



September, 2023

INSIDE THIS EDITION:

The NECA Show – Philly Here We Come!

All Employers Must Soon Use New I-9 Form

September is Suicide Prevention Month

National Apprenticeship Week is Coming!

Nic Bittle Returns

JATC Course Completions

Electri Reports Available

NECA On Demand Classes

Classes Offered through JATC

LU #234 Availability List

Save the Date – Tri-District Meeting

Document Crunch Available Now

Calendar of Events



THE NECA SHOW PHILLY HERE WE COME!

Still the undisputed leader in the electrical construction industry, the NECA Show continues to grow. The NECA Show puts you face-to-face with manufacturer execs so you can discuss your specific needs for the jobsite, shop, or office. Our goal is to provide the products and services electrical professionals need to stay competitive in the marketplace.

The NECA Show floor is an interactive classroom. This is the place to test new products and learn about solutions that will drive efficiencies and better results.

■ Talk with companies from 300+ exhibitors showcasing thousands of products and services covering all aspects of the growing electrical construction industry.

■ Attend any of the 36 trade show education workshops:

Contractor Solutions, Technology and Leadership.

■ Visit the Showstopper Showcase (newest products) sponsored by ELECTRICAL CONTRACTOR magazine to see what's been introduced in the market within the last 12 months.

■ Your opinion counts. Stop by the NECA Survey booth and help us continue to improve your convention experience. Who knows? You might even win cash and prizes.

■ Relax and listen to cool tunes in the Songbird Café sponsored by Schneider Electric.

■ Stay on top of the games in the NECA Sports Zone sponsored by Southwire.

■ Play with dogs and cats at Pause for Paws and Claws for a Cause sponsored by Graybar

It's not too late to join us!

AUTUMN BEGINS SEPTEMBER 23, 2023



TO BENEFIT ... PARTICIPATE!



ALL EMPLOYERS MUST SOON USE NEW I-9 FORM

Federal immigration officials just made critical changes to modernize the I-9 employment verification process, not only announcing a new I-9 Form but providing remote verification flexibility for qualified employers that use E-Verify. The Department of Homeland Security announced on July 21 that the long-awaited new Form I-9 became available for employers to use on August 1, 2023, and that all employers **must** use the new form by November 1, 2023. [Click here](#) to view an article Fisher Phillips put together on the eight best practices for compliance given the new rules soon in effect.



SEPTEMBER IS SUICIDE PREVENTION MONTH

Did you know that September is Suicide Prevention Month? Further, male-dominated industries tend to have more suicides. The macho, tough-guy, and stoic nature of construction workers can even discourage those who are most at risk for suicide from seeking help. Men, especially white men in their early 20's through their 50's, account for the bulk of suicides. According to the Bureau of Labor Statistics, 97 percent of the U.S. construction workforce is male and according to the American Foundation for Suicide Prevention, 38 percent of construction workers in the U.S. in 2018 were between the ages of 45 and 64.



Moving from jobsite to jobsite can create an environment in which workers are not as connected to their families, each other, or a workplace community. Coupled with working long or irregular hours, sleep patterns can be impacted, causing sleep deprivation and mental and physical exhaustion.

The Construction Industry Alliance for Suicide Prevention (CIASP) has created tools and resources which can be used to help integrate suicide prevention into your company's culture as a safety and health priority! Items available include a social media toolkit, toolbox talks, posters, OSHA suicide prevention resources, QR codes for CIASP's website, and logos. You can view and download all their Suicide Prevention Resources by [clicking here](#).

NorCal NECA is also hosting a *Mental Health First Aid at Work* seminar. This seminar teaches employees how to identify, understand and respond to signs and symptoms of mental health and substance use challenges encountered in the workplace. You can find more information on this seminar by [clicking here](#).

- *Date:* September 7, 2023
- *Time:* 9:00 AM – 1:00 PM
- *Location:* NorCal NECA Office (7041 Koll Center Parkway, Suite 100, Pleasanton)

Finally, the construction industry dedicates a week to raising awareness about the unique challenges workers face in construction that lead to suicide and what we can do to

prevent it. During [Construction Suicide Prevention Week](#), the industry calls attention to the higher-than-average suicide rate in the construction industry and provides resources to help prevent those deaths. Use these [resources](#) to plan activities with your workers during the week of September 4 – 8, 2023. [Learn more here.](#)



THE COUNTDOWN IS ON!

The 9th Annual National Apprenticeship Week (NAW) will be November 13-19! This year's theme is "Registered Apprenticeship: Superhighway to Good Jobs."

You can find lots of information in their recent [email](#) or on the [NAW website](#). They also have a [webinar](#) scheduled for Wednesday, September 20th from 2:00-3:00 pm EDT to share ideas and tips on promoting this nationwide event.

We are excited to celebrate that #ApprenticeshipWorks!

NIC BITTLE CLASS SCHEDULED

A LEADER'S GUIDE TO EXTREME COMMUNICATION

Date:

Wednesday, November 15, 2023

Location:

Vespera Resort
147 Stimson Avenue | Pismo Beach, CA | 93940
There is no cost to Monterey Bay CA Chapter Members thanks to the Wendt Scholarship.

