muscle/joint pain, fatigue, headache, rash, and

can lead to pneumonia.

Who is at risk:

People who live, work, or travel in areas with high rates of Valley fever, especially if they:

□ Participate in activities that involve close contact with dirt or dust, including digging projects or

landscaping.

	Live	or	work	near	areas
wh	iere d	irt a	and so	il are	stirred
up	,				like
СО	nstruc	ction	/exca	vation	sites.

☐ Work in jobs where dirt and soil are stirred up or disturbed, like the construction industry.

Prevention:

	Wet	d	own	soil	befo	ore
dig	ging	or	distu	ırbing	dirt	to
red	LICE (	duct	•			

	Stay	upwind	of	the	area
where		dirt			is
being dug/disturbed.					

☐ Consider wearing an N	95
mask or respirator (other fa	се
masks are not enough).	

	After	returning	indoors,
cha	ange cl	othes if cov	ered with
dir	t. To av	oid breathir	ng in dust
fro	m		

clothes, do not shake it out before washing.

#### Treatment:

Antifungal medications treat Valley fever. Some people may need to take antifungal medication for

months, especially if they have underlying health conditions. Others may not need medication.

Please feel free to contact me for more health information or support re: medical care/insurance.

Anita Alvarez, RN, PHN Nurse/Health Advocate Electrical Workers Health and Welfare Trust Fund IBEW Local 234 Work #: 831-741-8677

#### UPCOMING CLASSES OFFERED THROUGH THE JATC

PLEASE NOTE THAT ALL CLASSES REQUIRE REGISTRATION PRIOR TO THE CLASS. PLEASE CONTACT DAMARIS IN THE JATC OFFICE TO SIGN UP (831) 633-3063

Please note that if you reserve a space and do not show up for class, you will be responsible for paying for the class.

#### **CPR/FIRST AID**

This class is scheduled for Saturday, October 19, 2024 from 8am – 1pm

Instructor Merralinda Goddard will be teaching on the basics of First Aid and CPR. Contact Damaris in the JATC office to sign up at (831) 633-3063.

Please note that class size is limited and sign-up is required. This is NOT a drop-in class. (Also note that if you reserve a space and do not show up for class, you will be responsible for paying for the class.)

#### NFPA 70E

NFPA 70E will be held Saturday, October 5, 2024 from 8am — 2pm with instructor, David Martinez. Sign-ups are required.





#### SCISSOR/BOOM LIFT TRAINING

Scissor / Boom Lifts training \*\* will be held Saturday, October 12<sup>th</sup> from 7:30am — 2pm (training done by United Rentals)

Space is very limited and signups are required. This is <u>NOT</u> a drop-in class.

\*\*when calling in to sign-up, please specify if you are recertifying or if this is your first time taking the training

## FORKLIFT/GRADALL TRAINING

Forklift / GradeAll training \*\* will be held Saturday, November 23<sup>rd</sup> from 7:30am – 2pm (training done by United Rentals)

Space is very limited and signups are required. This is <u>NOT</u> a drop-in class.

\*\*when calling in to sign-up, please specify if you are recertifying or if this is your first time taking the training

# CLASS COMPLETIONS

There are no class completions this month.



#### APPRENTICE APPLICATION INFORMATION

The Tri-County Electrical JATC is accepting applications on a year-round basis. OUR PROCEDURES HAVE CHANGED!!! Please note that we will only accept online applications and applicants need only follow the directions ontained in our website to

apply. For more information regarding the process, please click in the following link:

**JATC INFORMATION** 



#### **JATC INSTRUCTORS NEEDED!**

The JATC is seeking instructors for apprenticeship and journeyman training courses on an ongoing basis. If you or someone that you know is interested in teaching – even to substitute or teach journeyman upgrade classes, or if you have a specialty that you would like to assist in for one night, please contact Stacy at the JATC office for more information. Your help in teaching our future generations is always greatly appreciated.

#### **AVAILABILITY LIST UPDATE**

On the Inside Out-of-Work List, there are 64 on Book 1, 134 on Book 2, 32 on Book 3 and 15 on Book 4. There are 3 Book 1, 1 on Book 2, none on Book 3 and 0 on Book 4 for Sound & Comm. There are n

0 CE's on Book 1 and 0 on Book 2, 47 CW's on Book 1 and 0 CW's on Book 2 and 0 on Book 0 available. There are no Inside apprentices available for work at this time. New Apprentices have started but we can start additional if we have long term employment for them! If you have a need for a first year apprentices, please call Stacy with your apprentice needs.

#### **ELECTRICAL CONTRACTOR Launches Mental Health Hub**

There is a rising understanding of the need for mental health support in the construction industry. The CDC considers <u>construction</u> <u>workers at a higher risk of suicide</u> than workers in most other industries. ELECTRICAL CONTRACTOR has published numerous articles that discuss mental health concerns and how the construction industry is addressing them. These articles have been assembled into a resource page, which you can access now. **Click here to access the articles**.

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CFO Best Practices Virtual Classroom

The Project Manager's Role in Conflict Management

Introduction to Change Orders

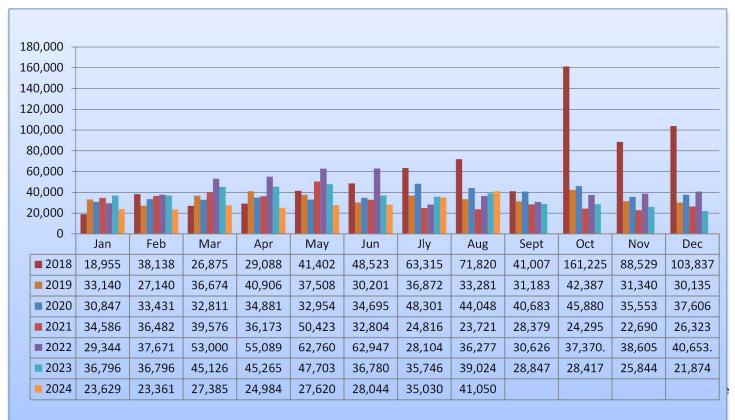
2022 Harassment Prevention for Managers: California

The Contract and the Project Manager

Valuing Diversity in the Work Place

**View All On-Demand Classes Here** 

### **INSIDE MONTHLY HOURS REPORT**





#### **November 6-8, 2024**

Western Region Manages Meeting Maui, Hawaii

#### November 8-10, 2024

PLC Retreat Marco Island, FL

#### November 10-13, 2024

IFEBP San Diego, CA

#### November 18-20, 2024

etA Regional Seminar Las Vegas, NV

#### **December 7, 2024**

Chapter Christmas Party Monterey Bay Aquarium Cannery Row Monterey, CA By Invitation

#### **January 15-17, 2025**

Electri Council Meeting La Quinta, CA

#### January 28-30, 2025

Innovation Conference Los Angeles, CA

#### February 12-14, 2025

Wine and Wisdom Allegretto Resort Paso Robles, CA