\$500 per-person for NECA Members not affiliated with the ECC, Kern, Monterey, and CA Central Coast Chapters

In our last session we took a look at how to build trust and better relationships with those we lead. We also took a look at how to retain our top talent. In this session we will take a deep dive into how to leverage your success and growth through effective communication.

We underestimate the power our messaging has on our success. At the end of the day everything we do comes down to effective communication. From how we lead and develop our best to whether or not we are able to recruit our next foremen and leaders. We naturally want to make excuses and blame others for our lack of effectiveness, but in reality it comes down to how

we communicate and the message we deliver.

In this program you will learn:

- How to convert journeymen to foremen with the right messaging.

- How to attract leaders using a simple 4 step process.
- How read the mindsets of another person, and
- How to leverage push vs pull communication to more effectively lead, set expectations and drive results.

Target Audience – Owners, Executives, Project Managers, General Foremen and Superintendents

Duration - Full Day

MILWAUKEE APPRENTICE OF THE MONTH

The Apprentice of the Month program is sponsored by Milwaukee Tools. The goal is to encourage apprentice participation and reward a high performing student for achieving outstanding results both in the classroom and on the job. This program is only held during the school year so there is no Apprentice of the Month.



CONGRATULATIONS TO THOSE COMPLETING CLASSES

We have none to report this month. Please stay tuned!

UPCOMING CLASSES OFFERED THROUGH THE JATC

**PLEASE NOTE THAT ALL
CLASSES REQUIRE
REGISTRATION PRIOR TO
THE CLASS.**

**PLEASE CONTACT
Damaris IN THE JATC
OFFICE TO SIGN UP
(831) 633-3063**

**Please note that if you reserve
a space and do not show up
for class, you will be
responsible for paying for the
class.**

FOREMAN DEVELOPMENT SERIES

Instructor: Ryan Porter

- Saturday, September 9th from 8am-3pm - covering Modules 9 & 10
- Saturday, September 23rd from 8am-3pm - covering Modules 11 & 12

Please note that class size is limited to 10 students per class. Sign-up is required – NO DROP INS. Contact Damaris in the JATC office to get your name on the list at (831) 633-3063.

CPR/FIRST AID WITH BLOOD-BORNE PATHOGENS

This class is scheduled for **Saturday, September 9th from 8am – 1pm**

Instructor Merralinda Goddard will be teaching on the basics of First Aid and CPR. Contact

Damaris in the JATC office to sign up at (831) 633-3063.

Please note that class size is limited and sign-up is required. This is NOT a drop-in class. (Also note that if you reserve a space and do not show up for class, you will be responsible for paying for the class.)

APPRENTICE APPLICATION INFORMATION

The Tri-County Electrical JATC is accepting applications on a year-round basis. **OUR PROCEDURES HAVE CHANGED!!!** Please note that we will only accept online applications and applicants need only follow the directions contained in our website to apply. For more information regarding the process, please click in the following link:

[JATC INFORMATION](#)



ELECTRIⁱ
INTERNATIONAL

ELECTRI Research Reports

Available to NECA Members

<https://electri.org/research-overview/research>



NECA
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

ON-DEMAND CLASSES

From NECA National
www.necanet.org

[CFO Best Practices Virtual Classroom](#)

[The Project Manager's Role in Conflict Management](#)

[Introduction to Change Orders](#)

[2022 Harassment Prevention for Managers: California](#)

[The Contract and the Project Manager](#)

[Valuing Diversity in the Work Place](#)

[View All On-Demand Classes Here](#)

AVAILABILITY LIST UPDATE

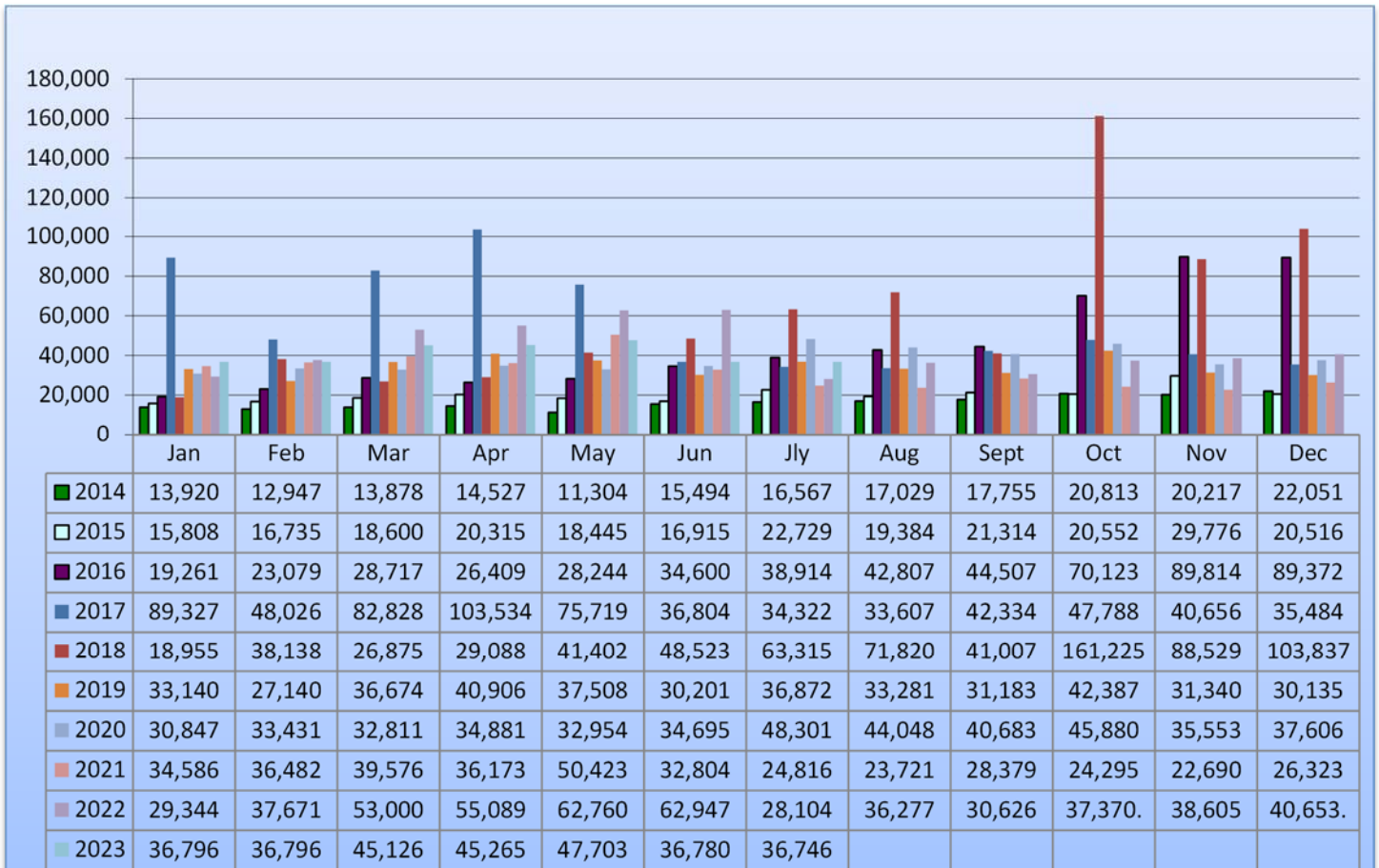
On the Inside Out-of-Work List, there are 62 on Book 1, 81 on Book 2, 42 on Book 3 and 21 on Book 4. There are 3 on Book 1, 4 on Book 2, 3 on Book 4 and 0 on Book 4 for Sound & Comm. There is 1 CE's on Book 1 and none on Book 2, 52 CW's on Book 1 and 6 CW's on Book 2 and 0 on Book 3 available. ***There are Inside apprentices available for work at this time. Please call Stacy with your apprentice needs.***

Manual of Labor Units Seeking Member Participation

NECA is seeking additional member participation in the Manual of Labor Units Task Force. Biennially this group drives the update of the NECA MLU, NECA's oldest publication. Task Force members will participate in an in-person meeting in Washington, D.C. and conference calls to cooperatively update the Manual. Interested individuals must complete [this form](#), providing a letter of recommendation from their company leadership.

[Complete Form](#)

INSIDE MONTHLY HOURS REPORT



DOCUMENT CRUNCH

Document Crunch is an AI-based software program that will review all of your construction contracts, point out problematic clauses, and even suggest potential changes to those clauses. "I strongly suggest that you take advantage of this opportunity."
- Andy Berg, Executive Director
NECA San Diego



Four primary benefits that Document Crunch's solution provides:

- EFFICIENCY** ●
- CONSISTENCY** ●
- ACCURACY** ●
- PERFORMANCE** ●

The Board of Directors has made Document Crunch available to all of our members free of charge for a twelve month period. Please contact Jerri Champlin at 831-236-1393 if you haven't set up your account. This is a very valuable service and we hope that you will use this tool to review your contracts.



September 16, 2023

IBEW #234 Family Picnic

September 29-October 2, 2023

NECA Convention
Philadelphia, PA

November 15, 2023

Nic Bittle Class
Vespera Resort
Pismo Beach, CA

November 15, 2023

General Membership Dinner Meeting
Speaker: Josh Bone, Electri International
Vespera Resort
Pismo Beach, CA

November 29-December 1, 2023

Electrical Training Alliance
Fall Regional Seminar
Park MGM Hotel
Las Vegas, NV

December 8, 2023

NECA Christmas Party
Intercontinental Hotel
Monterey, CA
By Invitation Only
Ugly Sweater Theme

February 14-17, 2024

Wine and Wisdom
Allegretto Resort
Paso Robles, CA